



## “Life Together: Laity & Clergy”

The 40th District Convention of  
**IOWA DISTRICT EAST**  
The Lutheran Church Missouri Synod

**THE HOTEL AT KIRKWOOD CENTER**  
Cedar Rapids, IA  
June 29–30, 2018

# CONVENTION WORKBOOK



### **IDE Mission Statement**

To serve the congregations of Iowa District East  
by assisting them in promoting the unity of the true faith  
and in growing in their ministries of proclaiming  
the Gospel of our Lord Jesus Christ  
to the congregation, community and world.

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## PROPOSED AGENDA

### Friday, June 29, 2018

- 7:00 AM Registration begins
- 8:00 AM Floor Committee Meetings (as needed)  
New Delegate Orientation (Lyle Kleman, Parliamentarian)
- 9:00 AM Opening Service  
Preacher - Rev. Dr. Brian S. Saunders
- 9:45 AM Call to Order (Rev. Dr. Brian Saunders)  
Welcome by Host Congregation  
Recognition of Guests - Speakers, Emeritus District President  
Introductions of District Staff  
Introductions of Board of Directors  
**Report of Credentials Committee**  
**Adoption of Convention Agenda**  
**Adoption of Proposed Standing Rules**
- 10:15 AM IDE President's Keynote Address
- 10:45 AM Balloting for District President
- 11:00 AM Balloting for District Vice-Presidents (1st VP, 2nd VP)
- 11:15 AM Treasurer's Report
- 11:30 AM Floor Committee
- 12:00 PM LUNCH
- 1:30 PM Opening Devotions
- 1:45 PM Balloting for Officers, BOD, Committees  
Ratify Slate of Circuit Visitors
- 2:00 PM Convention Essayist: Rev. Dr. David Scaer
- 3:00 PM Recess/ Break
- 3:15 PM Convention Essayist: Rev. Dr. David Scaer
- 4:15 PM Salary Guidelines
- 4:35 PM Floor Committee
- 5:30 PM Balloting as Needed  
Greetings from LWML, LLL, LCEF, LCMS Foundation  
Anniversary Recognitions
- 6:00 PM Announcements and Closing Prayers  
Dinner and evening on your own

## Saturday, June 30, 2018

- 7:00 AM Breakfast
- 8:00 AM Devotions
- 8:15 AM Convention Essayist: Dr. David Scaer
- 9:00 AM Convention Minutes
- 9:05 AM LCMS President's Report - President Matthew Harrison
- 10:05 AM Recess/Break
- Balloting for Advisory Delegates for 2019 Synodical Convention
- 10:20 AM LCMS President's Q&A
- 11:05 AM Convention Essayist: Dr. David Scaer
- 12:10 PM LUNCH
- 1:15 PM Opening Prayer
- 1:20 PM Convention Minutes Committee Report
- 1:25 PM Floor Committee: if needed
- 1:40 PM Mission Presentations
- St. Silas Lutheran, North Liberty (Rev. Andrew Richard)
  - Campus Ministry - St Paul's Chapel, Iowa City (Rev. W. Max Mons)
  - Campus Ministry - College Hill, Cedar Falls (Rev. John Wegener )
  - Deaf Ministry - Word of God, Cedar Rapids (Rev. Tim Eckert)
  - U of I Hospital Chaplaincy (Rev. Michael Musick)
  - Camp Io-Dis-E-Ca (Mr. Daniel Sanchez)
  - Eastside Mission, Davenport (Rev. David Anderson)
  - New Hope Lutheran, Charles City (Mr. Mark Melrose)
- 2:25 PM Closing Business
- Adjournment
- 2:30 PM Memorial Service and Installation
- Preacher - President Matthew Harrison
- 3:30 PM Exit the Convention Area

## PREFACE

The 40th Convention of Iowa District East of The Lutheran Church Missouri Synod is being held at The Hotel at Kirkwood Center in Cedar Rapids, Iowa. Bethany Lutheran Church, Cedar Rapids is serving as the host congregation. Rev. Michael Erickson is the pastor. Mark Elias is the Convention Chairman; any needs relating to facilities, equipment, or your physical comfort should be addressed toward him.

## YOUR ATTENDANCE AT SESSIONS

So that business of the Convention may be taken care of in good order, it is important to begin all sessions on time. We ask all delegates to be in their seats promptly at the time indicated for the beginning of each session.

## CONVENTION PERSONNEL

Host Committee Chair: Mark Elias  
Parliamentarian: Mr. Lyle Kleman

Chaplain: Rev. Andy Wright  
Press Secretary: Christina White

## DISTRICT STAFF OFFICIALS

Rev. Dr. Brian S. Saunders, President  
Rev. Dr. Dean F. Rothchild, Assistant to the President / Director of Proclaiming Christ Jesus Capital Campaign  
Mrs. Jan Doellinger, Assistant to the President for Education

## IOWA DISTRICT EAST BOARD OF DIRECTORS

Rev. Dr. Brian Saunders	<i>President</i>
Rev. W. Max Mons	<i>1st Vice President</i>
Rev. Dr. Matthew Rueger	<i>2nd Vice President</i>
Rev. Mark Brase	<i>Secretary</i>
Mr. Corey Nuehring	<i>Treasurer</i>
Mr. James Swales	
Mr. David Eastburn	
Rev. Michael Knox	
Mr. Roger Zoske	
Mr. Lucas Tanney	

**Advisory:**  
Rev. Dr. Dean Rothchild  
Rev. Peter Hoft  
Mrs. Jan Doellinger  
Mr. Lowell Schroeder

## IDE OFFICE SUPPORT STAFF

Mrs. Sherry Brendes	<i>Business and Office Manager</i>
Ms. Christina White	<i>Communications/Technology Coordinator</i>
Ms. Pamela Krog	<i>Administrative Assistant / Receptionist</i>

## CREDENTIALS, EXCUSES COMMITTEE

Clergy: Rev. David Hansen  
Layman: Mr. Jim Swales

## ELECTIONS COMMITTEE

Clergy: Rev. Andrew Richard  
Layman: Mr. Samuel Moore

## COMMITTEE TO REVIEW MINUTES

Clergy: Rev. Dean Duncan  
Layman: Mr. Nick Palmer

## SYNODICAL REPRESENTATIVE

### Rev. Dr. John C. Wohlrabe Jr.

The Rev. Dr. John C. Wohlrabe Jr. is fourth vice-president and a member of the Praesidium of The Lutheran Church—Missouri Synod (LCMS), a position to which he was elected in 2016. He represents the church's Great Lakes Region.

Wohlrabe also serves as assistant pastor at Our Savior Evangelical Lutheran Church, Whitefish Bay, Wis.; as editor-in-chief for the *Concordia Historical Institute Quarterly*; as president of the Concordia Historical Institute Board of Governors; and as an adjunct instructor at Concordia University Wisconsin, Mequon,

Previously, Wohlrabe served as LCMS third vice-president (2007–2010) and second vice-president (2010–2016). He also was regional chaplain for Naval District Washington (2007–2009). He retired with the rank of Captain in May 2009, having served as an active duty U.S. Navy chaplain for 22 years. Prior to that, he was in the Naval Reserves and served as an enlisted sailor on active duty.

His tours of duty in the Navy included the USS John F. Kennedy (1973–1976); various Naval Reserve units (1976–1987); Naval Mobile Construction Battalion Forty (1987–1990); Naval Construction Battalion Center, Port Hueneme, Calif. (1990–1992); Naval Facility Brawdy, Wales, U.K. (1992–1995); Naval Training Center, Great Lakes, Ill. (1995–1998); USS Blue Ridge and Commander Seventh Fleet (1998–2001); Naval Air Station, Brunswick, Maine (2001–2004); and First Naval Construction Division and Naval Construction Force (2005–2007). He has received numerous military awards.

In addition, Wohlrabe served as pastor of Mount Calvary Lutheran Church, Fort Lupton, Colo. (1982–1984); guest instructor at Concordia Seminary, St. Louis (1984–1986); assistant director of Concordia Historical Institute in St. Louis (1986–1987); and pastor of Concordia Lutheran Church, Geneseo, Ill. (2009–2012).

A native of Mankato, Minn., Wohlrabe earned a bachelor's degree from Concordia College, Ann Arbor, in 1978. He also received a Master of Divinity in 1981, a Master of Sacred Theology in 1982 and a Doctor of Theology in 1987, all from Concordia Seminary, St. Louis. He has published numerous articles for theological journals and church and military publications, as well as several books, including *Ministry in Missouri until 1962* (1992), *Soli Deo Gloria: Essays on C.F.W. Walther in Memory of August R. Suellflow* (2000), *Propter Christum, Christ at the Center: Essays in Honor of Daniel Preus* (2013), and *The Gates of Hell: Confessing Christ in a Hostile World* (2018).

Wohlrabe and his wife, Julie, live in St. Francis, Wis. They have three grown children: one daughter and two sons.



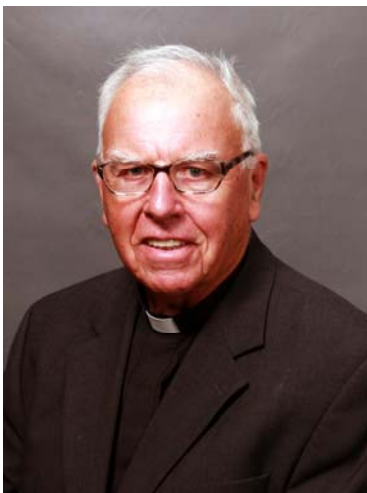
GENERAL

## ESSAYIST

### Rev. Dr. David P. Scaer

Dr. David P. Scaer was ordained in 1962 and has taught at Concordia Theological Seminary since 1966 and holds the David P. Scaer Chair of Biblical and Systematic Theology. He is chairman of the Department of Systematic Theology, editor of the *Concordia Theological Quarterly* and organizer of the annual Concordia Theological Seminary Symposium on the Lutheran Confessions since 1978.

Professor Scaer served as pastor at congregations in Gillespie, Illinois, and Rockville, Connecticut and was an adjunct instructor in religion at the University of Illinois (1966–76). For nine years he was the seminary's representative on the LCMS Commission on the Theology and Church Relations and chairman of the committee on theology. He was awarded the John W. Behnken Post-Doctoral Fellowship Award by AAL, now Thrivent, for study in Europe in 1969 and 1986. His articles have appeared in *Christianity Today*, *Lutheran Forum*, *Logia*, *The Lutheran Witness*, *Modern Reformation*, *Cresset*, *The Journal of the Evangelical Theological Society*, *Grace Theological Journal*, *Issues in Christian Education*, *Concordia Journal* and *Portals of Prayer*. Professor Scaer was brought up in Brooklyn, New York, where his father, the late Reverend Paul H. Scaer, served his lifetime ministry at Trinity Lutheran Church of Flatbush.



He and his wife Dorothy have been married since 1960 and have five children. He enjoys research and writing. He has written nearly 650 articles, reviews, opinions and books among which are three in the Confessional Lutheran Dogmatics entitled *Christology*, *Baptism* and *Law and Gospel & The Means of Grace*. Dr. Scaer has a great interest in biblical studies and has written *The Sermon on the Mount: The Church's First Statement of the Gospel* and *Discourses in Matthew: Jesus Teaches the Church*, both available from CPH and *James: The Apostle of Faith*, now available from Wipf & Stock. He is one of five contributors to *Infants and Children in the Church: Five Views on Theology and Ministry* from B & H Academic with Orthodox, Catholics, Reformed and Baptist theologians lay out their church's positions, including on faith, baptism and the Lord's Supper in regard to children. Each then responds to the other. This has proven valuable to lay and pastors alike.

## VOTING DELEGATES

Church/City	Pastoral Delegate	Lay Delegate	Alternate Lay
	(Non-Voting Delegate)		
St Paul, Alden (St Paul-Buckeye, Alden)	Michael Kearney	Keith Schwandt	Steve Hunt
St Stephen, Atkins	Doug Woltemath	David Rinderknecht	Allan Schanbacher
First Lutheran, Belle Plaine (St Paul, Luzerne)	Dean Duncan	Nick Palmer	
Our Savior, Bettendorf	Keith Piotter	Michael Beck	
Grace, Blairstown	Vacancy	Daniel T Newton	James Kullmer
Concordia, Burlington	Christopher Roepke	Ron Hollander	Donald Fitting
College Hill, Cedar Falls	John Wegener	Samuel Kleiss	
Immanuel, Cedar Falls	Gerald Kapanka	Kris Kleiner	
Our Redeemer, Cedar Falls (Peace, Shell Rock)	Michael Knox	Tim Koch	
Bethany, Cedar Rapids	Michael Erickson	Dave Karsten	Karen Hass
Concordia, Cedar Rapids	Brad Brown	Kenn Pettit	Dan Blomquist
King of Kings, Cedar Rapids	Rich Balvanz	Deanna Glass	
Trinity, Cedar Rapids	David Renfro	David Knuth	Jeremy Burkett
Word of God, Cedar Rapids	Tim Eckert	Wanda McAllister	
St John, Center Point (King of Glory, Swisher)	David Hansen	Jim Swales	Charlotte Sundermeyer
Trinity, Chariton	Dean Christ	Mark Richardson	
New Hope, Charles City	Vacancy	Mark Melrose	Sue Ross
Immanuel, Charlotte	Anthony Dodgers	Mark Mahmens	Dean Wiese
St John, Clinton	Daniel Pool	Kurt Flathers	William Ross
Trinity, Clinton	John Preus	Tom Neubauer	Allen Schmid
Trinity, Conroy	Gary Sears	Glenn Nagel	Joshua I Oberg
Prince of Peace, Coralville	Michael Musick	Robert Shoemaker	Mike Marvin
Holy Cross, Davenport	Christopher Neuendorf	Ellen Schuster	
Immanuel, Davenport		David Conger	Brad Schofield
Risen Christ, Davenport	Kurt Larson	Diane Borcharding	Craig Tannahill
Trinity Lutheran, Davenport	Randall Golter	Denise Hollonbeck	James Bohling
Calvary, Deep River	Jan Horne	Keith Fisch	Gary Bates
St Paul, Delaware	Donald Krause	Kim Weed	
St John, Denver	Larry Feldt	Aaron Folkmann	Chris Swales
Grace Lutheran, Dewitt	C. Ronald Rafferty	Scott Steffens	Steve Butler
Our Redeemer, Dubuque (St Matthew, Sherrill)	Kristian Kincaid	Dave Gibson	
St Paul, Dubuque	Jonathan Crawford	Jon Lutz	Dennis Waugh
St Paul, Eldora	David Splett	Chris Balvanz	Jim Sween
Park View, Eldridge	Peter Hoft	Jim Gruntorad	Cy Miller
St Peter, Elma	Daird Korth	Jason Haeflinger	Tom Platte
St Paul, Evansdale (Concordia, Waterloo)	David Steege	Bruce Drewelow	
Immanuel Lutheran, Fairfield	Mark Brase	David Eastburn	Arik Rasmussen
Our Savior, Fort Madison (Our Savior, Keosauqua)			
St Paul, Fredericksburg	Ronnie Koch	Steven Neuendorf	John Anderson
Christ, Gladbrook	Vacancy	Greg Randolph	Alan Smith
Immanuel, Grand Mound	Steven Anderson	Daniel Zinda	
Immanuel, Grinnell	Joel Koepp	Steven Haase	Darlo Kelting
Trinity, Guttenberg (St Paul, McGregor)	Andrew Preus	David Wesener	Chad Bettmann
Trinity, Hampton	Karl Bollhagen	Isaiah Spath	Jake Showalter
Zion, Hiawatha	Daniel Krueger	Dick Bader	Don Church
St John, Homestead (Good Shepherd, Wellman)	Zachary Voss	Dennis Krueger	
St John, Hubbard	Matthew Rueger	Mike Fiscus	Keith Dubberke

GENERAL



Church/City	Pastoral Delegate	Lay Delegate	Alternate Lay
	(Non-Voting Delegate)		
Our Redeemer, Independence (Peace, Oelwein)	Michael Holmen	Mike Pipho	Ken Johnson
Our Redeemer, Iowa City	Brent Hartwig	Myrl Holida	Dennis Schrader
St Paul's, Iowa City	W. Max Mons	Nathan Black	Jonathan Kohlmeier
Immanuel, Iowa Falls	Paul Beisel	Mark Wieting	Jim Stotser
Grace, Jesup (St John Fairbank)		John Pieters	Jonas Helmuth
Messiah, Keokuk	(Lester Dumer, CIL Dist.)		
St John, Keystone	B. Andrew Wright	David Gahring	Kent Silhanek
Trinity, Knoxville	Joel Picard	Robert Caswell	Stacy Picard
St Paul, Latimer	Travis Berg	Jim Wurwick	Chris Vanness
Trinity, Lowden	Daniel Redhage	Jeff Meier	
Our Savior, Manchester	David Weber	Wayne Heitshusen	David Knaak
St John's, Marengo	Andrew Gray	Larry Gnewiko	Oz Hinrichs
St Paul's, Marion	Gregory Williamson	William Wickham	Dave Moeller
Redeemer, Marshalltown	Alex Post	Byron Rhodes	Keith Egger
Trinity-Dillon, Marshalltown	Fred Berry Jr	Brent Schipper	Pam Schipper
Messiah, Mason City	Clarke E Frederick	Mark E Kroemer	Steven Meyer
Bethlehem, Mason City	Mark G Lavrenz	George Mortimer	Merle Brockshus
St John, Melcher-Dallas (St Paul, Lacona)	Gregory Hyatt	Mary Hyatt	Ben Offenburger
St John's, Monticello	Reed Stockman	Stan Burrichter	Steve Rucker
Faith, Mount Pleasant	Michael Scudder	Robert Eldridge	Matt Moffitt
St Paul, Mount Vernon	Sean D. Hansen	Jeff Adrian	Willis Wulf
Our Savior, Muscatine	Jeff Pautz	Phil Schliesman	Carl Egger
St John, Newhall	Steven Rempfer	Mark Niebuhr	
Our Savior, Newton	Daniel Provost	Doug Dejong	
St Silas, North Liberty	Andrew Richard	Samuel Moore	
Trinity, Osage	Bruce Kaltwasser	Paul Bodtke	Dave Brunner
St John, Oskaloosa	Samuel Beltz	Rod Hacker	
Trinity, Ottumwa	James Preus	Mark Jones Jr	David Raebel
Immanuel, Readlyn (St Paul, Readlyn)		Steve Rathe	Jeff Schutte
St John, Reinbeck			
St Peter, Riceville	Chris Gorshe	Duane Reddel	Chris Nath
Zion, Shellsburg (St Mark, Garrison)	Mark Leckband	Sheila Mason	Tony Wiebold
Immanuel, St Ansgar (St John, Osage)	Mark Squire	Mick Schweiger	
St Paul, Stanwood (St Paul, Bennett)	William Traphagan	Daren Lehrman	
St John, State Center	David Klinge	Allan Armbrrecht	Charles Rees
Trinity, State Center	Mike Maddick	John Tolson	
St Paul, Sumner (St John, Sumner)	George Volkert	Reid Rogahn	
St Andrew, Van Horne	David Lingard	Keith Hartkemeyer	Brent Hodnefield
Redeemer, Ventura	Jesse Burns	Mark Nessen	
St James, Victor	Michael Kolesar	Dustin Westerdale	Ruth Gwin
St Johns, Victor	Stuart Rethwisch	Rob Nowotny	Jeff Bayer
Trinity, Vinton	Stephen Preus	Peter Klinge	Brett Caspers
St Paul, Wapello	Chris Hinkle	Jerome Dusek III	William Niebuhr
Faith, Waterloo	David Menet	Jim Dalluge	Nick Grundmeyer
Grace, Waterloo	Justin Kane	David Rowland	
St Paul, Waverly	Vacancy	Darrel Hinrichs	Roger Traetow
St John, Waverly	Jonathan Ellingworth		Craig Smith
St John, Wellsburg	Bruce Zimmermann	Keith Balvanz	
St Peter, Westgate (Grace, Fayette)	Herbert C Mueller III	Rudy Schaff	
Immanuel, Williamsburg (Hope, Sigourney)	Richard Meyer	Lynda Krueger	Jeff Gorsh
St Paul, Williamsburg	Tomas Ogilvie	Lynn Evans	
Zion, Wilton	Daniel Ognoskie	Roger Sessler	Richard Stoltenberg

