IOWA DISTRICT EAST BOARD OF DIRECTORS

FINAL MINUTES Tuesday, January 27, 2015

PRESENT: Ordained: Mark Brase*, Peter Hoft, Daniel Krueger*, Dean Rothchild,
Matthew Rueger*, Brian Saunders*, Michael Scudder*

Lay: Sherry Brendes, David Eastburn*, Corey Nuehring*, Jeffrey Pool,
Lowell Schroeder, Ben Venteicher*, Carole White, Paul Zoske*

(*voting members)

- **1. Call to Order:** Chairman Rueger called the meeting to order at 9:00 a.m. Rev. Saunders led the Board in Matins, hymn 657 and the Bible study on Mark 1:9-15.
- **2. Approval of Agenda:** By consensus the agenda was approved with the following additions: New Business UIHC Chaplain Musick proposal, LCEF Board of Directors' nomination; President's Report Lutheran Church of Portugal letter, Synod Dispute Resolution case.
- **3. Approval of Minutes:** Moved and seconded to approve the minutes of the October 28, 2014 meeting as published. Minutes approved.
- **4. Correspondence:** The Secretary received an email from UIHC Chaplain Musick which the secretary read.
- **5. Treasurer's Report:** The Treasurer presented his report which included IDE 5-Year Comparison Receipts, IDE 2014/2015 Budget Spreadsheet, IDE Income & Expense Detail, IDE Statement of Financial Position, IDE Death Benefit Review for Annuities, IDE Loans Payable, IDE 2014 Congregational Remittances, and IDE 2014 Workshops, all updated for the year that ended December 31, 2014.

The Treasurer reported: a. District support from Congregations at highest mark in last 5 years as of December 31, 2014. Receipts for 2014 totaled \$1,274,753. b. Actual cash expenses were lower than budget for 2014 by \$253,841 – see Budget Spreadsheet. c. Painting and repairs to the interior are complete. We have received quotes to repair the parking lot in the spring of 2015. d. The annual audit of our financial statements will start during the week of February 23, 2015. Much preparation has already begun. e. Investment Committee met on January 22, 2015. Total year return for our investment portfolio was 4.64%. Ryan informed us to expect volatile market conditions to be the norm for the short term.

Discussion followed on options for making use of the excess cash balance. By consensus action was tabled until the 2014 audit is complete.

Moved and seconded to approve the Treasurer's Report. The report was approved. (The Treasurer's Report, Exhibit A, is attached to the protocol copy of these Minutes.)

6. President Saunders' Report: The President reviewed the Vacancy Update: Messiah, Mason City, Clarke Frederick, vacancy pastor; Trinity, Ottumwa, Kevin Saylor, vacancy pastor; Redeemer, Ventura, Scott Kozisek, vacancy pastor; Grace, Waterloo, Randy McHone serving until a new pastor is called.

Mark Schreiber, Family of Christ, Houlton, Wisconsin, MNS has a call pending to Redeemer, Ventura. Calls declined include Jordan McKinley, St. Paul/St. Paul, Bennett/Stanwood to St. John, Oakes, North Dakota; Mitch Otto, Prince of Peace, Coralville to Redeemer, Ventura; David Weber, Our Savior, Manchester to St. Paul, Hartley, Iowa.

Pastors installed were Timothy Eckert, Word of God for the Deaf, Iowa; Thomas Ogilvie, St. Paul, Williamsburg; Daniel Redhage, Trinity, Lowden; Peter Hoft, senior pastor Parkview, Eldridge.

Commissioned vacancies are principal, Community, Readlyn; 4th grade teacher, Central, Newhall; 1st grade teacher, Trinity, Cedar Rapids. Nichole Beaver-Perez, Austin TX accepted call to be principal Central Newhall.

The President presented a letter from Pastor Adalberto Hiller, president of the Evangelical Lutheran Church of Portugal (ELCP) requesting assistance of 4000 euro for roofing a church. (Exhibit H is attached to the protocol copy of these minutes.) Moved and seconded to decline assistance to the ELCP. Motion passed.

The Board discussed a situation in Synod concerning a conflict resolution/expulsion case in which a referral panel made the determination that formal proceedings not be initiated. Under the current Dispute Resolution process, the matter is then terminated. The question remains how the Synod addresses false doctrine and unfaithfulness to our confession. This decision leaves the current Conflict Resolution Process suspect. The Board will consider a convention memorial for Synod to address the issues with the system. Moved and seconded that the Board support Pres. Saunders' letter to Synod President Harrison. Motion passed. (President Saunders' Report, Exhibit B, is attached to the protocol copy of these Minutes.)

