
FINAL MINUTES
Tuesday, July 19, 2016

PRESENT: Ordained: Brase* Knox* Mons* Rothchild
 Rueger* Saunders*
Lay: Brendes Doellinger Swales* Eastburn*
 Nuehring* Schroeder Zoske*

(*voting members)

1. Call to Order: Chairman Rueger called the meeting to order at 9:00 a.m. Rev. Rothchild led the board in Morning Daily Prayer including Psalm 46, Hymn 525, and a study of Luke 10: 38-42.

2. Approval of Agenda: By consensus, the board approved the Agenda as published.

3. Approval of Minutes: Moved and seconded to approve the April 19, 2016 Board Meeting minutes as published. Minutes were approved.

4. Correspondence: The board received no correspondence.

5. Treasurer's Report: Treasurer Nuehring presented the Treasurer's report. The report included IDE 5-Year Comparison Receipts, IDE 2016 Budget Spreadsheet, IDE Income & Expense Detail, IDE Statement of Financial Position, IDE Death Benefit Review for Annuities, IDE Loans Payable, IDE 2016 Workshops, and IDE 2016 Congregational Remittances, all updated for the quarter ending June 30, 2016.

The Treasurer reported: a. District support from Congregations is leading prior year by \$677. Receipts for YTD 2016 totaled \$538,581. b. Actual cash expenses are consistent or lower than budgeted amounts. c. We opened and transferred funds to (2) new savings accounts at LCEF because of improved interest. d. Investment Committee met on July 14, 2016. IDE investments have gained 2.8% year to date. Moved and seconded to accept the Treasurer's Report. Report approved. (The Treasurer's Report, Exhibit A, is attached to the protocol copy of these Minutes.)

6. President Saunders' Report: The President reviewed his report. The Vacancy Update included New Hope, Charles City, Chris Gorshe, vacancy pastor; Trinity, Davenport, Senior Pastor; Calvary, Deep River, Stuart Rethwisch, vacancy pastor; Immanuel, Grinnell, Fred Berry, vacancy pastor; St. Paul, Luzerne, David Lingard, vacancy pastor; Messiah, Mason City, Clarke Frederick, vacancy pastor; Trinity, Millersburg, Gary Sears, vacancy pastor; St. Matthews, Sherrill, Kris Kincaid, vacancy pastor; St. John, Waverly, Keith Brustuen, vacancy pastor; and Faith, Waterloo, John Wegener, vacancy pastor.

Accepted calls were Matthew Versemann, St. John, Waverly to Trinity, Decatur, Illinois; Edward Killian, Faith, Waterloo to Mt. Calvary, Beverly Hills, California.

School vacancies are Trinity, Davenport, 2nd grade and preschool.

Accepted commissioned calls were Jessica Dvorak, Concordia University-Nebraska to Concordia, Cedar Rapids DCE; Laura Kester, Concordia University-St. Paul to Dubuque Lutheran School; Rachel Wegener, Concordia University—Chicago to Valley Lutheran School, Cedar Falls; Tyler Schardt, Trinity, Davenport to St. Paul, Arlington, Nebraska. DCE interns assigned to Iowa East were Emma Auger, Concordia University—Chicago to St. Paul, Marion and Josh Schmitt, Concordia University—Irvine to Trinity, Cedar Rapids. Margaret (Weber) Kline's synod membership was transferred to the Rocky Mountain District. Moved

and seconded to approve the President's report. (President Saunders' Report, Exhibit B, is attached to the protocol copy of these Minutes.)

7. ATTP Rev. Dr. Rothchild's Report: ATTP Rothchild reviewed his report. Professional Church Work Student Aid Committee awarded student aid to 5 seminary students, 1 Deaconess student, 6 full-time undergrads, and 1 student who completes course work after the 1st semester and 2 colloquy students.

The Mission Committee has put together a Proposed Funding Plan for New Hope Lutheran Church, Charles City (Exhibit D attached to the protocol copy of these minutes) to serve as a guide for future budgeting. New Hope, Charles City will close on their new building on August 15th with building dedication on October 1st. (ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these Minutes.)

8. ATTP Doellinger's Report: ATTP Doellinger reviewed her report. She highlighted her attendance at conferences, especially the GOSPEL Conference at Concordia University-Portland. The conference focused on emergency preparation, crisis management and security threat planning for schools. The IDE/IDW Principals Conference will be August 11 at Mt. Olive Lutheran School in Des Moines. An effort is being made to include Preschool administrators.

She presented two people, Dede Jensen and Kari Markla for appointment as Early Childhood Co-consultants. Work continues on our Preschools and Day Care dealing with rules and regulations from various state departments as well as the non-discrimination issues. (ATTP Doellinger's Report, Exhibit E is attached to the protocol copy of these Minutes.)

9. Unfinished Business:

A. Appointment of Legal Counsel: Office Committee Chair Eastburn recommended to retain Brendan T. Quann of O'Connor and Thomas PC, Dubuque, Iowa as the district's legal counsel. Moved and seconded to appoint Brendan T. Quann as IDE Legal Counsel. Appointment approved.

B. 2017 Concordia Health Plan Election: Treasurer Nuerhing and Office manager presented a comparison of Concordia Plan Services (CPS) options for district employees (Exhibit G is attached to the protocol copy of these minutes). They recommended to continue offering the High Deductible Health Plan (HDHP) with a Health Reimbursement Account (HRA). The employees present concurred. Moved and seconded to continue with the CPS HDHP and the HRA. Motion carried.

10. New Business:

A. Early Childhood Consultant: ATTP Doellinger presented Deje Jensen, DeWitt and Kari Markla, Ventura for appointment as Early Childhood Co-consultant. They would attend School Committee meetings and assist with the Early Childhood Conference. They will report to the ATTP for Schools. Moved and seconded to appoint Deje Jensen, DeWitt and Kari Markla, Ventura as Early Childhood Co-consultants. Appointments approved.

B. Schools Committee replacement for Rev. Small: Schools Committee Liaison Rev. Mons offered two possible replacements: Rev. Jesse Cearlock, Dubuque and Rev. Matthew Moss, Readlyn. Rev. Small will be stepping down from serving on the Schools Committee at the end of 2016. By consensus, the board directed Rev. Mons to inquire about their willingness to serve and report back at the October meeting.

C. Discussion of Synod Convention actions affecting IDE: The board reviewed actions taken at the 2016 LCMS Convention which might affect the district. District

President Saunders, Rev. Knox, voting delegate, Rev. Rothchild and Rev. Brase, advisory representatives reflected on convention actions.

D. District Missions: Chair Rueger asked whether the board would like representatives of the district's subsidized missions to report at a board meeting. By consensus, the board agreed to invite Camp IoDisEca representatives to the October meeting.

12. Next Meeting: The next meeting will be Tuesday, October 25, 2016, 9:00 a.m. at the district office. Rev. Rueger will lead devotions.

13. Adjournment: Moved and seconded to adjourn. Motion carried. The meeting was declared adjourned at 11:25 am.

14. Closing Devotions: Rev. Mons closed with prayer.

15. Lunch Break: The board ate a dine-in lunch.