## PASTORS

<b>ENTERED THE DISTRICT</b>			
	<b>From</b>	<b>To</b>	<b>Date</b>
Jon Ellingworth	Atlantic District	St John Waverly	9/2017
Brian Saunders	Cedar Rapids	Our Redeemer, Cedar Falls	6/2016
Jan Horne	EM Status	Calvary, Deep River	6/2017
Clarke Frederick	EM Status	Messiah Mason City	4/2017
Jesse Burns	Iowa West District	Redeemer, Ventura	9/2015
Richard Balvanz, SMP	Marion	SMP Pastor - King of Kings CR	6/2015
David Jacob	Military Chaplain	Rock Island Arsenal	5/2017
Randall Golter	Missouri District	Trinity Davenport	8/2017
Joel Koeppe	MN N	Immanuel, Grinnell	8/2017
Alvin Jeske	MN N - EM Status	Sumner IA	5/2017
Barrett Buchmueller	MO- Cand Status	Marion IA	7/2017
David Hasselbrook	MT District - Cand status	Waverly IA	
Daniel Ognoskie	N IL Dist	Zion, Wilton	2/2017
William Traphagan	North Dakota District	Bennett/Stanwood	12/2015
Mark Squire	NOW District	Immanuel St Ansgar	2/2018
Doug Francik	PSD - EM Status	Marion	10/2017
Justin Kane	Southeastern Dist	Grace Waterloo	4/2016
<b>CHANGES WITHIN THE DISTRICT</b>			
	<b>From</b>	<b>To</b>	<b>Date</b>
Brian Saunders	Cedar Rapids	Our Redeemer, Cedar Falls	6/2016
Jan Horne	EM Status	Calvary, Deep River	6/2017
Clarke Frederick	EM Status	Messiah Mason City	4/2017
Michael Musick	Luzerne	Prince of Peace Coralville	11/2015
Richard Balvanz, SMP	Marion	SMP Pastor - King of Kings CR	6/2015
David Jacob	Military Chaplain	Rock Island Arsenal	5/2017
Arthur Rickman	Office of International Missions	Missionary	
Eva Rickman	Office of International Missions	Missionary	
Michael Wagnitz	Lowden	Candidate Status	6/2017
Daniel S. Johnson	LCMS - Church Relations	Candidate Status	3/2017
John Moore	Our Savior, Newton	Candidate Status	3/2017
Duncan Sprague	Zion Wilton	Candidate Status	9/2016
Michael Parris	Missionary	EM Status - Riceville	3/2016
Byron Northwick	Immanuel, St Ansgar/ St John, Osage	EM Status	10/2017
Merle Warnsholz	Trinity Davenport	EM Status	10/2017
Terry Small	Homestead/Wellman	EM Status	1/2017
Mark A. Anderson	Candidate Status	EM Status	12/2016
Carl Richardson	St Matthew Sherrill	EM Status - Cedar Rapids	5/2016
David Brandt	Immanuel Grinnell	EM Status - Grinnell	6/2016
Robert Bartel	Parkview Eldridge	EM Status - Eldridge	1/2016
Randolph McHone	Grace, Waterloo	EM Status	10/2015
Daniel Kane, SMP	Zion Hiawatha	Resigned	8/2015
<b>NEWLY ORDAINED</b>			
	<b>From</b>	<b>To</b>	<b>Date</b>
Zachary Voss	Seminary	Homestead/Wellman	6/2017
Isaac Johnson	Seminary	Risen Christ Davenport	6/2016
Bradley Ferch	Seminary	Immanuel, Davenport	6/2016
Jan Horne	Colloquized	Cedar Rapids	4/2015
Richard L. Balvanz, SMP	SMP Program	King of Kings, Cedar Rapids	6/2015
James A.O. Preus	Seminary	Trinity, Ottumwa	7/2015
Bradley E. Ferch	Seminary	Immanuel, Davenport	6/2016
Isaac RW Johnson	Seminary	Risen Christ, Davenport	6/2016
<b>REMOVED/RESIGNED FROM ROSTER</b>			
	<b>From</b>	<b>To</b>	<b>Date</b>
Daniel Kane, SMP	Zion Hiawatha	Resigned	8/2015

GENERAL

## TRANSFERRED TO OTHER DISTRICTS

	<u>From</u>	<u>To</u>	<u>Date</u>	<u>CALLED TO GLORY</u>	<u>Date</u>
Keith Brustuen	St Paul Waverly	Minnesota North District	7/2017	David L. Anderson	1/03/17
Stephen Henderson	Risen Christ Davenport	Indiana District	9/2015		
Jay Jaeger	Non Candidate status	Iowa Distirct West	1/2016	<b>VICARS</b>	<b>2016</b>
Edward Killian	Faith Waterloo	Pacific Southwest District	8/2016	Pierce Chadburn	Hampton
Chrispher Lockie	Immanuel Davenport	South Wisconsin District	11/2015	Aaron Zimmerman	Hubbard/IA Falls
Jordan McKinley	Bennett/Stanwood	Indiana District	8/2015	Andrew Wolfgram	Iowa City, OR
John Moore	Newton - Cand Status	Texas District	3/2017		<b>2017</b>
Matt Moss	Readlyn	Minnesota South District	11/2017	Michael McGinley	Chariton
Gilbert Mueller	EM Status	South Wisconsin	4/2017	Robert Ricard	Hampton
Howard Mueller	EM Status	Michigan District	4/2016	Luke Scheele	Iowa City
Byron Northwick	EM Status	Minnesota South District	10/2017		
Paul Nus	Millersburg/Deep River	Wyoming District	6/2016		
Terry Small	EM Status	Rocky Mt Dist	9/2017		
Matthew Versemann	St John Waverly	Central IL District	8/2016		
Michael Wagnitz	Lowden	Rocky Mt Dist	9/2017		

## ANNIVERSARIES

<u>2016</u>	<u>Years of Service</u>	<u>2017</u>	<u>Years of Service</u>	<u>2018</u>	<u>Years of Service</u>
Samuel Beltz	5	Anthony Dodgers	5	Jonathan Crawford	5
Sean Hansen	5	Andrew Gray	5	Alex Post	5
Christopher Neuendorf	5	Stephen Preus	5	Travis Berg	5
John Preus	5	Andrew Richard	5	Brad Brown	10
Jesse Cearlock	10	Mark Squire	5	Tyrone Brumwell	10
David Menet	10	Boyd "Andrew" Wright	5	David Lingard	10
Daniel Redhage	10	Chris Gorshe	10	Arthur Rickman	10
Timothy Eckert	20	David Hasselbrook	10	Justin Kane	15
Ronnie Koch	20	Paul Beisel	15	Michael Musick	15
William (Max) Mons	20	Mark Brase	15	Karl Bollhagen	20
Mitchell Otto	20	Jonathan Ellingworth	15	Larry Feldt	20
Dean Duncan	25	Michael Erickson	15	David Steege	20
Mark Lavrenz	25	Jeff Pautz	15	David C. Anderson	25
Keith Piotter	25	Joel Picard	20	Kurt Larson	25
Ronald Rafferty	25	Gary Sears	30	Kristian Kincaid	30
David Weber	25	Bruce Kaltwasser	35	Michael Knox	30
Richard Meyer	30	Mark Leckband	35	Daniel Krueger	35
Steven Rempfer	30	Dean Rothchild	35	Gregory Williamson	35
David Renfro	30	Bruce Zimmermann	50	David Splett	40
Reed Stockman	30			Clarke Frederick	45
Michael Vokt	30			Jan Horne	50
David Hansen	35				
Chris Hinkle	35				
Daird Korth	35				

## PASTORS EMERITI ANNIVERSARIES

<u>2016</u>		<u>2017</u>		<u>2018</u>	
Mark Anderson	30	Merle Warnsholz	10	Dale Glawatz	30
Bruce Boyce	35	Michael Parris	30	William Riley	40
Larry Geyer	35	David Brandt	35	Wilfred (Bill) Eckhardt	55
Kevin Saylor	35	Marvin Lorenz	40	Gilbert Meseke	65
Robert Bartel	40	Jerry Doellinger	45		
John Block	45	Thomas Hedtke	45		
Gary Arp	50	Alvin Jeske	45		
Donald Lutz	60	Thomas Wegener	50		
E. Eugene Rall	60	Clarence Pannier	55		
Lawrence Schmidt	60	Leonard Aurich	60		

## COMMISSIONED

### ROSTERED TEACHERS

### Years of Service

ROSTERED TEACHERS		Years of Service
Andy Armbrecht	Lutheran Interparish School, Williamsburg	29
Chris Auger	Central LS, Newhall	2
Kay Berry	Trinity LS, Davenport	41
Janet Bremer	Trinity LS, Davenport	28
Julie Bushre	Trinity LS, Davenport	17
Denise Carley	Central LS, Newhall	22
Rhonda Dedor	Sunbeam Christian Childcare and Preschool	41
Leslie Drees	Trinity LS, Cedar Rapids	11
Marilyn Fahrman	St Paul LS, Latimer	34
Jessica Fry	Central LS, Newhall	12
Allison Getka	Central LS, Newhall	4
Robyn Gray	Trinity LS, Davenport	14
Mark Grewe	Lutheran Interparish School, Williamsburg	36
Peggy Grimm	Lutheran Interparish School, Williamsburg	40
Joezette Hester	Trinity LS, Cedar Rapids	22
Richard Holste	Trinity LS, Davenport	35
Chad Holtzman	Valley LS, Cedar Falls	21
Andrea Hussong	Trinity LS, Davenport	21
Deje Jensen	Grace Preschool, DeWitt	25
Laura Kester	Dubuque Lutheran School, Dubuque	2
Hannah Keuning	Central LS, Newhall	3
Amy Koenig	Trinity LS, Davenport	13
Amanda Kratz	Valley LS, Cedar Falls	5
Hannah Krenz	Valley LS, Cedar Falls	16
Kevin Kuske	Dubuque Lutheran School, Dubuque	35
Brian L Heureux	Valley LS, Cedar Falls	20
Sharon Limback	Immanuel Preschool, Cedar Falls	38
Rebecca McKinney	Central LS, Newhall	18
Kim Mester	Trinity LS, Davenport	22
Carol Meyer	Lutheran Interparish School, Williamsburg	36
Kristin Meyer	Central LS, Newhall	15
William Meyer	Trinity LS, Davenport	38
Kaja Mueller	Our Redeemer Preschool, Iowa City	25
Kristen Mueller	Community LS, Readlyn	10
Mark Mueller	Trinity LS, Cedar Rapids	40
Lois Nord	Trinity LS, Cedar Rapids	41
Melissa Pauling	Trinity LS, Davenport	12
Michael Paulsen	Trinity LS, Davenport	2
Nichole Perez	Central LS, Newhall	16
Connie Powell	Trinity LS, Cedar Rapids	16
Joni Rebarcak	Trinity LS, Davenport	3
Martha Reinking	Valley LS, Cedar Falls	6
Erin Roth	Valley LS, Cedar Falls	6
David Runge	Central LS, Newhall	22
Robyn Schaefer	Lutheran Interparish School, Williamsburg	39
Jill Schmitzer	Trinity LS, Davenport	8
Shelly Shaffer	Lutheran Interparish School, Williamsburg	14
Lisa Shoumaker	Trinity LS, Davenport	25
Lucas Tanney	Valley LS, Cedar Falls	10
James Ullman	Trinity LS, Davenport	13
Laura Ullman	Trinity LS, Davenport	15
Melinda Vanness	St Paul LS, Latimer	32
Julie Wall	Trinity LS, Davenport	13
Rachel Wegener	Valley LS, Cedar Falls	2
Tamara Wetjen	Lutheran Interparish School, Williamsburg	34
Kathy Wiklund	Trinity LS, Davenport	17
Elyse Wilde	Lutheran Interparish School, Williamsburg	23
Jade Wilds	Valley LS, Cedar Falls	1
Linda Wille	Lutheran Interparish School, Williamsburg	28
Pamela Williamson	Central LS, Newhall	31
Stephen Woolery	Valley LS, Cedar Falls	13
Caitlin Wyant	Central LS, Newhall	7

## NEW COMMISSIONED MEMBER OF SYNOD (2016–2018)

	<b>From</b>	<b>To</b>	<b>Date</b>
Dvorak, Jessica	Concordia Seward	Concordia LC, Cedar Rapids	8/7/2016
Wegener, Rachel	Concordia Chicago	Valley LS, Cedar Falls	8/21/2016
Paulsen, Michael	Concordia Seward	Trinity LS, Davenport	8/21/2016
Kester, Laura	Concordia St Paul	Dubuque LS, Dubuque	9/4/2016
Auger, Chris	Concordia Chicago	Central LS, Newhall	8/13/2017
Auger, Emma	Concordia Chicago	St Paul's LC, Marion	7/9/2017
Wilds, Jade	Concordia Mequon	Valley LS, Cedar Falls	8/13/2017

## CHANGES WITHIN THE DISTRICT

	<b>From</b>	<b>To</b>	<b>Date</b>
Becker, Mary	Trinity LS, Cedar Rapids	Re red	7/2017
Dixon, Anthony	Trinity, Davenport	King of Kings, Cedar Rapids	2/18/2018

## ENTERED THE DISTRICT

	<b>From</b>	<b>To</b>	<b>Date</b>
Bushre, Julie	From Central Illinois District	Trinity LS, Davenport	2017
Smith, Kari	Candidate to Iowa District West	Lutheran Family Services, Ft Dodge	2017
Frank, Donald D	Emeritus	to Southeastern District	2017
Frank, Sherry J	Emeritus	to Southeastern District	2017

## TRANSFERRED FROM THE DISTRICT

	<b>From</b>	<b>To</b>	<b>Date</b>
Berg, Sarah	Candidate Status 2016	North Wisconsin District	2016
Burmeister, Justin	Candidate Status	to Minnesota South District	7/2016
Bushre, Julie	Trinity, Davenport	Central Illinois District	8/2016
Cherney (Williams), Jenean	Dubuque LS, Dubuque	South Wisconsin District	8/2016
Schardt, Tyler	Trinity LS, Davenport	Nebraska District	8/2016
Schmitt (Daniel), Ellen	Trinity, Cedar Rapids	Candidate Status	6/2017
Muench, Nicholas	Community LS, Readlyn	Northern Illinois District	8/2017
Muench, Sandra	Community LS, Readlyn	Northern Illinois District	8/2017
Nimmer, Joshua	Trinity, Cedar Rapids	Indiana District	8/2017
Nimmer, Sarah	Trinity, Cedar Rapids	Indiana District	8/2017
Venteicher, Benjamin, DCE	Zion, Hiawatha	Kansas District	9/2017

## CALLED TO GLORY

	<b>Date</b>
Patricia Z. Schrage	1/02/18
Cynthia D. Hellwig	1/20/17

**DCEs – 2018****Years of Service**

Emma Auger	<i>St Pauls Marion</i>	1
Eric Brei	<i>Our Savior Bettendorf</i>	21
Tony Dixon	<i>Kof Kings, CR</i>	9
Jessica Dvorak	<i>Concordia, CR</i>	2
Mark Sperry	<i>Grace Dewitt</i>	23

**RETIRED TEACHER / DEACONESS / DCE – 2018**

Deanna L. Acord	<i>Cedar Rapids</i>
James D. Batchelor	<i>Wilton</i>
Mary J. Becker	<i>Cedar Rapids</i>
Kathryn E. Behnke	<i>Readlyn</i>
Bonnie L. Berrey	<i>Albion</i>
Barbara A. Buescher	<i>Waterloo</i>
Rebecca C. Burns	<i>Cedar Falls</i>
Diane K. Connors	<i>Bettendorf</i>
Janet S. Doellinger	<i>Cedar Rapids</i>
Deborah K. Drumm	<i>Davenport</i>
Janane F. Ebert	<i>Rockford</i>
Orville L. Elmshaeuser	<i>Eldridge</i>
Robert C. Freymark	<i>Marion</i>
Carlos A. Gomez	<i>Readlyn</i>
Linda J. Gomez	<i>Readlyn</i>
Laverne I. Kelderman	<i>Cedar Falls</i>
Constance L. Kramer	<i>Waterloo</i>
Karen J. Kroemer	<i>Cedar Rapids</i>
Verlyn E. LeFevere	<i>Cedar Rapids</i>
Carol J. Loesch	<i>Cedar Rapids</i>
Shirley A. Marolf	<i>Davenport</i>
Marvin R. Muhlenbruck	<i>Williamsburg</i>
Vernon C. Piering	<i>Walford</i>
Margie J. Popenhagen	<i>Cedar Rapids</i>
David H. Rowsell	<i>Cedar Rapids</i>
Lavonne L. Sandersfeld	<i>Williamsburg</i>
JoAnn M. Schumacher	<i>Cedar Rapids</i>
David M. Waterman	<i>Cedar Rapids</i>
Donna M. Welch	<i>Davenport</i>
E. Werning	<i>Vinton</i>

