IOWA DISTRICT EAST BOARD OF DIRECTORS

FINAL MINUTES Tuesday, September 27, 2011

PRESENT: Ordained: Mark Brase,* Daird Korth, Dan Krueger,* Josh Reimche, Dean Rothchild, Matthew Rueger,* Brian Saunders,* Michael Scudder*

Lay: Dennis Duwe,* Carl Egger,* Andrea Hussong,* Corey Nuehring,* Lowell Schroeder, Lois Warnsholz, Carole White (*voting members)

- **1. Call to Order:** Chairman Egger called the meeting to order at 9:00 a.m. The Board welcomed new ATTP for Schools Lois Warnsholz.
- **2. Devotion:** Rev. Dr. Rueger led the Board in Responsive Prayer 2 and a Bible Study on Matthew 21:33-47.
- **3. Approval of Agenda:** The Agenda was approved with the following additions and/or changes: New Business: LCEF Committee Appointment, Deeds of Concordia, Burlington and Good Shepherd, West Union and Eastside Mission, Davenport Request.
- **4. Approval of Minutes:** Moved and seconded to approve the June 21, 2011 Board Meeting Minutes as published. Minutes approved.
- **5. Correspondence:** No correspondence was received.
- **6. Treasurer's Report:** The Treasurer presented the Treasurer's Report which included IDE 5-Year Comparison Receipts, IDE Income and Expense Detail and IDE Statement of Financial Position. Actual District support from congregations is almost \$27,000 ahead of last year. We are sitting in a good position to attain our budgeted support. All endowments have been separated into their respective accounts to properly record their individual gains/losses. A reminder of the audit committee's recommendation earlier this year: LCMS Internal Audit recommends that we consult with legal counsel to ensure our endowment policies do not violate the statutes of the State of Iowa (UPMIFA). As discussed at the March meeting, we will assess our position and contact legal counsel for their professional opinion. (The Treasurer's Report, Exhibit A, is attached to the protocol copy of these Minutes.)
- **7. President Saunders' Report:** The President reviewed the Vacancy Update: Bethany, Cedar Rapids, Randy Nord, Vacancy Pastor, not calling yet; St. John, Homestead/Good Shepherd, Wellman are calling Terry Small; St. John, Keystone, Richard Osslund, Vacancy Pastor, not yet calling; Hope, Sigourney's call accepted by Richard Meyer.

There are currently three non-calling vacancies: St. John, Osage, Byron Northwick, Vacancy Pastor; Peace, Shell Rock, Michael Knox, Vacancy Pastor; Good Shepherd, West Union, John Block, Vacancy Pastor. President Saunders continues to work these congregations to having a called pastor.

Schools: Dubuque LS is developing a plan to fill its Principal position. Rick Holste, Immanuel, Waterloo declined the call to be principal in Boone. Immanuel LS, Waterloo is merging with Valley Lutheran School next year. Valley LS is expanding to serve K-12.

The President reported on the Palanga Project (Exhibit I). The BOD reviewed a proposal between IDE, LCMS WRHC and the Palanga Parish to bring the project to a usable conclusion. Moved and seconded to accept the proposal to complete the Evangelical Lutheran Parish of Palanga, Lithuania building project between IDE and LCMS-HCWR. Motion carried. The presidium will put together a report for the Nov. BOD meeting for distribution to IDE congregations.

The President continues to teach and preach in the congregations along with finishing his doctoral dissertation. (President Saunders' Report, Exhibit B, is attached to the protocol copy of these Minutes.)

8. ATTP Korth's Report: ATTP Korth reviewed his report.

Early Childhood Educator of Teacher of the Year has yet to be presented. Nancy Wendel of Oelwein will be the recipient. ATTP Korth attended the opening ceremony of the new

preschool at St. John, Waverly Sept. 6th. Dignitaries from St. John as well as from the city of Waverly also attended. Those preschools participating in the State of Iowa Pre-K Program will receive \$2,941.50 per student. Preschool visits will continue into October and November. (ATTP Korth's Report, Exhibit E is attached to the protocol copy of these Minutes.)

- **9. ATTP Warnsholz's Report:** The new ATTP for Schools Lois Warnsholz thanked the BOD for giving her the opportunity to serve the Lord, the District and the school staffs and students. Reviewing her report, ATTP Warnsholz will have visited all IDE schools before the Teachers' Conference. There are two new administrators and eleven new teachers in IDE. A New Teacher Orientation is planned at the District Office. Nathan Richter, administrator of Valley Lutheran Middle and High School is the presenter. Consultations were held with Immanuel, Waterloo and Dubuque LS. (ATTP Warnsholz's Report, Exhibit D is attached to the protocol copy of these Minutes.)
- **10. ATTP Rev. Dr. Rothchild's Report:** ATTP Rothchild reviewed his report. The Student Aid Committee dispersed student aid to three seminary students and twelve Concordia University students. Discussion followed on the amount of aid given, the process and needs after graduation.

The Youth Committee met with its new members in attendance. They discussed youth activities and retention of youth after confirmation.

The Board of Congregational Services (BSC) plan on hosting one District wide event each year. Next year's event will focus on parish education sometime in April.

ATTP Rothchild reported on the 2012 District Convention. Rev. Daniel Preus, LCMS 4th Vice President will be the Synodical representative. Initial materials have been sent to the congregations. ATTP Rothchild solicited the BOD's input on two questions concerning the 2012 District Convention: 1. Should an early-bird registration discount be offered? 2. Should the District use electronic voting devices for voting at a cost of \$3200 for one day or \$4500 for two days? By consensus, the BOD agreed that offering an early-bird discount was of no substantive benefit and the cost of electronic voting devices could be better utilized elsewhere in the mission of the District. (ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these Minutes.)