From the Camp Io-Dis-E-Ca Board of Directors, liaison Scudder presented a request to appoint Daniel Sanchez as full-time executive director. Moved & seconded to change Daniel Sanchez's title from interim director to executive director. Motion passed.

7. ATTP for Schools Jeffrey Pool: ATTP Pool reviewed his report. He has visited all of the district schools and all but two of the preschools. Planning for the 2015 Fall Teacher Conference in cooperation with Iowa West and a spring Preschool Conference is underway. ATTP Pool has consulted with schools having principal and teacher vacancies. (ATTP Pool's Report, Exhibit D, is attached to the protocol copy of these Minutes.)

8. ATTP Rev. Dr. Rothchild's Report: ATTP Rothchild reviewed his report.

Family life issues conference, sponsored by the Stewardship and Congregational Services Committee, will be April 25th at Zion, Hiawatha. The total to date for the Proclaiming Jesus Christ! Capital Campaign is \$501,019. Plans for the 2015 District Convention are coming together. (ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these Minutes.)

9. LCEF Connections: LCEF Vice President Carole White's report was reviewed. (LCEF VP White's Report, Exhibit E is attached to the protocol copy of these Minutes.)

10. Unfinished Business:

- **A. Endowment Policy:** Treasurer Nuehring presented a revised endowment policy for the Board's approval. Moved and seconded to approve the endowment policy. Motion passed. (Exhibit I is attached to the protocol copy of these minutes.)
- **B. District Convention:** Board resolutions for amending the Articles of Incorporation and District Bylaws will be presented at the April meeting for approval and submission to the District Convention.
- **C. Building offer from Christ, Waterloo:** The Board reviewed the offer of building and property from Christ, Waterloo. Staffing concerns, centrality of the district, and the donation of the current land were all discussed. Moved & seconded to decline the offer of Christ, Waterloo. Motion passed.
- **D. Review of Committee Appointments:** Jon Crawford and Anthony Dodgers accepted appointment to the Worship Committee. An additional appointment to the Worship Committee was requested for Karen Godecke, Trinity, Cedar Rapids. Moved and seconded to appoint Karen Godecke to the Worship Committee. Appointment approved.

Mark Grewe, principal, and Sharon Limback, Early Childhood Consultant accepted appointment to the Schools Committee. Katie Klinge, lay, and Connie Powell, commissioned teacher declined appointment. The Board will wait for recommendations from the Schools Committee.

11. New Business:

- **A. Corporate Resolution Modification:** Modification of the Corporate Resolution is needed to authorize Sherry Brendes, office manager, for inquiring on the accounts, stopping payments or transferring funds. Moved and seconded to approve modified Corporate Resolution. Motion passed. (Exhibit J is attached to the protocol copy of these minutes.)
- **B.** Constitution and Articles of Incorporation Changes: The Secretary reviewed updates recommended by the Commission on Constitutional Matters (CCM). Moved and seconded to accept amended bylaws. Motion passed. (Exhibit H is attached to the protocol copy of these minutes.)

The Board reviewed the IDE Articles of Incorporation for CCM required changes. Moved and seconded to approve changes including removal of "be involved in propaganda, or otherwise attempt to influence legislation, nor" from Article II, Item 9. Motion passed. (Exhibit G is attached to the protocol copy of these minutes.)

- **C. Chaplain Musick request:** By e-mail, Chaplain Musick requested an adjustment to the structure of his compensation so that his Concordia Plan Services (CPS) retirement benefits would continue to accrue. The Board contemplated a variety of options. By concensus, the office committee and office manager will meet with Rev. Musick, and representatives from CPS and the congregation he serves. (Exhibit K is attached to the protocol copy of these minutes.)
- **D. LCEF nominations:** LCEF is soliciting nominations of a communicant member to serve as an at-large member to be appointed by LCMS BOD to serve on LCEF board of directors. Dick Boyer's name was offered for nomination. Moved and seconded to nominate Dick Boyer, if he is willing to serve. Nomination approved.
- **12. Lunch Break:** The Board broke for a dine-in meal at 12:00 pm. Rev. Saunders offered the meal prayer.
- **13.** Conflict Resolution Process (CRP) resolution: By consensus, the approval of a resolution addressing the CRP will be handled electronically.
- **14. NEXT MEETING:** Tuesday, April 21, 2015, 9:00 a.m. at the District Office. Rev. Scudder will lead devotions.
- **15. Adjournment:** Moved and seconded to adjourn. Motion carried. The meeting was adjourned at 12:51 p.m.