**SCHOOLS**

Valley Lutheran	<i>Cedar Falls</i>	Mr. Brian L'Heureux
Trinity Lutheran	<i>Cedar Rapids</i>	Mr. Mark Mueller
Trinity Lutheran	<i>Davenport</i>	Mr. Bill Meyer
Dubuque Lutheran	<i>Dubuque</i>	Mr. Kevin Kuske
St Paul Lutheran	<i>Latimer</i>	Mrs. Marilyn Fahrman
Central Lutheran	<i>Newhall</i>	Mrs. Nichole Perez
Community Lutheran	<i>Readlyn</i>	Mrs. Shari Davis
Lutheran Interparish	<i>Williamsburg</i>	Mr. Mark Grewe

**INACTIVE TEACHER / DEACONESS / DCE – 2018**

Deanna J Armbrecht	<i>Readlyn</i>
Donna J Armbrecht	<i>Williamsburg</i>
Amber A Bayer	<i>Guernsey</i>
Jana L Behr	<i>Bryant</i>
Karen J Carlson	<i>Moline, Il</i>
Melinda L Crow	<i>Cedar Rapids</i>
Bethany C Hoft	<i>Eldridge</i>
Emily R Kenitzer	<i>Dike</i>
Bethany K Maddick	<i>State Center</i>
Melanie K Maddick	<i>State Center</i>
Dianne S Marti	<i>Le Claire</i>
Hannah L Petersen	<i>Dubuque</i>
Lynne M Pfantz	<i>State Center</i>
Sara L Pfeiffer	<i>Bettendorf</i>
Donette M Piering	<i>Walford</i>
Cara A Roberts	<i>Williamsburg</i>
William J Sitas	<i>Williamsburg</i>
Rachel A Swales	<i>Denver</i>
Kenneth C Weinlaeder	<i>Cedar Rapids</i>
Thomas E Wemlinger	<i>Waterloo</i>
Pamela J Woolery	<i>Waterloo</i>
Danna N Wuestenberg	<i>Davenport</i>

**PRESCHOOLS**

First Lutheran	<i>Belle Plaine</i>
Our Savior	<i>Bettendorf</i>
Immanuel Preschool	<i>Cedar Falls</i>
Share & Care	<i>Cedar Rapids</i>
Trinity Lutheran School	<i>Cedar Rapids</i>
St. John	<i>Clinton</i>
Prince of Peace	<i>Coralville</i>
Immanuel	<i>Davenport</i>
Risen Christ Little Blessings	<i>Davenport</i>
Trinity Lutheran School	<i>Davenport</i>
Grace	<i>Dewitt</i>
Our Redeemer	<i>Dubuque</i>
Good Shepherd	<i>Eldora</i>
Share & Care	<i>Eldridge</i>
Mothers' Day Out	<i>Fairfield</i>
Fun in the Son	<i>Fredericksburg</i>
Little Lambs	<i>Hiawatha</i>
Our Redeemer	<i>Iowa City</i>
Sunbeam Christian Childcare and Preschool	<i>Mason City</i>
St. John	<i>Monticello</i>
Son Shine Academy	<i>Mt Pleasant</i>
Central Lutheran School	<i>Newhall</i>
Community Lutheran School	<i>Readlyn</i>
Redeemer	<i>Ventura</i>
Trinity Lutheran Church Preschool	<i>Vinton</i>
St. John Lutheran Preschool	<i>Waverly</i>
Lutheran Interparish School	<i>Williamsburg</i>
Zion Lutheran	<i>Wilton</i>

## COMMISSIONED ANNIVERSARIES

<b>2016</b>		<b>Years of Service</b>
Caitlin Wyant	Central LS, Newhall	5
Jessica Fry	Central LS, Newhall	10
Melissa Pauling	Trinity LS, Davenport	10
Julie Bushre	Trinity LS, Davenport	15
Kathy Wiklund	Trinity LS, Davenport	15
Denise Carley	Central LS, Newhall	20
Joezette Hester	Trinity LS, Cedar Rapids	20
Kim Mester	Trinity LS, Davenport	20
David Runge	Central LS, Newhall	20
Melinda Vanness	St Paul LS, Latimer	30

<b>2017</b>		<b>Years of Service</b>
Martha Reinking	Valley LS, Cedar Falls	5
Erin Roth	Valley LS, Cedar Falls	5
Leslie Drees	Trinity LS, Cedar Rapids	10
Hannah Krenz	Valley LS, Cedar Falls	15
Nichole Perez	Central LS, Newhall	15
Connie Powell	Trinity LS, Cedar Rapids	15
Chad Holtzman	Valley LS, Cedar Falls	20
Andrea Hussong	Trinity LS, Davenport	20
Pamela Williamson	Central LS, Newhall	30
Mark Grewe	Lutheran Interparish School, Williamsburg	35
Carol Meyer	Lutheran Interparish School, Williamsburg	35
Kay Berry	Trinity LS, Davenport	40
Rhonda Dedor	Sunbeam Christian Childcare and Preschool	40
Lois Nord	Trinity LS, Cedar Rapids	40

<b>2018</b>		<b>Years of Service</b>
Amanda Kratz	Valley LS, Cedar Falls	5
Kristen Mueller	Community LS, Readlyn	10
Lucas Tanney	Valley LS, Cedar Falls	10
Kristin Meyer	Central LS, Newhall	15
Laura Ullman	Trinity LS, Davenport	15
Brian L Heureux	Valley LS, Cedar Falls	20
Deje Jensen	Grace Preschool, DeWitt	25
Kaja Mueller	Our Redeemer Preschool, Iowa City	25
Lisa Shoumaker	Trinity LS, Davenport	25
Richard Holste	Trinity LS, Davenport	35
Kevin Kuske	Dubuque Lutheran School, Dubuque	35
Peggy Grimm	Lutheran Interparish School, Williamsburg	40
Mark Mueller	Trinity LS, Cedar Rapids	40

## CONGREGATIONS

### CONGREGATIONAL ANNIVERSARIES

<b>2016</b>		<b>2017</b>		<b>2018</b>	
Trinity, Hampton	100	St John, Fairbank	50	St Paul's Chapel, Iowa City	75
		St John, Victor	50	St John, Oskaloosa	125

## PROPOSED STANDING RULES

1. The chair will see that the agenda is followed as closely as possible.
2. Resolutions of each floor committee will be prioritized by number and will normally be presented in the numerical sequence published.
3. Each Delegate to the Convention, when recognized by the chair, will state his or her name and the name of that Congregation, Board, or committee he or she is representing.
4. The two-minute rule will apply for all who speak from the floor.
5. While any voting delegates may call the question at any time, after every thirty minutes of debate on any one motion, there will be an automatic call of the question by the chair.
6. Instead of only a voice vote on motions before the Convention, the chair will ordinarily also call for the raising of the right hand.
7. If a substitute motion is offered, the Convention will first decide by majority vote whether or not to consider the substitute. If the decision is in the affirmative and the substitute's motion does not receive favorable action either to consider or to adopt, the original motion is again before the house. (This is the so-called "Behnken rule" for dealing with substitute motions).
8. Questions of privilege will be addressed in writing to the chair, or its appointee, instead of consuming Convention time.
9. In the closing session of the Convention, the President will have the privilege of calling up for action resolutions which in his judgement must be acted upon by the Convention before adjournment.
10. Resolutions prepared by the floor committees which are not acted upon by the Convention before an adjournment die. The subject matter may be reintroduced at the next Convention by means of an Overture.
11. The first item of business in the afternoon sessions will be the formal approval of the Secretary's minutes.
12. The preface, preamble, and WHEREAS sections will be considered an integral part of the resolution or overture and as such subject to the same serious consideration and adoption in all its parts as the main motion itself.
13. Unless covered by these standing rules of the Convention, parliamentary procedure will be governed by the latest edition of Robert's Rules of Order, newly revised. Above all, the rule of the Christian love and behavior will always apply.



# PRESIDIUM NOMINATIONS

## PRESIDIUM NOMINATIONS REPORT

These are the men nominated by IDE congregations and who are willing to serve in the following offices. They are listed alphabetically. Their biographies follow.

<b>District President:</b>	Rev. Daniel S. Johnson, Rev. W. Max Mons, Rev. Dr. Brian Saunders
<b>1<sup>st</sup> Vice President:</b>	Rev. Michael Knox, Rev. W. Max Mons
<b>2<sup>nd</sup> Vice president:</b>	Rev. Michael Knox, Rev. W. Max Mons, Rev. Dr. Matthew Rueger

## DISTRICT PRESIDENT

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### Daniel S. Johnson

Address: 2905 Cooper Lane, Marshalltown, IA 50158

Birthdate: 12/22/1959

Age: 58

Wife's maiden name: Amy Lyn Cox

Number of children: 2

College and year of graduation: West Texas State University A&M 1984

Seminary and year of graduation: Concordia Seminary – St Louis, M. Div. 1990

Other degrees: none

Year of ordination: 1990

Present position:

Mission Advisor to the Bishop of the Siberian Evangelical Lutheran Church (appointed position by SELC bishop and consistory, since 2015); presently serving in LCMS under Candidate Status, since March 2017

Number of years as a member of a congregation in the Synod: 58 years

Number of years as a rostered member of Synod: 27

List all District/Synodical positions held (Position/Dates):

Mission Advisor to the Bishop of the Siberian Evangelical Lutheran Church (partner church of LCMS) (2015 – present)

Area Representative LCMS Church Relations – Eurasia (Office of the LCMS President) (2016-2017)

Missionary to Eurasia -- Office of International Mission LCMS (2012-2016)

Circuit Visitor; Marshalltown Circuit, IDE-LCMS: 2003-2006; 2006-2009; 2010-2012

(resigned as CV to accept call to Office of International Mission LCMS in 2012)

Chairman: District Staffing Review Committee; Iowa Dist. East (LCMS): 2012

Member: District Ad Hoc Finance Review Committee; Iowa Dist. East (LCMS): 2011-2012

Assistant Editor: "IDE Today"; News magazine for Iowa District East (LCMS); 2002- 2012

Member: Iowa District East Mission Board (LCMS): 2009-2012

Advisory Delegate: Office of International Mission – LCMS: 65<sup>th</sup> Regular Convention of The Lutheran Church-- Missouri Synod: 2013

President – Siberian Luthern Mission Society (RSO of LCMS) 2010-present

Member: Iowa District East (LCMS) Worship Committee: 2006-2009

Doctrinal Reviewer: Concordia Publishing House and Office of the President, LCMS: 2000-2004

Board of Directors – Siberian Luthern Mission Society (RSO of LCMS) 2002-present

Delegate: 64<sup>th</sup> Regular Convention of The Lutheran Church--Missouri Synod (LCMS): 2010

Board of Directors: Camp Io-Dis-E-Ca, Iowa District East (Solon, IA): 1994-1999

Chairman: District Confirmation Retreat Committee, Iowa District East: 1998, 1997, 1996

District Planning Committee: semi-annual pastor's conferences, Iowa District East: 1994-1996

Delegate: 59<sup>th</sup> Regular Convention of The Lutheran Church--Missouri Synod: 1995

Board of Directors: Camp Io-Dis-E-Ca, Iowa District East (Solon, IA): 1994-1999

Chairman: District Confirmation Retreat Committee, Iowa District East: 1998, 1997, 1996

District Planning Committee: semi-annual pastor's conferences, Iowa District East: 1994-1996

Delegate: 59<sup>th</sup> Regular Convention of The Lutheran Church--Missouri Synod: 1995

Lutheran Layman's League advisor: Eastern District (LCMS): 1991-1993

List your pastorates and the years of service at each:

Sr. Pastor; Redeemer Lutheran Church - Marshalltown, IA 1993-2012) 19 years (resigned call to Redeemer - Marshalltown to accept call to Office of International Mission - LCMS, June 2012)

Sr. Pastor; Trinity Lutheran Church - Wellsville, NY (1990-1993) 3 years

List other Full-time positions:

Position	Employer	Years
Substitute teacher & tutor	Marshalltown Community Schools	1997-2014; 2017-present
Teacher (mathematics & physics)	Tascosa High School - Amarillo, TX	1984-1986

List involvement in civic and non-parish activities:

Judge - Optimist essay contest 2018

Iowa High School Athletic Association - football official (1994-present)

United States Soccer Federation - soccer official (2003-2007)

Substitute Teacher & tutor - Marshalltown High School (mathematics & physics) (1997-2004; 2017-present)

Curriculum review committee - Marshalltown Community Schools (1997-1998)

List any other specific experience that you think might qualify you for this office:

Mission Advisor to Bishop of Siberian Evangelical Lutheran Church by appointment of the bishop and SELC consistory (2015-present)

Extensive church relations work in Eurasia and Siberia since 2000

Missionary and an Area Representative for LCMS Office of International Mission and LCMS Office of the President -- Church Relations in Eurasia (2012 - 2017)

Liason between LCMS Office of the President and the bishop of Siberian Evangelical Lutheran Church (SELC); (2012 --2017)

President - Siberian Lutheran Mission Society (SLMS); an RSO of LCMS; 2010-present

Charter member of SLMS (since 2002).

Sponsored conferences and lectured on topics of pastoral theology to clergy of various Lutheran church bodies throughout Eurasia (since 2000)

Served as IDE circuit visitor and various committees in IDE (1993-present)

## W. Max Mons

Address: 1814 Graslton Drive, Iowa City, Iowa 52246

Birthdate: February 6, 1966

Age: 52

Wife's maiden name: Christine Grace Parish

Number of children: 4

College and year of graduation: The University of Michigan 1988

Seminary and year of graduation: Concordia Seminary, St. Louis, M. Div. 1996

Other degrees: Master of Sacred Theology, Concordia Seminary, St. Louis, 2005

Year of ordination: 1996

Present position: Pastor, St. Paul's Lutheran Chapel, Iowa City

Number of years as a member of a congregation in the Synod: 32

Number of years as a rostered member of Synod: 22

List all District/Synodical positions held (Position/Dates):

### District

Continuing Education Subcommittee (Member) 1997-1999

Parish Education and Services Committee (Member, Vice Chairman, Chairman) 1999-2003

Nomination Committee (2003 (Member), 2012 (Chairman)

Board for Congregational Services 2004-2012

Floor Committee 1: Board for Congregational Services/Missions (Chairman) 2006

Chaplain Iowa District East Convention 2009

Cedar Rapids South Circuit Visitor 2006 - Present

Floor Committee 1: Administration and Finance (Chairman) 2015

1<sup>st</sup> Vice President 2015- Present

Presenter and Preacher at numerous district pastors' conferences.

Presenter at numerous Iowa District East Junior High, High School, and Confirmation Retreats

Synod

- Advisory delegate to the 2004 LCMS Synodical Convention 2004
- Pastoral delegate to the 2013 LCMS Synodical Convention 2013
- Member of the LCMS President's Think Tank on Campus Ministry 2012
- Member planning committee for the 2013 LCMS National Campus Ministry Conference
- Sectional Presenter and Preacher for the 2015 LCMS National Campus Ministry Conference
- Member Board of Regents Concordia Seminary, St. Louis, 2016- 2022

List your pastorates and the years of service at each:

- St. Paul's Lutheran Church, Luzerne, Iowa 1996-2001
- St. Paul's Lutheran Chapel and University Center, Iowa City, campus pastor, 2001-2012
- St. Paul's Lutheran Chapel and University Center, Iowa City, pastor, 2012 - Present

List other Full-time positions:

Position	Employer	Years
Sales Representative	Neogen Corporation	1990-1992

List involvement in civic and non-parish activities:

Iowa City Girls Softball -2006-2014 I have served as a coach, league commissioner, and member of the Board of Directors.

Iowa City Boys Baseball – Coach, 2010-2016

Trombonist – James Mons and His Not So Little Monsters Jazz Band

List any other specific experience that you think might qualify you for this office:

I have served a term as 1<sup>st</sup> Vice President of the district.

**Brian S. Saunders**

Address: 3318 Emerson Ave. N. E. Cedar Rapids, IA. 52411  
 Birthdate: 7/8/58    Age:59  
 Wife's maiden name: Karen VonDrak      Number of children: 4  
 College and year of graduation: St. John's College in Winfield, KS. 1986  
 Seminary and year of graduation: Concordia Theological Seminary, Fort Wayne M. Div. 1990  
 Other degrees: Ph.D. 2010  
 Year of ordination: 1990  
 Present position: District President, Asst. Pastor of Our Redeemer in Cedar Falls  
 Number of years as a member of a congregation in the Synod: 59  
 Number of years as a rostered member of Synod: 28

List all District/Synodical positions held (Position/Dates):

- President of Iowa District East 2009- present
- 2<sup>nd</sup> VP of IDE 2001-2009
- Mt. Pleasant Circuit Visitor 1992-2001

List your pastorates and the years of service at each:

- Holy Cross Ft. Wayne, IN. 1990-1992
- Our Savior Muscatine, IA. 1992-2009
- Our Redeemer Cedar Falls, IA. 2016-present

List any other specific experience that you think might qualify you for this office:

Called and Ordained into the Holy Ministry of the Church. Earned Ph. D. degree in Historical Theology. 9 years of experience as DP.

# 1ST VICE PRESIDENT

## Michael R. Knox

Address: 125 Magnolia Dr., Cedar Falls, Iowa 50613  
 Birthdate: May 25, 1961 Age: 56  
 Wife's maiden name: Tamara Augustin Number of children: 4  
 College and year of graduation: Concordia - River Forest, IL 1984  
 Seminary and year of graduation: Concordia - Ft. Wayne, IN M. Div. 1987  
 Year of ordination: 1987  
 Present position: Pastor - Our Redeemer, Cedar Falls and Pastor - Peace, Shell Rock  
 Number of years as a member of a congregation in the Synod: 56  
 Number of years as a rostered member of Synod: 31

List all District/Synodical positions held (Position/Dates):

Iowa District East Board of Directors	2015-Present
Synodical/District Reconciler	2010 - Present
Vicarage Supervisor	2001-2004, 2015-Present
Camp IODISECA Board of Directors	2005-2012
Camp IODISECA Board Chairman	2008-2012
Fall Pastors' Conference Committee	2003-2007
Secretary Circuit Forum	2002-2005
LWML Zone Counselor	Several Occasions
Synodical Convention Delegate	1989, 1992, 2016
District Floor Committee	2003, 2006, 2012
District Nomination Committee Chairman	2000-2003
District Confirmation Retreat Coordinator	1998

List your pastorates and the years of service at each (position/dates):

Trinity - Campbell, NE	1987-1996
Zion - Upland, NE (Extended Vacancy)	1987-1994
Our Redeemer - Cedar Falls, IA	1996-Present
Christ - Waterloo, IA	2004-2016
Peace - Shell Rock, IA	2007-Present

List involvement in civic and non-parish activities:

I have coached several High School and Jr. High School sports in Cedar Falls. Currently I coach Cross Country and Women's Tennis.  
 I have been a member of the JayCees.  
 My wife and I have hosted Foreign Exchange students.