- **11. Office Committee's Report:** Rev. Rueger requested the board move into executive session to discuss confidential office matters. Moved and seconded to move into executive session. Motion carried. **Executive Session** Moved and seconded to return to regular session. Motion Carried.
- **12.** Lunch Break: The Board recessed at 12:03 p.m. for a dine-in meal. Rev. Dr. Rueger offered the meal prayer. The meeting resumed at 12:36 p.m.

13. Missions Report:

- **A. North Liberty status/progress:** Rev. Young, Missions Board chair, reviewed the Mission Committee's proposal for the North Liberty Mission. The committee has developed Core Values, a Timeline and a Financial Plan (Exhibit F) for a mission start-up in North Liberty. St. Paul Chapel, Iowa City will be the mother church. The committee plans on having a called church plant pastor in place by the 2012 District Convention. A special offering for the 2012 Convention and a capital campaign is planned for congregations of the District to support the mission. Discussion ensued on start-up plans, authority to call, possible members and financing. The BOD delayed action on the North Liberty mission until the 2012 Budget discussion.
- **B. Subsidy requests from the Mission Board:** Rev. Young, Missions Board chair, thanked the BOD for the opportunity to speak on behalf of the Missions Committee and also for the BOD's work on behalf of IDE. "The mission of the Missions Committee is to help facilitate bringing the Word of the Lord and His Sacraments to people and places."

Rev. Young presented the committee's recommendations for District subsidy (Exhibit J): North Liberty Mission - \$58,000 - \$41,000 from savings and \$17,000 possibly from IDE congregational support; Palanga Project - \$5,000; St. Paul Lutheran Chapel - \$40,000; College Hill Lutheran Church - \$30,000; Our Redeemer, Independence - \$2,200; Hispanic Ministry - cost included in the Mission Committee budget; Eastside Mission - \$20,000; Camp IoDisECa - \$40,000; Total recommended subsidies are \$195,000. Apart from North Liberty subsidy from other sources, the recommended subsidies for the budget is \$137,200. The BOD delayed action on the mission subsidies until the 2012 Budget discussion.

C. Charles City group discussions: President Saunders reported that a group of 45-50 people from Charles City have expressed the desire to form an LCMS congregation. The group will begin worshiping Saturday evenings in October led by Revs. Kaltwasser, Versemann, Brustuen, Korth and possibly others. The group will be catechized, form a congregation and be received into the LCMS through IDE.

14. Unfinished Business:

- **A. Video Tape Library:** Rev. Reimche, BCS Chair, presented the BCS recommendation to close the District Video Library. Moved and seconded to accept the BCS recommendation to close the District Video Library and make the library's material available to the District with the BCS in charge of carrying it out. Motion carried.
- **B.** The IDE ad hoc Financial Review Committee: Rev. Krueger reported that the Committee will be meeting in the near future.
- **C. IDE Bylaws:** Secretary Brase presented several points of the updated IDE Bylaws for BOD consideration. Moved and seconded to refer the updated IDE Bylaws to the CCM for review. Motion carried.

15. New Business:

- **A. LCEF Committee Appointment:** Carole White, LCEF Vice President, reviewed the members of the LCEF Committee: IDE Treasurer, LCEF Vice President, ATTP Missions and a layperson. Judy Westergren, St. Paul, Marion was recommended to fill the layperson vacancy. Moved and seconded to appoint Judy Westergren to the LCEF Committee. Appointment approved.
- **B.** Deeds of Concordia, Burlington and Good Shepherd, West Union: The Treasurer reported that IDE holds the deeds for the real estate of Concordia, Burlington and Good Shepherd, West Union. Moved and seconded to transfer deed to Concordia, Burlington. Motion carried. Moved and seconded to transfer deed to Good Shepherd, West Union. Motion carried.
- **C. Eastside Mission request:** ATTP Rothchild presented a bill from Lutheran Eastside Mission requesting assistance with a sewer repair bill. No action was taken.
- **D. Office Committee budget inputs:** The Office Committee requested \$10,000 be budgeted in 2012 for District Office repairs. The BOD delayed action on the request until the 2012 Budget discussion.

The committee's recommendation for the health plan of District employees was as follows: Provide Concordia Plans level A; District pays level B; Premium difference between A and B are split 50/50 with employee. Other health plan options were discussed. Moved and seconded to stay with current health plan arrangement through the Concordia Plan. Motion carried.

Moved and seconded that the 2012 salaries for the three administrative assistants be approved per schedule (Exhibit H). Motion carried.

E. Preliminary 2012 IDE Budget: The Treasurer presented the proposed budget (Exhibit G). Preliminary budget discussion followed. Board members will review the proposed budget for adjustment and approval at the November BOD meeting.

- **F. 2012 IDE Meeting dates:** Moved and seconded to set 2012 meeting dates as January 31, April 24, July 24 (new board). Motion carried.
- **G. Other Business:** President Saunders presented a building use request. He was referred to board policy that RSOs and LCMS members may use the District Office.

An estimate of \$3120.72 for installing a floor in the St. Paul Chapel sanctuary was presented. Moved and seconded to pay \$2000 towards the new floor. Motion failed.

- **16. NEXT MEETING:** Tuesday, November 29, 2011 9:00 a.m. at the District Office. Devotional leader: President Saunders
- **17. Adjournment:** Moved and seconded to adjourn. Motion carried. Meeting was declared adjourned at 3:20 p.m.
- 18: Closing prayer was offered by Rev. Dr. Rueger.