FINAL MINUTES Tuesday, October 30, 2018

PRESENT: Ordained: Brase,* Hoft, Knox,* Mons,* Rothchild and Saunders* **Lay:** Balvanz,* Brendes, Nuehring,* Swales,* Tanney,* White and Zoske*
(*voting members)

1. Call to Order: President Saunders chaired the meeting, calling the meeting to order at 9 a.m. Rev. Brase led the board in praying Matins, hymn 517 and a study on Matthew 5:1-12.

2. Approval of Agenda: Camp Io-Dis-E-Ca appointments, "Going Concern" Self-assessment and Messiah, Keokuk closure were added to New Business. Moved and seconded to accept agenda as amended. Motion carried.

3. Approval of Minutes: Moved and seconded to approve the August 14, 2018 Board Meeting minutes as published. Motion carried.

4. Correspondence: Secretary Brase received notification from the LCMS Secretary that the IDE Articles of Incorporation meet recent CCM standards.

5. Treasurer's Report: Treasurer Nuehring presented the Treasurer's report. The report included IDE 5-Year Comparison Receipts, IDE 2018 Budget Spreadsheet, IDE Income & Expense Detail, IDE Statement of Financial Position, IDE Death Benefit Review for Annuities, and IDE 2018 Workshops, all updated for the quarter ending September 30, 2018. The IDE 2019 Budget Spreadsheet was included as a separate attachment. (Exhibit F attached to the protocol minutes.)

The Treasurer reported: a. District support from Congregations down from last year at 64.6% of budget compared to 67.5% in prior year. This appears to be a trend over the last couple of years. The short fall compared to recent years is about 4% or approximately \$50,000 through September. b. Actual cash expenses were higher than budget through September by \$5,469. Total revenue is trailing budget by \$25,861 through September. c. Received large gift from Kruckenberg Estate: \$8,989.90 for UIHC Chaplaincy Endowment Fund and \$65,925.93 undesignated. d. Investment committee met on October 17, 2018. YTD return/loss is at -1.34%. This rate swings with the volatility of the current market. e. Need to approve housing allowance for 2019. f. Need to approve use of LCEF earnings distribution for 2019. G. Discussion of Annuities/Elimination of Death Benefits. The life of the insured has passed the maturity date for the life insurance benefit.

Tom Strub was recommended for Investment Committee. Moved and seconded to appoint Tom Strub to the Investment Committee. Appointed.

Moved and seconded to accept the Treasurer's Report. Report approved. (The Treasurer's Report, Exhibit A, is attached to the protocol copy of these minutes.)

6. President Saunders' Report: The President reviewed his report. The Vacancy Update included the following calling congregations Risen Christ, Davenport, David Jacob, vacancy pastor; St. John, Monticello, Dale Glawatz, vacancy pastor; Trinity, Final Minutes 10/30/2018

State Center, vacancy pastor to be established shortly; St. Paul, (Artesian) Waverly, Randy McHone, vacancy pastor. Pending call was Bert Mueller, St. Peter/Grace, Westgate/Fayette to St. Matthew, Milan, Illinois.

An accepted call was Barrett (Ryan) Buchmueller, Marion to assisting pastor, St. Paul, Mount Vernon. Declined calls were: John Preus, Trinty, Clinton to Salem, Taylorsville, North Carolina; Michael Scudder, Faith, Mount Pleasant to Faith, Stafford, Virginia; and Stephen Preus, Vinton to Salem, Tayorsville, North Carolina. Called to glory: Michael L Maddick on October 10, 2018. Funeral services were held on October 15, 2018 in State Center.

Commissioned minister vacancies include: Bethany, Cedar Rapids, DCE.

President Saunders commented on vacancy situations and other District matters. (President Saunders' Report, Exhibit B, is attached to the protocol copy of these minutes.)

7. ATTP Rev. Dr. Rothchild's Report: ATTP Rothchild's reviewed his report. The Stewardship and Congregational Services Committee meeting date has changed. The Youth Committee is short a youth member. The 2021 District Convention will be held June 25-26, 2021 at The Marriot in Cedar Rapids.

Proclaiming Christ Jesus! Capital campaign stands at \$782,572 pledged and received. (ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these minutes.)