List any other specific experience that you think might qualify you for this office:

While my experiences in the church are quite varied, including chairing boards and committees, I believe my most recent experience and training as a Synodical Reconciler has given me the broader perspective of our life together in the Missouri Synod. We are a church body made up of sinners, yet who by the grace and mercy of God, may live together in peace based solely on faithfulness to God's Word.

For the past 3 years I have served on the Iowa District East Board of Directors. This experience also has given me the opportunity to look at the "Big Picture" with regards to our life together as Church Workers and Congregations in the Missouri Synod.

## W. Max Mons

See bio under District President nominees.

## 2ND VICE PRESIDENT

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### Michael R. Knox

See bio under 1st Vice President nominees.

### W. Max Mons

See bio under District President nominees.

### Matthew W. Rueger

Address: 123 S. Iowa St. (PO BOX 545), Hubbard, IA 50122

Birthdate: Jan. 15, 1964

Age: 54

Wife's maiden name: Dana Vick

Number of children: 7

College and year of graduation: Concordia, Mequon, B.A 1985

Seminary and year of graduation: Concordia Theological Seminary, M.Div. 1990

Other degrees: Ph.D. University of Durham, England, 2004

Year of ordination: 1990

Present position: Pastor, St. John Lutheran Church, Hubbard, Iowa

Number of years as a member of a congregation in the Synod: 50

Number of years as a rostered member of Synod: 28

List all District/Synodical positions held (position/dates):

#### District

2 <sup>nd</sup> Vice President of the Iowa District East	(2015 - Present)
1 <sup>st</sup> Vice President of the Iowa District East	(2002-2015, termed out)
Chairman of the IDE Board of Directors	(2012-Present)
Chairman of the IDE Office Committee	(2002-2012)
Vice Chairman of the IDE Board of Directors	(2000-20012)
2 <sup>nd</sup> Vice President of the Iowa District East	(2000-2002)
Secretary of the Iowa District East	(1997-2000)
Chairman of Bylaws and Procedures Committee of the IDE	(1997-2000)

#### Synod

2016- Present, Doctrinal Reviewer for LCMS

2013 Member of Synod Convention Floor Committee on Mercy

2012-13, 2014- 2015, Supervisor for Seminary Vicarage Program.

1999 - 2003 Doctrinal Reviewer for LCMS

List your pastorates and the years of service at each:

Trinity, Millersburg, IA / Calvary, Deep River, IA 1990-1994

St. John Lutheran Church, Hubbard, IA 1994 to present

List involvement in civic and non-parish activities:

Volunteer Ambulance Driver.

List any other specific experience that you think might qualify you for this office:

I have experience teaching theology. I've lectured on sexual ethics at several district conventions and meetings, at the seminary in Novosibersk Siberia, and on the campus of the SELK seminary in Oberursel, Germany. I've given a three day seminar on preaching to the pastors of the Ukrainian Lutheran Church in Odessa Ukraine. I also have published two works on sexual ethics: *Sexual Morality in a Christless World*, and a chapter in the *Ethics of Sex*, both published by CPH.

# NON-PRESIDIUM NOMINATIONS

## REPORT OF THE NOMINATIONS COMMITTEE

The task of the Nominating Committee is to provide a slate of candidates for the elections which will take place at the 2018 Iowa District East Convention. Members of the Nominating Committee elected at the 2015 IDE Convention include:

- Pastors: Rev. Kristian Kincaid & Rev. Stephen Preus
- Commissioned: Andy Armbrecht
- Laypersons: Carl Egger & Kurt Flathers

The committee is thankful to have Rev. Gary Sears, the chairman of the 2015 Nominating Committee, as an advisor.

The Nominating Committee is to provide a slate of candidates for the following offices:

- Secretary of District (ordained minister, 3 year term)
- Treasurer of District (layperson, 3 year term)
- Board of Directors (one layperson, 6 year term;)
- Board of Directors (one commissioned minister, 6 year term)
- Committee of Constitution Review (one ordained minister, 6 year term)
- Nominating Committee (two ordained ministers, 3 year term)
- Nominating Committee (one commissioned minister, 3 year term)
- Nominating Committee (two laypersons, 3 year term)
- Synod Committee for Convention Nominations (one professional church worker and one professional church worker alternate, 3 year terms)

In order to provide a slate of candidates, congregations and her members of the IDE were invited to nominate qualified individuals for the various offices. The form for submitting nominees was included in the September 2017 Professional Packet and a special mailing to the congregations. The deadline for submitting nominations was January 31, 2018.

The Nominating Committee met at the District Office on February 15, 2018. The committee reviewed the names of those who were nominated by congregations and individuals of the district. The goal of the committee was to have at least three names for every elected office but this goal did not materialize for each position. For example, the proficiency demanded by the office of District Treasurer reduces the pool of candidates and so only one nominee is listed. In another case, more than three nominees were received for the office of District Board of Directors, layperson. So, only three names were placed on the ballot. In short, most nominees submitted by the congregations and individuals in the district and approved by the bylaws are on the ballot. All nominees selected for the ballot have given their consent to have their names stand and are willing to serve in the office to which they are nominated.

The Nominating Committee presents the following slate of candidates for the 2018 convention of the Iowa District East. Additional names may be added to this slate through nominations from the convention floor. Delegates making nominations from the floor must secure prior written consent and have a completed biography of the candidate nominated.

Respectfully submitted,  
Rev. Stephen Preus, Chairman

## NOMINATIONS: THE SLATE OF CANDIDATES

### Secretary of Iowa District East (Elect 1 – Three Year Term)

Rev. Mark Brase  
Rev. Peter Hoft

### Treasurer of Iowa District East (Elect 1 – Three Year Term)

Corey Nuehring

### Board of Directors – Commissioned Minister (Elect 1 – Six Year Term)

Lucas Tanney

### Board of Directors – Layperson (Elect 1 – Six Year Term)

David Eastburn  
John Buttke  
Chris Balvanz

### Committee of Constitution Review – Ordained Minister (Elect 1 – Six Year Term)

Rev. Michael Holmen  
Rev. Bill Traphagan

### Nominating Committee – Ordained Minister (Elect 2 – Three Year Terms)

Rev. Samuel Beltz  
Rev. Carl Bollhagen  
Rev. Paul Beisel  
Rev. Jeffrey Pautz

### Nominating Committee – Commissioned Minister (Elect 1 – Three Year Term)

Carol Meyer  
Linda Wille  
Stephen Woolery

### Nominating Committee – Layperson (Elect 2 – Three Year Terms)

Samuel Kleiss  
Carl Gloe  
Joshua McNary  
Scott Natvig

### Synod Committee for Convention Nominations (Elect 2 – Three Year Terms [one professional church worker and one professional church worker alternate])

Rev. Michael Knox  
Andy Armbrecht  
Rev. Michael Scudder

## SECRETARY OF IOWA DISTRICT EAST

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### Rev. Mark Brase

Birthdate: August 13, 1956                      Age: 61  
Wife's maiden name: Corinne Spilde              Number of children: 2  
College and year of graduation: Upper Iowa University, 1998  
Seminary and year of graduation: Concordia Theological Seminary, Fort Wayne, 2002  
Year of ordination: 2002  
Number of years as a member of a congregation in the Synod: 61  
Number of years as a rostered member of Synod: 16  
Circuit/District/Synod positions:  
  IDE Fall Pastor's Conference Planning Committee 2005-2008  
  Mount Pleasant Zone LWML Pastoral Counselor 2006-2009  
  IDE Assistant Secretary 2005-2009  
  IDE District Secretary 2009-present  
  Synod Convention Pastoral Delegate 2010  
  Synod Convention Advisory Representative, 2016  
Pastorates and years of service:  
  Immanuel, Fairfield, 2002-Present  
Civic positions:  
  Volunteer Chaplain, Jefferson County Health Center, Fairfield, Iowa 2003-present  
Specific Experience:  
  It has been my privilege to serve as District Secretary for 9 years.

### Rev. Peter Hoft

Birthdate: 6/14/1974                      Age: 43  
Wife's Maiden Name: Bethany C. Hoelz              Number of Children: 2  
College and year of Graduation: Concordia University Wisconsin, 1996  
Seminary and Year of Graduation: Concordia Seminary, St. Louis, 2000  
Other Degrees: Theology and Biblical Languages  
Year of Ordination: 2000  
Number of years as a member of a congregation of Synod: 43  
Number of years as a rostered member of Synod: 18  
List all District/Synodical positions held:  
  Iowa District East Assistant Secretary (2012-present)  
  Southern Illinois District Youth Gathering committee (2002, 2005)  
List your pastorates and the years of service there:  
  Good Shepherd Lutheran Church, Collinsville, Illinois (2000-2006)  
  Park View Lutheran Church, Eldridge, Iowa (2006-present)  
List involvement in civic and non-parish activities:  
  Collinsville, IL and North Scott, IA clergy groups  
  Big Brothers Big Sisters Mentor  
  Scout den leader  
  North Scott Superintendent's Advisory Committee



## TREASURER OF IOWA DISTRICT EAST

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### Corey Nuehring

Birthdate: November 9, 1972      Age: 45  
Address: 3055 Newcastle Rd., Marion IA 52302-6618  
Phone #s: 319.377.9033 home 319.560.2074 cell  
Email address: cnuehring@altorfer.com  
Church Member of: King of Kings Lutheran Church, Cedar Rapids, IA  
Family: Wife-Michelle      Children: 3 (Caitlyn, Cole and Claire)  
Born where: Belmond, IA  
Education:

BA in Accounting, Minor in Economics from University of Northern IA, May 1996  
I hold both CPA (Certified Public Accountant) and CMA (Certified Management Accountant) designations.

#### Work record:

VP Financial Services / CFO for 5 years, Corporate Controller for 11 years for Altorfer Inc. Prior to working at Altorfer Inc., I was an Audit Supervisor for McGladrey & Pullen, LLP for 4 years and Staff Accountant for Laird, Heiple and Company for 2 years.

#### Community Involvement:

Past involvement includes Treasurer for King of Kings Lutheran Church, Cedar Rapids, IA from 2000-02 and 2005-07. Current memberships with American Institute of Certified Public Accountants, Iowa Society of Certified Public Accountants, and Institute of Management Accountants.

#### Comments/Pertinent Information:

Thank you for the opportunity to serve while using my time and talents.

## BOARD OF DIRECTORS – COMMISSIONED MINISTER

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### Lucas Tanney

Birthdate: 10/11/1985      Age: 32  
Wife's Maiden Name: Leah Saunders      Number of Children: 2  
College and year of Graduation: Concordia Nebraska, 2008  
Number of years as a member of a congregation of Synod: 15  
Number of years as a rostered member of Synod: 9  
List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Teacher	Valley Lutheran School, Cedar Falls	9

## BOARD OF DIRECTORS – LAYPERSON

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### Chris Balvanz

Birthdate: 12/05/1961      Age: 56  
Wife's Maiden Name: Christine Nolte      Number of Children: 4  
College and year of Graduation: Iowa State University, 1984  
Number of years as a member of a congregation of Synod: 56  
List all District/Synodical positions held:

IDE lay delegate to LCMS Convocation on Structure, 2008

#### List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Local Manager	Innovative Ag Services	1999-Present

#### List involvement in civic and non-parish activities:

Timothy Christian School board  
Wellsburg Area Churches Foods Resource Bank  
Precinct caucus chair

#### List any other specific experiences that you think might qualify you for this office:

...whatever you do, do it all for the glory of God. I Corinthians 10:31b

## John Buttke

Birthdate: 3/27/1956                      Age: 61  
Wife's Maiden Name: KayMarie Hamrick      Number of Children: 2  
Number of years as a member of a congregation of Synod: 61

List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Truck Driver	Owner Operator, Driver at various Companies	30 years

List involvement in civic and non-parish activities:

I have been married 36 years. I served in the United States Marine Corps 4 years. I played an active role in 4-H when my children were involved.

List any other specific experiences that you think might qualify you for this office:

I have been an LCMS member my entire life, confirmed at St. John's Lutheran in East Moline IL. Our children were Baptized at Trinity Lutheran in Coal Valley IL. We moved to Iowa and attended Trinity Lutheran in Lowden, where our children were baptized. My wife and I now attend Our Savior in Muscatine Ia. We enjoy the fellowship and Bible Study at Our Savior, we have a wonderful Pastor, and I am privileged to be an Elder. I don't believe the Church should stray from its confessional and liturgical worship.

## David Eastburn

Name: David Eastburn  
Birthdate: 04/27/54                      Age: 64  
Wife's Maiden Name: Vicki Roberts      Number of Children: 3  
College and year of Graduation: Central College, Pella, IA 1976  
Other Degrees: Certificate of Graduation; Graduate School of Banking, University of Wisconsin, Madison  
Number of years as a member of a congregation of Synod: 30

List all District / Synodical positions held:

Board of Directors, Iowa District East

List other full-time positions:

President, Iowa State Financial Services, 2000-Present  
Chairmen, Iowa State Bank and Trust, 2000-Present

List involvement in civic and non-parish activities:

President, Fairfield Lions Club  
Board of Directors and Treasurer, Community Bankers of Iowa  
Board of Directors, Fairfield Arts and Convention Center  
Board of Directors, Fairfield Park and Recreation Fund Raising Committee  
Board of Directors and Treasurer, Greater Jefferson County Foundation

List any other specific experience that you think might qualify you for this office:

I have served one term on the Board of Iowa District East and have been the chairman of the Office Committee.

## COMMITTEE OF CONSTITUTION REVIEW – ORDAINED MINISTER

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### Rev. Michael Holmen

Birthdate: 8/23/1980                      Age: 37  
Wife's Maiden Name: Jana Kom              Number of Children: 1  
College and year of Graduation: Bethany Lutheran College, 2003  
Seminary and year of Graduation: Concordia Theological Seminary 2010  
Year of Ordination: 2010  
Number of years as a member of a congregation of Synod: 12  
Number of years as a rostered member of Synod: 7

List all District / Synodical positions held:

Board for Congregational Services

List your pastorates and the years of service at each:

Peace, Oelwein & Our Redeemer, Independence 2010-Current

### Rev. Bill Traphagan

Birthdate: 10/06/1986                      Age: 31  
Wife's Maiden Name: McGarvey              Number of Children: 2  
College & Year of Graduation: Concorda University-Nebraska 2010  
Seminary & Year of Graduation: Conconcordia Theological Seminary-Fort Wayne 2014  
Other Degrees: BS in Business Administration, BA in Theology.  
Number of years as a member of a congregation of Synod: 31  
Number of years as a rostered member of Synod: 3

Pastorates:

Trinity-rural Hazen, St. John-Underwood, & St. John-McClusy in ND, 2014-2015 (18 months)  
St. Paul-Bennett & St. Paul-Stanwood in Iowa 2015-present (16 months).

## NOMINATING COMMITTEE – ORDAINED MINISTER

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### Rev. Samuel Beltz

### Rev. Paul Beisel

Address: 323 Lee Lane, Iowa Falls, IA 50126

Birthdate: 5/19/1975

Age:43

Wife's maiden name: Amy Dickmader

Number of children: 4

College and year of graduation: Concordia, Seward, Nebraska (1997)

Seminary and year of graduation: Concordia Theological Seminary – Fort Wayne M. Div. 2001

Other degrees: Masters of Sacred Theology, Concordia Theological Seminary, 2004

Year of ordination: 2002

Present position: Pastor, Immanuel Lutheran Church, Iowa Falls

Number of years as a member of a congregation in the Synod: 23 years

Number of years as a rostered member of Synod: 15

List all District/Synodical positions held (Position/Dates):

Fall Pastors' Conference Planning Committee	2014-16
Camp Io-Dis-E-Ca Board of Directors	2010-15
LWML Eldora Zone Counselor	2015-17

List your pastorates and the years of service at each:

Concordia/Messiah Lutheran Churches, Warsaw, Il./Keokuk, Ia.

Immanuel Lutheran Church, Iowa Falls, Iowa

### Rev. Karl Bollhagen

Birthdate: May 27, 1973

Age: 44

Julie Hein Bollhagen

4 Children

Indiana University-Ft. Wayne, 1994

Concordia Ft. Wayne 1998

Ordination June 1998- 20 years

Member of LCMS 44 years

Rostered 20 years.

District positions held

Circuit Visitor, Worship Committee, Chairman, District Ambassador for Lutheran Service Book

Other:

Board of Directors, Lutheran Family Services of Iowa

Board of Directors, Lutheran Heritage Foundation

Vicarage Supervisor 14 years

Concordia ,Warsaw, IL; Messiah, Keokuk IA 1998-2002

Trinity Hampton, IA 2002-Present



## Linda Wille

Birthdate: 10/19/66 Age: 51  
 Wife's Maiden Name: My maiden name is Torney. Number of Children: 4  
 College and year of Graduation: University of Iowa 1989  
 Other Degrees: Colloquy Concordia Seward, 2004  
 Number of years as a member of a congregation of Synod: 28  
 Number of years as a rostered member of Synod: 14  
 List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Elementary Teacher	Tri-County Public Schools	1990-2000
Elementary Teacher	Lutheran Interparish School	2000-Present

## Stephen Woolery

Birthdate: 7/05/1981 Age: 36  
 Wife's Maiden Name: Pamela Heitmann Number of Children: 5  
 College and year of Graduation: Concordia University, Nebraska 2003  
 Number of years as a member of a congregation of Synod: 36  
 Number of years as a rostered member of Synod: 14  
 List all District/Synodical positions held:  
     Camp Io-Dis-E-Ca Board  
 List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Teacher	Valley Lutheran, Cedar Falls	2010-Present

List involvement in civic and non-parish activities:  
     Leader in Trail Life Troop IA-0226

## NOMINATING COMMITTEE – LAYPERSON

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### Carl Gloe

Birthdate: 7/05/1955 Age: 62  
 Other Degrees: Pre-Engineering  
 Number of years as a member of a congregation of Synod: 62  
 List all District / Synodical positions held:  
     Camp Io-Dis-E-Ca, Board Director  
 List other full-time positions:  
     Mechanical Designer, Rockwell Collins, 42 years  
 List involvement in civic and non-parish activities:  
     Mentor for Linn-Mar Robotics, 15 years  
     First Tech Challenge, Head Referee

### Samuel Kleiss

### Joshua McNary

Birthdate: 9/17/1980 Age: 37  
 Wife's Maiden Name: Hamer Number of Children: 3  
 College and year of Graduation: Ohio University 2003  
 Number of years as a member of a congregation of Synod: 14  
 List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Owner, Founder & CEO (Complete Employment History: <a href="http://www.linkedin.com/in/mcnary/">http://www.linkedin.com/in/mcnary/</a> )	McNary Marketing & Design	11 years

List involvement in civic and non-parish activities:  
     Corridor Hockey Association, Adult participant & captain (2 teams) + Youth instructional/league coach  
     CoderDojo coding club, volunteer  
     Iowa Startup Accelerator, mentor  
 List any other specific experiences that you think might qualify you for this office:  
     Zion Lutheran Church Hiawatha, Endowment Committee  
     Trinity Lutheran School, Marketing Committee Member  
     WordSites: Free Websites for Lutheran Churches & Organizations, Co-Founder

## Scott Natvig

Birthdate: 4/14/49 Age: 68  
Wife's Maiden Name: Nancy Giertz Number of Children: 3  
College and year of Graduation: Iowa State University – 1971, University of Iowa – 1974  
Other Degrees: MBA, University of Iowa 1974  
Number of years as a member of a congregation of Synod: 68  
List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Production Manager	Cargill, Inc.	1975-1979
Production Manager	Grain Processing Corp.	1979-2016

List involvement in civic and non-parish activities:

Former 2-term City Councilman  
Former Rotary Club President  
Current Hospital Board Member

List any other specific experiences that you think might qualify you for this office:

Former Congregational Chairman  
Long-Term Elder  
Men's Bible Study Group

## SYNOD COMMITTEE FOR CONVENTION NOMINATIONS

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### Andy Armbrecht

Birthdate: 12/07/66 Age: 51  
Wife's Maiden Name: Donna Spomer Number of Children: 4  
College and year of Graduation: Concordia University, Seward NE, 1989  
Other Degrees: BS in Education  
Number of years as a member of a congregation of Synod: 33  
Number of years as a rostered member of Synod: 29

List all District/Synodical positions held:

IDE BOD

List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Teacher	Lutheran Interparish School, Williamsburg	29

List involvement in civic and non-parish activities:

Rec coach, athletic director

List any other specific experiences that you think might qualify you for this office:

I have a general understanding of the workings of the LCMS

**Rev. Michael Knox**

See bio under nominees for 1st VP.

**Rev. Michael Scudder**

Birthdate: 9/06/1959

Age: 58

Wife's Maiden Name: Sara Loppnow

Number of Children: 2

College and year of Graduation: Concordia College – Ann Arbor, MI

Seminary and Year of Graduation: Concordia Theological Seminary – Ft. Wayne, IN

Year of Ordination: 1994

Number of years as a member of a congregation of Synod: 24

Number of years as a rostered member of Synod: 24

List all District/Synodical positions held:

IDE District BOD, 2011-2015

List your pastorates and the years of service there:

Zion Lutheran Church, Tomball, TX 1994-1997; Redeemer Lutheran, Marshalltown, IA 1997-1999; Faith Lutheran Church, Mt. Pleasant, IA 2006-Present

List other full-time positions:

<i>Position</i>	<i>Employer</i>	<i>Years</i>
Admission Counselor	Concordia Theological Seminary, Ft. Wayne, IN	1999-2006

List involvement in civic and non-parish activities:

Tomball Regional Hospital volunteer chaplain staff 1994-1997; Iowa High School Athletic Assoc. Football official 1997-1999, 2006-present

List any other specific experiences that you think might qualify you for this office:

In my 12+ years in IDE I've been able to get to know the district very well. In the 7 years that I served on staff at the Ft. Wayne seminary admission office I traveled extensively around the USA and was able to meet and get to know a lot of LCMS people.

**CIRCUIT VISITORS SELECTION RESULTS**

- #001 BENTON - Rev. Mark Leckband – St. Mark, Garrison
- #021 CEDAR RAPIDS N - Rev. David Hansen – St. John, Center Point
- #022 CEDAR RAPIDS S - Rev. Dr. Mitch Otto – Prince of Peace, Coralville
- #003 CLINTON - Rev. Daniel Redhage – Trinity, Lowden
- #004 DAVENPORT - Rev. Michael Vokt - Trinity, Davenport
- #005 DUBUQUE - Rev. Dr. Kristian Kincaid - Our Redeemer, Dubuque
- #006 ELDORA - Rev. Karl Bollhagen - Trinity, Hampton
- #007 MARSHALLTOWN - Rev. Sam Beltz – St. John, Oskaloosa
- #008 MT. PLEASANT - Rev. Michael Scudder – Faith, Mount Pleasant
- #009 ST. ANSGAR - Rev. Bruce Kaltwasser – Trinity, Osage
- #010 WATERLOO - Rev. John Wegener - College Hill, Cedar Falls
- #011 WESTGATE - Rev. Herb C. Mueller III - St. Peter, Westgate
- #012 WILLIAMSBURG - Rev. Andrew Gray – St. John, Marengo



## DISTRICT REPORTS

### REPORT OF THE DISTRICT PRESIDENT

Since the 2015 convention we have had one personnel change in the district office. The position of Communications/Technology Coordinator came open in February of 2017. After an extensive search and many interviews we were able to offer the position to Christina White. She comes with an excellent background in publication and computer skills. She is a talented servant of the church and dedicated to her practice. We are blessed to have her on board here in the IDE office. The current staff here along with Christina is Sherry Brendes (Business and Office Manager), Pam Krog (Administrative Assistant/Receptionist), Rev. Dr. Dean Rothchild (Assistant to the President), and myself (President). Blessing us with her wisdom and effort concerning all areas of Lutheran education is Jan Doellinger (Assistant to the President For Schools). Monthly we are visited by Rev. Allen Konrad (Archivist).

There were also a couple of changes in congregations in the district. We sadly saw the closing of two congregations this last triennium. Trinity Lutheran in Millersburg along with Christ Lutheran in Waterloo conducted their final services with honor and thanksgiving to our gracious Lord for all His gifts to them. The transition of membership to sister LCMS congregations went smoothly and demonstrated faithfulness to the Word of God and the Lutheran Confessions. These sheep are continuing to receive the Lord's blessings under the care of faithful shepherds.

The Iowa District East is ever yet involved in and supporting mission work here at home as well as around the world. Locally we maintain two campus ministries. St. Paul's (Pastor Max Mons) in Iowa City and College Hill (Pastor John Wegener) in Cedar Falls serve as congregations with sitting membership and officers. At the same time they provide Word and Sacrament ministry to LCMS students while at college. Each campus is also very outreach oriented with students from foreign nations being exposed to Christianity maybe for the first time. Pastor Michael Musick is a dedicated servant to the ill and injured as he serves the chaplaincy at the University of Iowa Hospitals. IDE continues to see this work as vital and helpful to our area pastors and congregations. The districts commitment of ministering to the deaf is carried out by Pastor Tim Eckert in multiple sights. The Eastside Mission in Davenport is cared for by Pastor David Anderson. In that place children from underprivileged and broken homes are gathered weekly for instruction and churchly activities. Sunday morning Pastor Anderson provides a Divine Service for those families. Efforts continue in support for St. Silas Lutheran Church and Pastor Richard as we reach out to the citizens of North Liberty and our new church plant there. Camp Io-Dis-E-Ca is headed up by Daniel Sanchez and provides summer camp opportunities for all ages and special events within the church. The summer program is greatly blessed by the volunteer pastors who lead in study and proclamation.

On the international scene our district supports an emerging Lutheran church body in the nation of Spain. Rev. David Warner is the lead missionary in Spain and we have been able to help him by providing a building they can worship in as well as catechetical exercises during the week. Missionaries Rev. Arthur Rickman (China) and Ryan McDermott (Africa) serve the foreign field with our continued support. This next year plans are made to assist the Lutheran Church of Tanzania with further preparation of their men training for the Holy Ministry.

Here at home our Circuit Visitors gather their pastor's together monthly and hold winkles where worship, study and theological discussions strengthen our shepherds that they may feed their flocks with the pure Word of God. As of the last few years we have provided a monthly opportunity for the Professional Church Workers to gather and study the Word as well as discuss matters of service in their congregations. They have found this to be very beneficial in building relationships with one another and lifting one another in prayer.

I also want to commend our circuits and congregations in the marvelous way the 500<sup>th</sup> anniversary of the Reformation was celebrated last year. I attended multiple services with excellent hymnody, solid preaching, and joyous gatherings where consumption of tasty German food took place. The IDE Worship Committee presented a well scheduled and informative workshop on the elements of the Reformation and how they can be incorporated into our congregations today. Well done one and all.

It is truly an honor and privilege to serve the fine men and women of IDE congregations. We are blessed with faithful shepherds, committed commissioned workers, hardworking and tireless volunteers in every place. The Word of God is not only preached and heard, it is also being lived out by the Royal Priesthood of the Church. God bless you as we live together, worship together, walk together and one day will ascend together in the Name of Christ Jesus our Lord. Amen!

Rev. Dr. Brian Saunders  
President of Iowa District East

## REPORT OF THE 1ST VICE PRESIDENT

Thank you for allowing me the opportunity to serve you as First-Vice President of Iowa District East. I count it a great joy and privilege. In this role I assist the District President as he desires and act as his representative in the event that he cannot be present. During the triennium, I have presided at ordinations and installations of pastors in our district. I have accompanied the District President to congregational meetings and offered my counsel and aid when requested. I have attended the Board of Directors meetings and completed the assignments given to me by the board. I also serve as the Board of Directors liaison to the Iowa District East Schools Committee. It has been a wonderful experience learning about our Lutheran preschools and schools. We are blessed to have them!

What has impressed me the most during my term of service is what has always impressed me about Iowa District East: our commitment to the Word of God and the Lutheran Confessions. Our pastors and congregations seek to be faithful to God and our confession. God grant that we continue to be steadfast.

Respectfully submitted,  
Rev. W. Max Mons, STM, 1st Vice President of Iowa District East

## REPORT OF THE 2ND VICE PRESIDENT

The Lord has been gracious again this past triennium, giving me opportunity to serve the district as it's 2<sup>nd</sup> vice President and as Chairman of the district Board of Directors. As Vice-President I have had opportunity to represent Pres. Saunders on a couple of occasions. I attended a meeting of the Council of Presidents and was his representative at the call service at Concordia Seminary at St. Louis. As 2<sup>nd</sup> Vice-President I am put to work at President Saunders' discretion, and am available for consultation and support as needed. As Chairman of the District's Board of Directors, I set the agenda for the Board, chair the quarterly meetings, and advise as needed. We strive every year on the Board to operate with a balanced budget. We work carefully to keep administration costs low so that more finances are available for missions and the support of Word and Sacrament ministries. It is also our goal to provide those district services needed by our congregations to assist them in faithful proclamation of the Gospel. I am always thankful for how our District has been blessed with faithful and doctrinally sound men and women who are so willing to serve where needed. Those servants of the Church who serve on the Board of Directors are evidence of this spirit of faith and service. May our gracious God continue to bless the proclamation of His Word in our district and throughout the world.

Rev. Dr. Matthew Rueger  
2nd Vice President of Iowa District East

## REPORT OF THE DISTRICT SECRETARY

District Secretary's Report for the Board of Directors

During the last Triennium the Board of Directors (BOD) has endeavored to faithfully labor for the Gospel of Jesus Christ in our "Life Together: Laity and Clergy" for the pastors and parishes in the Iowa District East. The BOD is vested with the general management and supervision of the District's business affairs between conventions including setting budgets and overseeing expenditures. Various committees appointed by the BOD assist in carrying out this work.

Iowa District East is "Synod in this place." To that end the BOD is attentive to our theme of "Life Together: Laity and Clergy" through the doctrine and practice of various District entities. The BOD's work is not always "visible" but is important and carried out with a fervent desire to serve our Lord and His Church.

The voting members of the IDE Board of Directors these last three years were:

Rev. Dr. Brian Saunders, District President, Liaison to the Worship Committee  
Rev. Max Mons, First Vice President, Liaison to the Schools Committee  
Rev. Dr. Matthew Rueger, Second Vice President and Chairman of the BOD  
Rev. Mark Brase, District Secretary, District Bylaw Committee Chair  
Mr. Corey Nuehring, District Treasurer, Investment Committee Chair  
Mr. Jim Swales, lay member, liaison to the Camp Board  
Mr. David Eastburn, lay member, Office Committee Chair  
Rev. Michael Knox, pastor at-large member, Liaison to the Missions Committee  
Mr. Roger Zoske, lay member, appointed to fill the vacant lay position  
Mr. Lucas Tanney, commissioned member, elected and appointed to fill the vacant commissioned position

These appointments replaced two board members who moved out of the district: Mr. Ben Venteicher, commissioned member, and Mr. Paul Zoske, lay member.

The Board of Directors met regularly during the last triennium. Highlights from the BOD minutes are as follows: Appointed Peter Hoft as Assistant Secretary and Lowell Schroeder as Assistant Treasurer; Reviewed and assigned 2015 District Convention resolutions; Appointed Jan Doellinger as ATTP - Schools; Supported mission work in Spain; Approved of Pres. Saunders to consider and accept a call.

The BOD thanks all committee members for their willing service and all the members of IDE for their support. May our "Life Together: Laity and Clergy" in IDE reflect the bountiful grace of our Lord Jesus Christ gives us. To Christ alone be the glory!

Respectfully submitted,  
Rev. Mark Brase, IDE District Secretary

## REPORT OF THE ASSISTANT TO THE PRESIDENT

Our convention theme is Life Together: Laity and Clergy. That is a good reflection of how the church looks in each of our 118 congregations throughout the District. How that looks is unique in every given locale. It should reflect how laity and clergy are working together to impact their communities with the Gospel of Christ Jesus. Living in Iowa where 42.5% of the population is unclaimed by any Christian Church there is a lot of work to be done!

Our theme could also be subtitled: Life together: congregations and district. For that is where we are working together through our mission offerings to bring the Gospel to bear in other locations, both here in the District and throughout the world.

Pastor Tim Eckert has been serving the deaf population in our District since 1999. He is the Pastor of Word of God Lutheran in Cedar Rapids which is the official congregation for the deaf. He also holds regular Divine Service in Davenport and also meets in other locations throughout the District. Word of God Lutheran recently called Pat Monroe to serve as a deaconess to help with the workload. Due to caring for an aging parent at this time she has not yet been commissioned to that position. When that happens it will be a great benefit to the deaf community. Our District is one of the few who supports ministry to the deaf on a full time basis. We are thankful for the work which Pastor Eckert does and pray God's continued blessings upon his labors.

Pastor Max Mons has served St. Paul's Chapel in Iowa City since 2001. Our young college adults and the resident congregation are faithfully served through Christ-centered preaching and the Divine Service. Currently 5 former students from the Chapel are involved in preparation for the Office of the Holy Ministry: Three are completing their second year at Fort Wayne, one is serving his vicarage, and one student will begin his Greek study at the St. Louis Seminary. Pastor Mons also serves on the Board of Regents at Concordia Seminary in St. Louis and as First Vice-President of our District.

Pastor John Wegener has served at College Hill Lutheran since 2007. The resident congregation at College Hill is significantly larger than that of St. Paul's Chapel. The congregation sees its vital role in connecting with the college students who attend UNI. They currently have two former students who are completing their last year at the Fort Wayne seminary and should have received their calls prior to our convention. Another former student was ordained in Iowa West in 2017. Our campus ministries not only provide spiritual care for our students but have become an excellent feeder system to both of our Seminaries.

Camp Io-Dis-E-Ca continues to be a blessing to our congregations through its summer camps and year round facilities. The District Youth Committee also utilizes the camp for its confirmation retreat, and Middle and Senior High Youth Gatherings. The District Fall Pastor's Conference is also hosted by the Camp. Daniel Sanchez serves as the Camp Director and Paul Moritz serves as the site manager. My oldest grandson attended day camp this year and the camp will continue to be part of his summer activities! Make plans to attend the Camp fundraiser on Saturday July 28, 2018. Quilters and other craft-makers provide a variety of items to bid on. The Camp Board continues to provide excellent leadership and direction for the Camp. The Pastor of the Week program which was started about 10 years ago has been a real blessing. You might consider letting your Pastor spend a week at Camp next summer.

Lutheran East Side Mission has been in existence since 1989 and serves the African American community in the Quad Cities area. Many volunteers give of their time and talents to make the many programs a reality at the Mission. The Pastor of the Mission is Rev. David Anderson. Jeannie Mirfield serves as the program director. Leadership is provided by a governing board of people from congregations of the Davenport Circuit. The Mission is hoping to procure an abandoned vacant lot which can be converted into a parking lot with the dream of building a worship facility on the existing driveway. This could be a scenario for Laborers for Christ or other volunteers when they get to that point in the process. This is truly an endeavor where God's people are working together to make this mission a reality!

As a District we also are supporting work in Spain. Through our support the congregation in Seville Spain has been able to lease rental space and convert it into worship and meeting space. That facility was dedicated on 11-19-17. We are also helping this year and next with funding for the Seminary in Tanzania, Africa. That seminary is currently training both Pastors and Deaconesses.

For the last number of years we have also been providing direct missionary support for three different missionaries: Rev. Ryan McDermott who is serving in Togo, Africa, Rev. Arthur Rickman who is serving in Hong Kong, China, and Rev. David Warner who serves in Spain. Previously we also had supported Rev. Dan Johnson who had been serving as a Catechist to the Baltics and Russia.

The District also provides for chaplaincy visitation at the University of Iowa Hospitals. That pastoral care is provided by Rev. Michael Musick who is called as an Assistant Pastor at Prince of Peace Lutheran in Coralville. We are truly blessed that our people are not only visited by their own Pastor but can also be served by Chaplain Musick. Our members need to be sure that they register as LCMS when they enter the hospital.

The Proclaiming Christ Jesus campaign to raise funds continues to go forward in our District. As of this writing, \$725,191 has been received and \$32,830 is pledged for a total of \$758,021. We have been able to provide subsidy to St. Silas Lutheran in North Liberty and New Hope Lutheran in Charles City. The District mission committee continues to look at other areas for possible new church starts. Our mission churches operate with the following core mission values: Distinctively Lutheran, Liturgical (Uses the hymnal), Sacramental (Baptism, Lord's Supper, and Holy Absolution), Reconciled (built on and practicing Biblical reconciliation), Christ-centered, Biblical and Confessional.

I continue to be available to offer workshops on a variety of topics: Confessing Christ Jesus (Witnessing), Caring for the Absent Saints, Parish Planning (Focusing on Christ's Mission), District Missions, and Stewardship (What We Get to Do!). This is how we can live life together as laity and clergy!