8. ATTP Doellinger's Report: The Board reviewed ATTP Doellinger's report in her absence. (ATTP Doellinger's Report, Exhibit D is attached to the protocol copy of these Minutes.)

9. LCEF Report: LCEF Vice-president White presented her report. \$37,756 from LCEF Operating Results will be distributed back to IDE for funding district missions. (LCEF VP White's report, exhibit E, is attached to the protocol copy of these Minutes.)

Moved and seconded to accept all reports. Reports were approved.

10. Unfinished Business:

A. University of Iowa(*St. Paul Chapel, Iowa City*) heating/cooling expenses (Tabled from Aug.): The work is delayed until spring to allow the contractor time to gather the components. Funding of the \$98,907 will be delayed until 2019.

11. New Business:

A. 2019 Budget Approval: The Treasurer and Business manager distributed and reviewed the proposed budget for 2019 (Exhibit F). Options for the Technology and Communications position was discussed. The following adjustments were discussed: 71260-210 Eastside Mission decreased \$2,000 to \$37,000; 71220-145 St. Silas decreased \$4,000 to \$75,000; 71251-210 Deaf ministry assistant decreased \$2,400 to \$2,400; 71251-571 Deaf travel decreased \$2,400 to \$10,400; 74410-899 Facility maintenance decreased \$2,000 to \$6000; 74310-661 Depreciation increased to \$6,667.

Moved and seconded to approve the 2019 budget with these adjustments: 71260-210 Eastside Mission decreased \$2,000 to \$37,000; 71220-145 St. Silas decreased \$4,000 to \$75,000; 71251-210 Deaf ministry assistant decreased \$2,400 to \$2,400; 71251-571 Deaf travel decreased \$2,400 to \$10,400; 74410-899 Facility maintenance decreased \$2,000 to \$6000; 74310-661 Depreciation increased to \$6,667.

Moved and seconded to amend the budget by adjusting 75200-241 Mentoring/PALS decrease \$2,000 to \$4,000. Motion carried.

The amended motion to accept the revised 2019 budget with \$2451.01 net cash balance and (\$25,001.10) net after non-cash was approved.

B. Setting annual housing allowance: Moved and seconded for it to be resolved that Iowa District East authorizes and establishes the 2019 housing allowance for all called employees to be equal to 50% of each called employee's gross salary. Motion carried.

C. LCEF Earnings Distribution: IDE's portion of the LCEF earnings distribution for 2019 is \$37,756. Moved and seconded to designate the LCEF earnings distribution for the following budgeted missions: Direct Missionary Support, \$9,000; Tanzania Seminary, \$11,750; Mission in Spain, \$12,000; and Eastside Mission, \$5,006. Motion carried.

D. Set BOD meeting dates for 2019: By consensus the board set its 2019 meeting dates as follows: January 29, April 23, July 30 and October 29.

E. Schools Committee Item: Pastor Mons reviewed the letter from the Schools Committee (Exhibit G attached to the protocol copy of these minutes). The recommended stipend increase had been passed in the 2019 budget. The committee is working on the Job Description for the ATTP for Schools. (Exhibit H attached to the protocol copy of these minutes.)

F: Camp Board business: Jim Swales, Camp board liaison presented several names for appointment to the camp board. Moved and seconded to appoint Rev. Daniel Redhage, Lowden; Arik Rasmussen, Fairfield; and Angela Nelson, Iowa City to the Camp Io-Dis-E-Ca Board of Directors. Appointments approved.

G. Going Concern Self-assesment: There is a management requirement to perform a "Going Concern" self-assessment. This assessment showed that IDE has the liquidity of funds to do business for the next year.

H. Messiah Keokuk: President Saunders will be leading the service to close the Messiah, Keokuk congregation on Sunday, December 2nd. The congregation's constitution transfers the congregation's property to district. Sanctuary furniture would be available for mission or other congregations. Real estate will be liquidated.

12. Adjournment: Moved and seconded to adjourn the meeting. Motion carried. The meeting was declared adjourned at 11:50 am.

13. Lunch Break: The board adjourned for a dine-in lunch. Rev. Brase offered the closing and meal prayers.

14. Next Meeting: The next meeting will be Tuesday, January 29, 2019, 9:00 a.m. at the district office. Rev. Knox will lead devotions.