Assistant to the President  
Rev. Dr. Dean F. Rothchild

## REPORT OF THE ASSISTANT TO THE PRESIDENT – SCHOOLS

Two years ago, February 2016, President Saunders phoned and asked me if I would be willing to consider serving as the IDE Assistant to the President – Schools, a part time position. I was about 6 months into my “full” retirement, and after prayerful consideration, I accepted the position. I’m very thankful God led me in this direction, and blessed to serve our IDE preschools, elementary schools and high school. With over 40 years of teaching ministry experience, mostly in IDE, this has been an opportunity for me to continue to work with wonderful teachers, directors, and administrators. I hope and pray my time in this position will be a blessing to all I have the pleasure to serve.

In my role as ATTP over the past two years, I would have to say the highlight has been visiting all 23 of our free-standing preschools, all 8 of our elementary schools (five of which have preschools), and our high school. It has been wonderful to meet these “new to me” faces and to be reacquainted with the many people I served with in my years of ministry in IDE. More importantly, I am proud and humbled by the work all of these staff members are doing to teach their students about Jesus. Truly, the Triune God is at work in IDE.

### School Ministry Celebrations Since the Last Convention

- Lutheran Interparish School, Williamsburg and Central Lutheran School, Newhall celebrated milestones in their existence as association schools.
- Seven of our elementary schools, our one high school, and one free standing preschool (Immanuel, Cedar Falls,) are accredited by National Lutheran School Accreditation. This rigorous accreditation process celebrates successes and gives our Lutheran schools a plan for improvement over a 5-year period. NLSA is recognized by the Iowa Department of Education.
- A great working relationship with Iowa District West has allowed us to offer two IDE/IDW Administrators Conferences, one and soon-to-be two IDE/IDW Teachers Conferences at Gloria Dei in Urbandale
- A successful Early Childhood Educators conference was held in March 2017, and another is scheduled for March 2018.
- The IDE Early Childhood Consultants (Kari Markla – Ventura and Deje Jensen – DeWitt) and I began hosting IDE Early Childhood Directors meetings. The purpose of these gatherings is to support and encourage these leaders in their ministry. We had 8 Directors at our first meeting in January. Another meeting will take place in May/June.
- Iowa Lutheran School Tuition Organization (ILSTO) continues to be a huge benefit to Iowa’s Lutheran schools, families, and donors.
- The Lutheran Schools in Iowa are members of and support Iowa Association of Christian Schools (IACS). “It’s primary function is to represent Christian schools in Public policy both by tracking legislation/public policy to provide information to member schools, as well as advocating on behalf of our member schools in the Iowa legislature. IACS also educates Iowans on the benefits of school choice program and Christ-centered education, helping build a culture of educational excellence and school choice in Iowa.”

### School Ministry Challenges

- “Protecting Your Ministry” – When I first started in the ministry, our culture was not concerned about “sexual liberty” or Court decisions that would change how we do things in the years to come. Now, with the release of this document our schools have guidance on how to be proactive in our ministry. May God continue to be with us as we freely tell our students about Jesus.
- Teacher and Administrator Succession – The number of eligible teaching candidates to fill vacancies continues to decline. Many Lutheran school administrators have or will be retiring in the coming years. This is true in Iowa East as well as throughout Synod. We must continue to identify and encourage our young people to consider serving the Lord in the teaching ministry. Further, we must continue to find ways to support them through prayers, words of encouragement, and financially.
- Funding Lutheran Schools – Lutheran schools in Iowa East continue to need financial support in order to keep their doors open. Tuitions assistance programs such as ILSTO have been a blessing to our schools. God give us wisdom and encouragement to seek His will so that more students can have a Christian education.

It is my pleasure to serve IDE as Assistant to the President – Schools. I thank the Lord that He has given me this opportunity to serve Him and support our schools, teachers, administrators, and parents in this most important ministry.

Jan Doellinger  
Assistant to the President – Schools

## CIRCUIT REPORTS

### #001 BENTON CIRCUIT REPORT

The ten congregations in our circuit continue to provide God's rich blessings through Word and Sacrament to the people of Benton County. Central Lutheran School in Newhall and preschools at First Lutheran, Belle Plaine, and Trinity Lutheran, Vinton, are places where faith is nurtured in the children they serve. In the past triennium, First Lutheran, Belle Plaine, and St. Paul Lutheran, Luzerne, formed a dual parish. Rev. Dean Duncan of First Lutheran was installed also as pastor of St. Paul Lutheran on November 6, 2016. We give thanks to God that He has led these two congregations to work together to provide Word and Sacrament ministry in their respective communities. Grace Lutheran, Blirstown, bid farewell to their pastor of many years, Rev. David Rempfer, who retired from fulltime ministry on December 31, 2017, and accepted a call to serve as visitation pastor at St. John Lutheran, Seward, Nebraska. The pastors and congregations of the Benton Circuit join the people at Grace in giving thanks to God for the many blessings provided through Rev. Rempfer's faithful service of 30+ years of at Grace.

Rev. Mark Leckband, Circuit Visitor

### #021 CEDAR RAPIDS N CIRCUIT REPORT

The Cedar Rapids North Circuit is comprised of seven congregations: Concordia (Cedar Rapids), Word of God (Cedar Rapids), Zion (Hiawatha), King of Kings (Cedar Rapids-Robins), St. Paul (Marion), St. Paul (Mount Vernon), and St. John (Center Point). From a pastoral standpoint, the Circuit has been very stable for many years. Most of its pastors have served these congregations for fairly long terms, with several at least ten years or more. Several pastoral retirements are expected within the next triennium. Personnel changes during the past triennium include the addition of Rich Balvanz as SMP pastor at King of Kings, DCE Jessica Dvorak at Concordia replacing Leah Welter who took a call to Winter Haven, FL, DCE Ben Venteicher leaving Zion to take a call at Hays, KS, and King of Kings adding DCE Tony Dixon. Word of God has called Deaconess Pat Monroe and is awaiting her installation. The pastors and workers of the Circuit congregations meet seven times a year with the pastors and workers of Cedar Rapids South Circuit for worship, fellowship, Bible study and a topical study at monthly circuit conferences.

Rev. David L. Hansen, Circuit Visitor

### #022 CEDAR RAPIDS S CIRCUIT REPORT

The Cedar Rapids South Circuit, #22, has experienced a triennium of stability. No Pastoral vacancies were experienced. The clergy continues to meet regularly for study and mutual support in tandem with Cedar Rapids North Circuit. Praise and thanks to God for His gifts of faithful Congregations and Professional Church Workers.

Rev. Dr. Mitchell Otto, Circuit Visitor

### #003 CLINTON CIRCUIT REPORT

The 2015-2018 triennium saw a number of changes in the Clinton circuit, but more importantly the unchanging grace and love of our Lord being proclaimed throughout the area. Rev. Jordan McKinley accepted a call to Vallonia, Indiana, in August 2015, leaving his parish of St. Paul Stanwood and St. Paul Bennett vacant for a brief period. In December 2015, though, Rev. William Traphagan accepted the call extended by the parish, coming to us from the North Dakota district. In May of 2017, Rev. Michael Wagnitz departed from Trinity Lowden as Minister of Outreach, Evangelism as the congregation voted to bring the position to an end.

The Clinton circuit continued to have regular monthly winks where the pastors of the circuit take part in exegetical and topical studies, casuistry discussions, book readings, and Christian fellowship. The circuit appreciates the outstanding attendance and participation each month, as well as the opportunities for families to get together during most meeting times. In addition to regular meetings, pastors and families get together throughout the year at various social activities and events, building stronger bonds and friendships.

The circuit continued the Lenten "Round Dove" rotation all three years of the triennium, a tradition appreciated by participating pastors and congregations alike. Plans are to continue this rotation for the foreseeable future.

In November 2017 the circuit elected Rev. Daniel Redhage as circuit visitor. Heartfelt thanks are given to Rev. Steven Anderson for his years of service in this position.

Rev. Daniel Redhage, Circuit Visitor

## #004 DAVENPORT CIRCUIT REPORT

The Davenport Circuit meets generally on the second Tuesday of each month. Our meetings consist of worship, exegetical study, doctrinal topic study, casuistry and lunch together.

During the past Triennium, the circuit has bid farewell and Godspeed to: Steve Henderson (Risen Christ), Peter Mueller (vacancy, Immanuel), and Jordan McKinley (St. Paul, Bennett). There were also two changes in status, as Bob Bartel (Parkview) and Merle Warnsholz (Trinity) moved to Emeritus. Jack Goldberger (Our Savior, Bettendorf) also announced his intention to retire in 2018. In addition, retired brother pastors, Howard Mueller and Gilbert Mueller relocated to Michigan and Wisconsin to be closer to family. The circuit also welcomed William Traphagan (St. Paul, Bennett), Brad Ferch (Immanuel), Issac Johnson (Risen Christ), and Randy Golter (Trinity). Along with new pastors, the circuit welcomed the following commissioned personnel at Trinity School: Joni Rebarcak, Michael McCartney, Michael Paulsen, and Julie Bushre. The following three teachers at Trinity, Davenport also completed the Colloquy Program requirements during the past Triennium: Jill Schmitzer, Julie Wall, and Pamela Oney. We also bid farewell and Godspeed to DCE Tony Dixon (Trinity) in January 2018.

Other significant events during the triennium included a Circuit Reformation service (October 2017), Kids Against Hunger gathering with over 20,000 meals packaged (October 2016 & 2017), Night to Shine Prom Event (February 2017 & 2018), Preach the Word circuit study in 2017 and 2018, and a joint meeting with Clinton Circuit (January 2016) in which LFS staff were asked to present on life issues.

Rev. Michael Vokt, Circuit Visitor

## #005 DUBUQUE CIRCUIT REPORT

The Dubuque Circuit of our Iowa District East consists of eight congregations which spans from McGregor in the north to Monticello in the south; from Dubuque in the east to Manchester in the west. We thank the Lord of the church for faithful Pastors who proclaim His Word and administer His Holy Sacraments rightly. The last triennium has brought one pastoral change with the retirement of Pastor Carl Richardson who served St. Mathew in Sherrill. This vacancy has led to the dual parish consisting of St. Matthew and Our Redeemer, Dubuque, approved by the Voters in each parish in September, 2017.

Pastoral Winkels include the ongoing study of Wilhelm's Loehe's "The Pastor," an exegetical study on the Holy Gospel for the coming Sunday, and casuistry issues.

The Pastors and congregational members of the Dubuque Circuit readily acknowledge the mercy of our Lord Jesus Christ and the rich blessings He bestows through Word and Sacrament. We pray that each sanctuary in our Dubuque Circuit remains a safe haven for the soul. We join the Psalmist in declaring, "O give thanks unto the Lord for He is good; for His mercy endures forever," (Psalm 106:1).

Rev. Dr. Kristian Kincaid, Circuit Visitor

## #006 ELDORA CIRCUIT REPORT

The last three years have been consistent for the Eldora Circuit. Immanuel Lutheran Church in Iowa Falls, St John Lutheran Church in Hubbard and Trinity Lutheran Church in Hampton have participated in the vicarage program. Pastor Bruce Zimmermann has retired from serving at Christ Lutheran in Gladbrook, while he continues to serve at St. John Lutheran Church in Wellsburg. Christ Lutheran Church in Gladbrook is seeking to form a new dual parish with a different congregation. The circuit has had several circuit forums to discuss theology and its practice as an attempt to continue to reflect the unity we have in Christ Jesus, to encourage faithfulness to the scriptures and Lutheran confessions. These forums have been well attended by pastors and elders and have provided good discussion. We also had a very well attended Reformation celebration held in remembrance of the 500<sup>th</sup> anniversary. I am blessed to be a part of such a wonderful circuit.

Rev. Karl Bollhagen, Circuit Visitor

## #007 MARSHALLTOWN CIRCUIT REPORT

The Marshalltown Circuit Pastors continue diligently to carry on the work given to them as servants of Christ and stewards of the mysteries of God through their call by the Holy Spirit from their Congregations of IDE whom they serve relying on the same grace, mercy, and forgiveness their Congregations do from them. As Circuit Visitor it is an honor to serve the Marshalltown Circuit brothers and the Congregations entrusted to their care. The Circuit brothers and Congregations wish to welcome a new pastor to the Circuit; Rev. Dr. Joel Koepp who has filled the Vacancy at Immanuel, Grinnell and we look forward to the Holy Spirit filling the Vacancy at Our Savior, in Newton, with a Pastor as the Call Committee and Congregation continue to work through their calling process.

Rev. Fred Berry, Circuit Visitor

## #008 MOUNT PLEASANT CIRCUIT REPORT

The Mt. Pleasant Circuit of Iowa District East remains faithful to our common confession and continues to provide leadership to our district. The circuit currently consists of ten congregations, eight active pastors, one retired pastor, and one candidate. Two additional retired pastors live within our circuit and attend our congregations; however, they are members of other districts. One congregation, Messiah, Keokuk, is served by a pastor who is a member of the Central Illinois District. None of our congregations are presently vacant, however half of our congregations are served by men who are old enough to retire. Three of our congregations operate preschools: Zion in Wilton, Faith in Mt. Pleasant, and Immanuel in Fairfield.

The following have occurred in the past three years: James A. O. Preus, a graduate of our Canadian partner's seminary in St. Catherines, Ontario, was placed and installed as pastor of Trinity, Ottumwa. Duncan Sprague resigned from Zion, Wilton and Daniel Ognoskie was called back to our district to replace him. Zion, Wilton and St. Paul, Wapello both completed major remodeling projects and Zion, Wilton celebrated its 160<sup>th</sup> anniversary.

The Mt. Pleasant Circuit has fallen below the membership threshold for an electoral circuit. We were granted an exception for the last synodical convention. The circuit's pastors hope that they will be granted an exception for the coming synodical convention, as well. Failing that, they would prefer to combine with another rural circuit for representation. The large geographical area of the circuit precludes any permanent merger.

Rev. Dr. Chris N. Hinkle, Circuit Visitor

## #009 ST ANSGAR CIRCUIT REPORT

Our youngest congregation, New Hope in Charles City, continues to develop. After having a rotation of pastors serving them, Rev. Chris Gorshe took over this vacancy in 2015, giving the congregation more stability. New Hope rejoices that they were able to move into their own building during the triennium and it is almost paid off. This also enabled them to move from a Saturday night service to a Sunday morning service. Bethlehem, Mason City, was able to pay off their building loan. They will be celebrating their 100<sup>th</sup> Anniversary in 2020. Rev. Mark Lavrenz is the pastor. After serving as their vacancy Pastor, Rev. Clarke Frederick accepted the call to Messiah, Mason City in 2017. Rev. Frederick also serves St. John, rural Osage, by providing a Saturday night service during part of the year.

Rev. Jesse Burns was installed as pastor of Redeemer, Ventura, in September of 2015. Trinity, Osage, is served by Rev. Bruce Kaltwasser. St. Peter, Elma, is served by Rev. Daird Korth. St. Peter, Riceville, is served by Rev. Chris Gorshe. They put a new roof on the Fellowship Hall this triennium.

Rev. Byron Northwick retired from Immanuel, St. Ansgar, in September 2017. Rev. Mark Squire accepted the call to Immanuel and was installed in February 2018.

We had our first Circuit Convocation in many years in October 2017 in connection with the 500<sup>th</sup> Anniversary of the Reformation. Rev. Travis Berg of St. Paul, Latimer, was our special speaker.

Pastor Bruce Kaltwasser, Circuit Visitor

## #010 WATERLOO CIRCUIT REPORT

The Waterloo Circuit meets monthly on the second Tuesday of months that do not have a District conference from September through May. The day includes Matins, an exegetical study and a topical study related to the Lutheran Confessions.

These last three years have seen a several changes to the circuit. The Rev. Randolph McHone retired in September, 2015 from his Call to serve Grace-Waterloo. The Rev. Justin Kane accepted the Call to serve Grace and was installed on April 17, 2016. The members of Immanuel-Waterloo dedicated their new building in Cedar Falls on April 24, 2016. Rev. Dr. Brian Saunders accepted the Call to serve as Assistant Pastor of Our Redeemer-Cedar Falls, and was installed on June 5, 2016. Rev. Edward Killian served Faith-Waterloo until July 31, 2016 upon accepting a Call to a congregation in California. Rev. David Menet accepted the Call to serve Faith-Waterloo and was installed on February 26<sup>th</sup>, 2017.

Christ Lutheran Church-Waterloo closed in 2016 after nearly 60 years of faithful service from our gracious God. The members of the congregation gathered for the final Divine Service on Sunday, May 29, 2016 and for a final Vespers Service of Closing on Sunday, June 12, 2016. Before closing, the remaining members of Christ Lutheran voted to memorialize the congregation's history by establishing funds to support future ministry in the church – particularly in area of children's education and the preparation of future Pastors.

The Christ Lutheran Memorial Scholarship Fund will commemorate the faithful Word and Sacrament Ministry of Christ Lutheran Church-Waterloo by encouraging and enabling children to attend Valley Lutheran School-Cedar Falls through Tuition Assistance Scholarships. The Christ Lutheran Memorial Vicarage Fund will enable Our Redeemer Lutheran in Cedar Falls to continue hosting Vicars.

Reverend John H. Wegener, Circuit Visitor

## #011 WESTGATE CIRCUIT REPORT

People in Northeast Iowa still sin and they still die. So the Pastors and churches of the Westgate Circuit of Iowa District East continue to preach and believe Jesus Christ, the only one who forgives sins and gives eternal life. The pastors meet in conference every month to study the Word of God. We learn from the Lutheran Confessions and the believers who have gone before us, that we might better imitate their faith and life (Hebrews 13:7).

This is the 20<sup>th</sup> year of our circuit mission project to provide Word and Sacrament ministry to the LCMS students at Luther College, in Decorah, Iowa.

Rev. Ronnie Koch, Circuit Visitor

## #012 WILLIAMSBURG CIRCUIT REPORT

The Williamsburg Circuit consists of ten congregations with eight pastors serving. During this past triennium, Rev. Paul Nus accepted a call to the Wyoming District in the spring of 2016; Trinity Lutheran Church in Millersburg disbanded in August of 2016; and Rev. Terry Small retired from the ministry in December of 2016. Graciously, the Lord added to our circuit Rev. Zachery Voss in June 2017 to serve St. John, Homestead and Good Shepherd, Wellman. The Lord also added Rev. Jan Horne to serve Calvary Deep River in June of 2017. We give thanks to the Lord of the church that each congregation in our circuit is now served by her own rightfully called pastor and thus we have no vacancies in the circuit. In January 2018, Rev Andrew Gray was elected by the Forum to serve as Circuit Visitor.

On the second Tuesday of the month, the pastors of the circuit gather for theological study, casuistry, and circuit business. Our theological study consists of a topic, a confessional writing, and an exegetical study. Our topic has consisted of Hermann Sasse's *Letters to Lutheran Pastors* and a study of the ACELC Error Documents. Our confessional study has been an examination of the Augsburg Confession while, at the same time, studying the response from the Roman Catholic Confutation and then the Lutheran reply from the Apology of the Augsburg Confession. This year we have also begun a study of Luther's Small & Large Catechisms.

Each year our circuit hosts two special services. On Good Friday, the circuit hosts the three hour service called *Tre Ore* with all of the pastors participating. The circuit has also maintained the tradition of hosting a Reformation Service on the last Sunday in October. During Lent, many of the pastors participate in a Lenten rotation.

In September of 2017, Lutheran Interparish School celebrated her fiftieth anniversary. Many alumni, friends, and supporters were present for the service of thanksgiving to God for the many years of blessings.

In 2001 the circuit adopted a mission outreach, Seeds of Faith, to local migrant Hispanic workers and their families. This outreach includes VBS activities for the children and conversation among the adults. Anyone fluent in Spanish is welcome to assist us with this mission.

We give thanks to God for the many blessings that He has showered upon our circuit: for His continued promise to remain among us through His word and sacraments; for the faithful pastors serving the congregations of the circuit; for the dedicated teachers of Lutheran Interparish School; and for the many saints who make up the congregations of this circuit. Thanks be to God.

Rev. Gary Sears, Circuit Visitor



## MISSION REPORTS

### CAMP IO-DIS-E-CA

Camp Io-Dis-E-Ca continues to play an important role for the Iowa District East and the Eastern Iowa community at-large. With studies now showing that some children and many adolescents spend up to 9 hours a day engaging with digital media, Camp Io-Dis-E-Ca represents a break from our non-stop multimedia culture where guests can learn and study God's Word and enjoy outdoor activities and recreation.

At the writing of this report, Camp Io-Dis-E-Ca is pleased to report that numbers have gone up each summer since 2014, with a 25% growth in overall attendance from 2014 to 2017. Thanks be to God that the Camp's mission of providing Christ-centered education, recreation, and inspiration is being met!

Along with this attendance growth, Camp Io-Dis-E-Ca has seen numerous upgrades to the site. Beginning with Alpha and Omega Lodge, over 150 old and outdated beds have been updated or replaced with best-in-class mattresses and new bunks. Technology throughout both lodges now accommodates improved WIFI, and projection and sound is now available in three locations. Other notable improvements have been made to the camp road, the basketball court, and several campfire areas. A new playset is also being installed this year as we seek to provide more activities for families and young children. Though not a site upgrade, Camp Io-Dis-E-Ca now wields a beautiful new website to promote its mission and be a resource for its guests.

Finances have held steady, but Camp Io-Dis-E-Ca will always be dependent on those who value its mission. "*I Believe in Camp*" is a new initiative for raising support for Camp Io-Dis-E-Ca, and there are many ways that happens. Donations, volunteering, attending a workday, and contributing to or attending Camp's annual Auction Fundraiser are the key ways in which individuals, families, organizations, and congregations support the mission of Camp Io-Dis-E-Ca. A key way in which we hope to raise more financial support is in monthly giving, and Camp Io-Dis-E-Ca has set the goal of having 100 monthly contributing households by the end of 2018.

Finally, the Camp Board of Directors is investigating scenarios for a better use of the Family Campground property, one that fully integrates it into Camp's mission and programs. As we explore these possibilities, know that Camp Io-Dis-E-Ca's staff and board are looking for new ways to serve youth, families, and congregations in the Iowa District East and beyond. Thank you for your continued and steadfast support of this valuable district mission, and we hope that you will join us for a retreat, event, or summer camp experience in the near future!

Daniel Sanchez, Camp Director

Rev. Andrew Gray, Camp Board Chairman

### COLLEGE HILL, UNIVERSITY OF NORTHERN IOWA (CEDAR FALLS)

Thank you to all the congregations of IDE for continuing to provide for the ongoing soul care for college students who attend College Hill Lutheran Church. By God's grace, she remains a faithful congregation joyfully welcoming college students into the household of faith to receive the gifts of forgiveness and life that our Triune God brings through His means of grace.

In addition to the Sunday Divine Service, we have daily morning chapel (i.e. Matins or spoken Divine Service for feast days), and Vespers/Evening Prayer every Wednesday.

The Brammer Student Center provides a place of refuge for students with adequate space for catechesis, quiet academic study, a library, game room, laundry room, community chest and much more.

In the last three years students have traveled to Cookeville, TN; Fort Wayne, IN and La Grange, CO for their annual Spring break mercy trip. They have also volunteered their time and energy to Camp Io-Dis-E-Ca, members of College Hill, and other local service projects.

We continue to provide students with the opportunity to hear from great theologians from the seminaries and churches at our annual fall study weekend. Over the last three years we have hosted Rev. Chris Rosebrough (Kongsvinger, MN); Rev. Dr. Jeffrey Pulse (Concordia Theological Seminary, Ft. Wayne); and Rev. Dr. Alvin Schmidt (Illinois College).

Also, over the course of the last few years we have had four college students go to the seminary: Three young men to prepare for the Office of the Holy Ministry and one young lady to become a deaconess.

Rev. John Wegener, Pastor

## LUTHERAN EAST SIDE MISSION, DAVENPORT

Thanks be to God that the Lutheran East Side Mission continues to be a safe place for families to gather in this neighborhood east of downtown Davenport. Divine Service, Sunday school, baptism, confirmation, the after school program, Summer program for kids, family events, ladies Bible study, a food pantry, and help with needed household items are some of the ways people are cared for here in body, mind, and soul. A major goal for us in the future is to continue these programs.

During the last triennium:

- We began celebrating Holy Communion every Sunday.
- We gifted 22 copies of the *Lutheran Service Book* to mission families along with instructions on how to use them in home devotions.
- We welcomed kids from Mexico and Tanzania to the after school program. We also replaced the computers the kids use, and we began offering piano lessons.
- We received a visit from Bishop Joseph Omolo. Our Sunday morning offerings are now used to support *Hope for the Destitute* in Kisumu, Kenya.
- We hosted a viewing of *The First Rosa* at the Davenport library.
- We participated in a Western Illinois University research program studying ways to reach at risk youth.

May God continue to bless the work being done here! We thank you for your ongoing thoughts, prayers, and financial support.

Rev. David C. Anderson

## ST PAUL'S CHAPEL AND UNIVERSITY CENTER, IOWA CITY

Over the past three years the Lord has continued to bless St. Paul's Lutheran Chapel.

The Lord has blessed us with opportunities to receive his gifts. On Sunday we gather around Word and Sacraments. This includes an Adult Bible class and Sunday school which take place at 9:15 AM. The 10:30 AM Divine Service welcomes American students, international students, and our permanent congregation. We also hold a Wednesday evening service and Bible study.

We have blessed through our staff. Christine Mons, our longtime Director of Development and Parish Worker, left us in the fall of 2017 to begin a career as a high school math teacher. Joleen Trent became the Director of Development in the Fall of 2017. Our International Student Ministry has been staffed with student workers. Currently, I am heading up the program. Numbers are small due to the University of Iowa's increased efforts to help international students with English and other areas of life.

The Lord has blessed us with opportunities to speak of his salvation from day to day. Our Student Leadership Team is active in reaching out to those who visit the chapel. Instruction classes take place every semester. Our International Student Ministry continues to serve the international community through large group and one on one conversation classes, Bible studies, social events, and instruction classes. Since the last convention we have celebrated several baptisms and confirmations at St. Paul's.

In January of 2017, our students attended the LCMSU National Campus Ministry Conference, which was held in Washington D.C. Plans are in the works to attend the 2019 conference. We have also done some service projects over spring break.

Our building is ninety-three years old and a contributing property in the Jefferson Street historic district. Since the last convention we have put on a new roof, fixed the doghouse dormer, and done some painting. As a result, we will receive an historic preservation award for Institutional Rehabilitation in January of 2019.

We give thanks to the Lord for the gifts of music and worship. In the winter of 2018 a new pipe organ was installed.

The Lord is blessing the church through our chapel alums. As of June 2018, we have five alums who are studying for the Office of the Holy Ministry.

Finally, the Lord has blessed us with you. Much of what we do at St. Paul's is made possible through the generous support we receive from the congregations of Iowa District East. For that we give thanks to you and to the Triune God from whom all blessings flow.

Rev. W. Max Mons, S.T.M.

Pastor, St. Paul's Lutheran Chapel and University Center, Iowa City, Iowa.

## ST SILAS, NORTH LIBERTY

St. Silas Lutheran Church is a mission congregation of Iowa District East, founded in North Liberty, IA in February 2013. We celebrated our five year anniversary this year. Pastor Andrew Richard continues to serve the congregation.

At the last convention there was much excitement to report: we had begun meeting as a congregation, had moved from a temporary location into a more permanent storefront, and had increased in numbers. Between last convention and this, we have ceased to look like man's definition of "successful" and have begun to look more like the Church as Jesus has described her. We are the little boat on the Sea of Galilee being tortured by the waves. We are the Parable of the Sower in which the Word is received well by few. We are the Parable of the Workers in the Vineyard in which Jesus continues to go out and bring people into his Church, gradually and at intervals. We are the crowd at the Feeding of the Four Thousand who are in the wilderness, and yet Jesus miraculously gives us the Bread of Heaven.

Between last convention and this, several members have transferred back to the congregations from which they had transferred to us. With congregations in Iowa City, Coralville, Swisher, and Cedar Rapids, St. Silas became another option for people, and many have preferred the more established congregations. As people have moved to North Liberty and sought an LCMS congregation, in the end they have presumably ended up elsewhere, given that they haven't stayed with us. There are many young people in North Liberty who are still on the books at LCMS congregations elsewhere, and in spite of attempts to reach out to them (at the request of concerned family members), not one has come to St. Silas.

We have tried our hand at various outreach attempts, including two community canvasses and various forms of mercy work. None of these efforts have brought anyone to St. Silas. Members speak frequently of the invitations they have extended to others. Most have rejected those invitations. However, other people continue to come, slowly, but consistently. Throughout St. Silas's short history, there has been at least one person receiving catechesis in preparation for membership at a given time.

We don't know exactly what the future of St. Silas is going to be, just as we must say of all our congregations. What we can say is that we are faithfully doing what Christ has given us to do, we are delighting in his Word and receiving his gifts, and the Lord is keeping peace among us and bringing people to us according to his time.

We continue to have Divine Service on Sundays at 10:00am, preceded by Bible class at 9:00am. Wednesday evening Catechesis is at 6:30pm during the school year (except during Advent and Lent); midweek services during Advent and Lent are at 7:00pm on Wednesdays. Private Confession is available on Saturdays from 12:00-2:00pm. Congregational get-togethers are a couple times a year. Pastor Richard has also been teaching a Greek class to some local clergy since January of this year.

Iowa District East continues to support St. Silas with a capital campaign. We are grateful to the district and to all the donors who have allowed us to focus on being faithful without having to worry ourselves with fund-raising. While many with LCMS backgrounds don't seem interested in us, and while many in North Liberty already have their gods and aren't the least bit interested in Jesus Christ, nevertheless, St. Silas has become a beacon of the Gospel in North Liberty, and the Lord continues to bring people to our congregation and to do his saving work in our midst.

Psalms 27:14 has become a verse of comfort for us at St. Silas:

*"Wait for the Lord; be strong, and let your heart take courage; wait for the Lord!"*

Rev. Andrew Richard

## NEW HOPE, CHARLES CITY

Greetings to our brothers and sisters in Christ! New Hope Lutheran, which started back on October of 2011, has been blessed by our heavenly Father along with support from many other LCMS members and churches since 2015. Here is a brief recap of new changes and ministries since 2015:

- Purchased our own church building 2016
- First confirmation class in 2015 and First confirmed student from that class in 2017
- Second Wedding in 2015
- First adult and baby baptisms in 2017
- Faith Comes By Hearing—Military Bible sticks 2015-2017
- Supporting Rev. Johnson, & McDermott 2015 - 2017
- "Maizy the Clown" (free community event) 2015 VBS
- Supporting IDE missions 2015- 2017
- Hope for Life Pregnancy Center support 2016-2017
- LCMS Ministry to Armed Forces support 2016-2017
- Prison Ministry supported with bulbs and seeds and greeting card sales 2016-2017
- New Hope Women in Mission
- LWML Mites Donations 2015, 2016 & 2017
- LWML Orphan Grain Train 2016 & 2017

- City Revitalization Volunteers-Parking Lot Clean-up 2016-2017
- Community Meal-On-Wheels drivers 2015-2017
- Community Food Pantry 2017
- Floyd County Cancer Fund 2017

### **Membership**

2015 – 25

2016 – 25

2017 – 26

### **Weekly average attendance**

2015 – 19

2016 – 19

2017 – 19

## **DEAF MINISTRY**

Rev. Tim Eckert serves as the pastor and missionary to the deaf in the district. The congregation is based in Cedar Rapids with additional ministry locations in Davenport, Waterloo, Muscatine, Burlington and Dubuque. Several shut-ins are scattered in other locations in the district.

Since 2014, Rev. Eckert has served as the sole full-time pastor for the Deaf in the district. From January 2015 to October 2017, Rev. Byron Northwick assisted part-time in serving deaf in Charles City. Pat Monroe accepted a call 2017 to serve part-time as a deaconess, but family needs have so far prevented her from fulfilling the call.

Each location served is unique. The group in Cedar Rapids have their own building in which they meet weekly for worship, Bible study, and community events throughout the year. Trinity, Davenport, has allowed the group there to set up a room as their own chapel, which they use for weekly worship and Bible study. The Waterloo group has been meeting twice a month for worship or Bible study at Immanuel, Cedar Falls. The Dubuque group meets once a month for Bible study at Our Redeemer. Concordia, Burlington, is the host for the group that meets monthly there. The Muscatine group has a combined worship and Bible study every month at Our Savior or in a home. We are very thankful to these congregations that have opened their doors and allow us to meet in their facilities!

Word of God is connected with the church at large through the International Lutheran Deaf Association, a Deaf LCMS organization whose purpose is fellowship and mission support. Rev. Eckert is also active in the Lutheran Deaf Mission Society (LDMS), a Recognized Service Organization of the LCMS that promotes and facilitates Deaf ministry in Synod. Rev. Eckert has served as the executive director of LDMS since 2014.

The greatest challenge in Deaf ministry continues to be evangelism. An oft-cited statistic says that 95% (or 98%) of the Deaf are unchurched. Although there is no study to substantiate this number, personal experience suggests it is true or at least very close. The harvest is plentiful and the Deaf workers in Synod are fewer than ever. We thank the district very much for your continued support of Deaf ministry and ask that you continue to support outreach to the Deaf with your gifts and prayers.

Rev. Tim Eckert, Pastor to the Deaf  
Word of God Lutheran Church for the Deaf

## **HOSPITAL CHAPLAINCY**

One thing that has been constant over the last three years at the University of Iowa Hospitals and Clinics is change. With the opening of the Stead Children's Hospital in 2017, major changes have taken place regarding the location and quality of children's services. Though not complete as I write this (February 2018), eventually everything related to pediatrics will be located there. This was expected to increase the availability of open beds for children in need, but so far we haven't had an empty room.

The Hospital is also rapidly expanding its Palliative Care capacity. As "Baby Boomers" become "Senior Boomers" we are seeing an explosion in the need for Palliative Care. When I began at the Hospital in 2008, I might have seen three to four Palliative Care patients a year. Now in 2018, we are averaging a minimum of two per week. This has brought end-of-life issues front and center for many patients and families. This leads to hours long conversations with the patient and their loved ones about what exactly does God's Word say. This segment of the patient population and its need for spiritual care will increase exponentially in the coming years throughout the "Baby Boomer" generation.

Improvements have been made in establishing the patient's faith preference in the last three years. The majority of the Patients at the Hospital are transferred in from other hospitals that cannot help them or they come in through the Emergency Room. Previously patients were only asked if they had a faith preference when they came in through the Admissions Office. Now the patient is also asked if they have a faith preference by the nurse during the "intake

interview." This interview takes place when the patient first arrives in the ward and the nurse is introducing themselves and explaining what the immediate future holds for the patient.

One of the questions asked is, "What is your faith preference." Previously if the patient replied, "Lutheran" they went on the ELCA patient list. Now, finally (!), after years of back and forth, if a patient answers "Lutheran"; there is now a follow-up question, "Are you ELCA or Lutheran Church Missouri Synod?"

Please make sure that your members know that they are Lutheran Church Missouri Synod. Every week we have several people transferred from the ELCA patient list to the Missouri Synod patient list. The answer is always the same, "I thought I was just Lutheran. I didn't know there are different Lutherans." So please make sure your people know they are Lutheran Church Missouri Synod.

I close by making an extremely serious appeal to you Brothers. Please, please, please visit your members when they are patients at the Hospital. There is nothing more comforting than for the patient to hear the Word of God, receive the Lord's Supper from, or have a premature baby baptized by their Shepherd during their time at the Hospital. I go only "in your stead", that is, in-between the visits you make as your representative when you cannot make them daily. I have not been placed at the Hospital to visit your members instead of you.

The University of Iowa Hospital is the only Level One Trauma Hospital for eight surrounding states. Almost eighty percent of our patients come from other hospitals that could not help them. The patients and their families are often understandably scared as they go through one of the most serious situations they will ever face in this life. Earthly death at any point is a real possibility for any patient at any time. During times of high stress and anxiety there is nothing that can take the place of the Voice of their Shepherd sharing God's Word and Sacraments with them. So please, for the sake of your sheep, make a special effort to visit your people when they are patients at the University of Iowa Hospitals and Clinics.

Rev. Michael Musick

Chaplain, University of Iowa Hospitals and Clinics

## LUTHERAN CHURCH EXTENSION FUND – IN IOWA DISTRICT EAST

I have been privileged to serve the congregations and families of Iowa through LCEF for over 19 years in various ways. I meet with individual and organizational investors of Church Extension to answer their questions and help them choose the investment(s) and services that best suit their needs. In the past triennium, I have enjoyed sharing demographic information and outreach ideas with many congregations and schools. Capital Funding Services help congregations with capital campaigns for significant building projects or debt reduction. Laborers for Christ is a valuable service to help congregations save money on building projects and unify and excite the members about their common cause. The Architectural Advisory Committee remains available for facility questions or challenges. Consecrated Stewards is a Gospel-based, stewardship education program that many of our Iowa congregations have used to grow in their Biblical understanding of financial stewardship. Another blessing of LCEF is the help available for rostered church workers in the form of housing and home equity loans. As always, loans to finance church and school operations, expansion, improvements, new mission starts, and many other ministry purposes are available through our church's financial organization, the LCEF, and I consider it a joy to meet with committees and congregations interested in furthering the Lord's work in their communities. In Iowa District East for the last triennium, LCEF has made 14 new loans totaling over \$2,314,000 thanks to faithful investors and borrowers partnering together to make a difference in things eternal. Over the last 3 years, Iowa District East received \$103,313 in operating results from Lutheran Church Extension Fund (LCEF). This earnings distribution is made available to districts and the Synod each year that LCEF is profitable. The amount given back to each district is based upon a 5-way average consisting of the following components: loans to congregations compared to total congregations, operating income, income producing assets, investors as a % of confirmed members and capital-to-asset ratio. LCEF was blessed to provide Iowa District East with these extra funds for new mission starts in Charles City and North Liberty, supporting congregations and our camp, as well as missionaries in our district and around the world.

Carole White  
District VP for LCEF



## COMMITTEE REPORTS

### ARCHIVES COMMITTEE

It is just a little room in the attic of the IDE Headquarters in Marion, Iowa, but it is the place where items of interest to our church body get stored for research reference. How true is the archivist's saying that "paper is still the best way of preserving information" We have a 16mm film on file, but no projector to view it. We have a big floppy disc but the machinery to view it has long disappeared. There are microfilms on file, but a poor excuse for a microfilm reader on site. Cassette tape recordings without a tape-recorder. Pictures are on slides and we are fortunate to still have a slide projector; however, filmstrips do not have a machine to view them. Recently, a photo scanner was purchased in order to convert old formats into digital formats. But time marches on and formats keep changing and we try to see to it that stored material can be accessed in the future.

The report to the 2015 Convention indicated that your archivist was in the process of indexing *Der Lutheraner* for Concordia Historical Institute. The project became too complicated in finding brief index titles for those long German titles. So the project was abandoned.

With several histories of disbanded churches already featured on the IDE web-site [<http://lcmiside.org/history/>], the research has continued in the past three years to put together a history of Trinity Lutheran-Rudd, Iowa. In progress is the research of Zion Lutheran-Mott Township, Franklin County, Iowa and St. John Lutheran-Four Corners/Lockridge, Jefferson County, Iowa. One history search called for a trip to CHI in St. Louis to digitize the records of the congregation in order to research the German Minutes for historical material.

You may have noticed that the IDE Board of Directors post the minutes of their meetings on the IDE web-site [<http://lcmiside.org/board-of-directors/>]. But they have been digitized only since 2006. So another project was started to digitize all the pages of the BOD Minutes from 1933-2005, which are now on file in the archives.

After somewhat completing a quest for the names of all ordained ministers who ever served in the LCMS within Iowa (Iowa District--1870 to 1936 and then only Iowa District East from 1937 onward), the next project was to obtain the name, picture, place served, year installed, destination upon leaving Iowa of what we now consider as commissioned ministers. Church histories on file for each congregation were searched so that this information could be obtained. The *Lutheran Witness Supplement* of years gone by was also researched. The project is pretty much completed, but no doubt not all names have been identified.

Once the quest for gathering information on parochial school teachers within our district got started, the next project was to feature some Teachers' Conference activities in the Professional Packet. In the January 2017 issue, a history of Parochial School and Teachers within Iowa District and Iowa District East was featured with the "promise" of presenting information as drawn from the German/English Minutes of Teachers' Conferences held between 1904 and 1939. That "promise" is on a side-track but not forgotten.

Because the microfilm reader in the archives is of such poor quality, a decision was made to convert the microfilms of congregation records into a digital format. The Public Library in Cedar Rapids has a machine that manages such a project. So hours have been spent rolling microfilm across the screen and converting the frames into JPEG format. In the process, it was discovered that some of the microfilms have poor quality images of some of the church record pages. One congregation agreed to submit its records to the archives for digital photographing and then returned. This is probably a project that will have to be done with some of the other congregations who think their records are on microfilm file in the archives, but many pages are unreadable.

For those of you who still have a desire to page through paper documents, this is a reminder that we have a Reference Library on the first floor of the IDE Headquarters which holds original printings of *Der Lutheraner*, *Lehre und Wehre*, *Lutheran Witness*, and the quarterly journals of *Concordia Historical Institute*, *Concordia Seminary-Fort Wayne*, and *Concordia Seminary-St. Louis*.

It is a dream of your archivist that congregations would take advantage of the invitation of having their church records digitized and stored in the IDE Archives. At the 2015 IDE Convention, 12 congregations accepted the invitation and kept your archivist and his wife busy photographing the pages of church baptisms, confirmations, marriages, deaths, and voters' meeting minutes. The same invitation stands for the 2018 Convention, but as of writing this report, no congregation has accepted the invitation.

If things go according to plan, IDE Archives will be featuring a table in the Convention Exhibition Room. For three years, a plea has been issued to congregations to provide the archivist with pictures of original church buildings, school houses, and parsonages. Since no one came forward with photos, congregation histories on file in the archives and the *Lutheran Witness Supplement* were scoured for images. A computer screen will be set up on the IDE Archives display table which will give a running slide presentation of old facilities.

Who can forget that 2017 was the 500<sup>th</sup> Anniversary of the Reformation? In order to have a reminder of that event (a few months later), your IDE Archives came up with a design on a soft, two-sided key-chain to commemorate the 500<sup>th</sup> Anniversary (face of Martin Luther by Cranach), and the 40<sup>th</sup> Convention of Iowa District East (Luther's Rose Seal), to be handed out to each 2018 Convention delegate.

Allen E. Konrad  
Iowa District East Archivist

## STEWARDSHIP AND CONGREGATIONAL SERVICES COMMITTEE

The focus of the Board for Stewardship and Congregational Services for the last triennium (2016–2018) has primarily been to develop yearly conferences designed to encourage and help the many congregations of Iowa District East.

In 2016 the committee organized presentations at various churches around the district to keep travel distances at a minimum for everyone. Presentations were given by representatives from Concordia Plan Services relating to their various health care plans for pastors and church workers. In 2017 the committee provided funding to send a representative for national parish nurses meetings. Plans are still in the infancy stage for a conference in 2018.

The Board seeks to help the District's congregations with these areas of congregational life: child abuse, domestic violence, finances relating to churches, and other topics of interest related to congregations.

Current members of the Board are: Rev. Donald Krause (Chairman), Rhonda Anderson, Rev. Peter Hoft, Rev. Brad Brown, Pam Swales, and Rev. Dean Rothchild.

Rev. Don Krause, Chairman

## BOARD OF CONSTITUTIONAL REVIEW

During the past triennium, our constitution review committee has examined eighteen congregational constitutions. Of these, six were approved outright, seven were approved after making revisions mandated by our committee, and five remain in the review process as of February 2018.

Our committee consists of: Rev. Sean Hansen, St. Paul Lutheran Church, Mount Vernon, committee chair; Rev. Andrew Gray, St. John's Lutheran Church, Marengo; and Cheri Cummings, St. Paul Lutheran Chapel, Iowa City.

The Bylaws of the Lutheran Church Missouri Synod state that each congregation applying for membership in the Synod must submit her constitution to the district's Constitution Committee (Bylaw 2.2.1). This is equally true of every congregation revising its constitution or bylaws (Bylaw 2.4.1). The Synod's Handbook mandates this action so that the constitutions and bylaws of every congregation may be in harmony with the Scriptures, the Lutheran Confessions, and the practice of the Synod and may not be in violation of Iowa state law.

Congregations should be aware of two significant issues when considering amending their constitution. First, it was recommended in the past that constitutions should protect doctrinal articles by declaring them "unalterable." However, declaring an article to be unalterable is not legally possible. The recommendation now is that amendments to such articles require a three-fourths or unanimous vote instead of the typical two-thirds. This will be a mandatory change for every constitution the committee receives that still uses the "unalterable" terminology.

The other issue is the changing definition of marriage in today's culture. The Synod has recommended that congregations add an article to their constitutions defining marriage as being between one man and one woman. The judicial order that instituted "gay marriage" in Iowa stated that a church's right to define marriage would not be infringed. However, given the number and types of lawsuits on this issue, clearly expressing the Biblical definition of marriage in your constitution or other official congregational policies would be prudent. A review of congregational facilities usage policies is also recommended. Congregations may contact the committee for more information about these issues.

Rev. Sean D Hansen, Chairman

## PROFESSIONAL CHURCH WORKER STUDENT AID SUB-COMMITTEE

The purpose of the Student Aid Committee is: "To allocate available financial aid to students from the Iowa District East who are preparing for church vocations in The Lutheran Church-Missouri Synod. To provide assistance to congregations who request help regarding student aid." The necessary information, eligibility requirements, and application for financial aid can be found online on the Iowa District East website (Icmside.org). Go to the "Resources" tab, scroll down and click "Student Aid and Resources." New applicants and previous recipients must apply every year. Applications and all necessary paperwork (especially two letters of recommendation for 1st time applicants) must be received no later than June 1 of each year.

During the last three academic years of 2015–16, 2016–17 and 2017–18, Iowa District East awarded a total of **\$230,874.28** in scholarship aid to seminary students, deaconess students, undergraduates, and colloquy students. Each year an average of 16 students received aid. Thank-you to every church and individual in the district who made this needed financial aid possible.

The funds the district distributes each year come from a variety of sources, but the bulk of the money comes from the yearly operating budget of Iowa District East. Students in Iowa District East are very blessed to have a district that is dedicated to helping defray the ever-increasing cost of higher education. In order to continue help students preparing for service in the church, I am asking two things. First, if you or your church is currently giving to IDE Student Aid would you please consider increasing the amount you give. Second, if you or your church are not currently giving to Student Aid would you prayerfully consider adding Student Aid to your yearly budget or other special fund-raising events (i.e. monthly door offering, a dinner, etc.). Thank-you for your help.

I would like to sincerely thank the members of our IDE Student Aid Committee for their work:

1. Synodically trained teacher **James Ullman**, Trinity Lutheran School, Davenport
2. Lay person **Keith Hartkemeyer**, Keystone
3. District executive **Rev. Dr. Dean Rothchild**, IDE

Please keep the students from Iowa District East, the seminaries, and universities in your prayers. *Soli Deo Gloria!*

Rev. David C. Lingard, Chairman

## SCHOOLS COMMITTEE

The Iowa District East Schools Committee has met twice a year since the last convention: Fall & Spring. It has been the committee's long standing tradition to hold our meetings at one of the district's eight schools or thirty-one preschools to identify and meet the needs of our excellent Lutheran Schools and their faculty and staff. Our support promotes the areas of preschools, elementary schools, and high schools.

The members of the committee are appointed by the IDE's Board of Directors and include: Chairman/Pastoral Representative, Principal, Early Childhood, Synodically Trained Teacher(s), and Members at Large.

Current members serving on our school committee are:

Chairman/Pastoral Representative: Rev. Travis Berg (St. Paul - Latimer)  
Principal Representative/Committee Secretary: Mark Grewe (L.I.S. - Williamsburg)  
District Board of Directors Liaison: Rev. W. Max Mons (St. Paul Chapel - Iowa City)  
Early Childhood Co-Consultant / Teacher Rep: Kari Markla (Redeemer - Ventura)  
Early Childhood Co-Consultant / Teacher Rep: Deje Jensen (Grace - Dewitt)  
Synodically Trained Elementary/Teacher Rep: Rick Holste (Trinity - Davenport)  
Pastor/Homeschool Representative: Rev. Andrew Gray (St. John - Marengo)  
Member at Large: Jon Kohlmeier  
Assistant to the President - Schools: Jan Doellinger

We thank the following individuals for their service to the school committee during the last triennium:

Chairman/Pastoral Representative: Rev. Terry Small  
Early Childhood/Synodically Trained Teacher Representative: Becky McKinney  
Assistant to the President - School Ministries: Jeffrey Pool

Meeting locations since last convention:

Fall 2015	Central Lutheran School, Newhall
Spring 2016	Community Lutheran School, Readlyn
Fall 2016	Trinity Lutheran School, Davenport
Spring 2017	Valley Lutheran School, Cedar Falls
Fall 2017	Our Savior Preschool, Bettendorf
Spring 2018	Little Lambs Preschool, Hiawatha

Major Accomplishments:

Explored ways to reach out to homeschool families, assisting these parents and ministering to their needs.  
Worked with Iowa District East Communications and Technology Coordinator to develop ways to assist school in communication and technology needs.  
Supported the work of the IDE/IDW teachers conference. Provided goody bags for teachers at the conferences.  
Helped recognize teacher anniversaries in ministry.  
Supported the work of Early Childhood conferences in the District.  
Supported IDE schools in the National Lutheran School Accreditation process.  
Supported the work of our Assistant to the President - Schools.

Strived to increase the budget to meet the many needs of school ministry in IDE

Rev. Travis Berg, Chairman



## YOUTH COMMITTEE

Over the past three years the Youth Committee of Iowa District East has provided nine well-planned, scripturally sound, and practical youth events. The presenters for these events are chosen from the pastors of Iowa District East. These events fall into three broad categories.

In the Fall of the year we enjoy two events. The first event, the confirmation retreat, is always in early October. This event focuses primarily on 7<sup>th</sup> and 8<sup>th</sup> grade students, although 5<sup>th</sup> and 6<sup>th</sup> grade students have been known to come at times. At this event the presenter will focus on one of the six chief parts of Martin Luther's small catechism. Over the past three years we focused on the Sacrament of the Altar, the Ten Commandments, and the Apostles' Creed.

The High School Youth Retreat takes place in mid-November. The presenters at this retreat usually focus on the issues that Senior High youth will face as they transition from high school to the university setting. We are blessed in our district to have pastors who serve in campus ministry. These pastors usually present on apologetic themes, teaching our Youth how to defend their faith against the attacks of rampant secularism and the influence of other denominations and religions.

During the winter of the year the Youth Committee prepares for the Junior High Youth Retreat. This retreat coincides with the prestigious "Snowlympics." This past year the weather was so warm that we had to have a "no snow Olympics." Still, all involved had fun competing. Again, the main focus is the teaching our presenters give. Usually our presenters give topical studies on important teachings. This past January our presenter presented on Divine Providence.

The committee crafts each of these events, interweaving the presentations, worship time, and time for fun. It is a joy to serve as the committee chair for this committee. If any pastor is interested in presenting for our youth, please contact me at [pastorhcm3@gmail.com](mailto:pastorhcm3@gmail.com). Also, if anyone wants to send their youth to the Iowa District East youth events, please note that the District Office produces a flier for these events over the Summer. These fliers are mailed to each congregation.

We have a very beneficial partnership with Camp IoDisECa and the staff present there. It is a joy to work with them.

We also have conducted several surveys focused on trying to plan a Youth Leader conference. Thank you for your participation in these surveys. Please stay tuned for further information about said conferences.

Our committee needs youth representation. If you know of any youth that have come to Iowa District East Youth events in the past who would like to help plan these events, please contact me at the email above. Thank you.

Rev. H. C. Mueller III, Chairman

## WORSHIP COMMITTEE

"The IDE worship committee exists to promote, encourage, and support excellent worship practice among the congregations of the Iowa District East... The committee stands... ready to address questions and topics about worship practice submitted by pastors and congregations, and to provide its advice and counsel." This is how we are accurately described on the IDE website. We have been quite active during this triennium.

In September of 2015 we completed a position paper on "Theology of Praise and the Divine Service." This paper is available on the district website, along with our earlier paper on "Use of Screens in the Sanctuary during Divine Service."

We conducted two workshops. The first, "Liturgy, Music, and Art in the Divine Service," was held at Trinity Lutheran Church in Cedar Rapids on August 29, 2015, with over 70 people in attendance. The more recent one was held at Valley Lutheran School in Cedar Falls on June 10, 2017. This one featured "Celebrating the Reformation All Through October: Preaching, Music, and Art."

We recently completed a project to make available a large collection of bulletin inserts on the parts of the divine service and other worship topics. These inserts were written originally by Pastor David Miller while he was serving at Trinity Lutheran Church in Cedar Rapids. The members of the committee transcribed and updated the inserts with the help of district staff members Jon Kohlmeier and Christina White. They should be available to download and use by the time you read this.

We also addressed several issues raised by individuals in the district. Some of these issues applied to specific situations. One, however, is of a more general nature. A paper on "Reverence in Worship" should also be available soon.

Beginning with this convention, the worship committee is also responsible for devotional services at the district convention.

The current members of the committee are: Donna Armbrecht, Anthony Birnbaum, Rev. John E. Block (chairman), Rev. Jonathan Crawford, Rev. Anthony Dodgers, Karen Godecke, Marilyn Paetz, President Rev. Dr. Brian Saunders, and Rev. Andrew Wright.

Rev. John E. Block, Chairman

## IDE TODAY EDITOR

Through the last triennium the IDE Today has continued its quarterly publication schedule. This fulfilled the goal of being the official publication of Iowa District East to the members of district congregations. Beginning with the September 2017 Issue, there was a change in editorship from Jonathan Kohlmeier to Christina White. It is with much thanks and appreciation for Mr. Kohlmeier's diligence as editor that the IDE Today continues in its current form. With a new editor IDE has had some minor changes with the look and feel of the publication.

The IDE Today continues to rely upon congregations and church workers recording and reporting activities to be shared in the publication. Articles and pictures are received by email at [christina@lcmside.org](mailto:christina@lcmside.org) and mail sent to the District Office at 1100 Blairs Ferry Rd, Marion, IA 52302.

Christina White, IDE Today Editor  
IDE Communications / Technology Coordinator

## MISSIONS COMMITTEE

### Missions Committee

The Mission Committee directed funds from Iowa District East to support mission work both locally in IDE and to support mission work internationally. Local mission work including the following missions:

**Camp Io-Dis-E-Ca** offers year-round, Christ-centered programs that support the ministries of local congregations, nurture the faith of individuals and families, and motivate people toward congregational involvement, and living in their God-given vocations. In addition, the camp hosts IDE events such as District Pastor's Conference, Lutheran Women Missions League retreat, Pastor's Wives retreat, and several youth events.

### **College Hill Lutheran, Cedar Falls**

College Hill Lutheran is the LCMS IDE mission to the University of Northern Iowa. The Divine Service is celebrated every Sunday and on announced Feast days throughout the Church Year. *Matins* (the Church's morning prayer) is prayed every day Monday through Friday in the church proper and *Vespers* (the Church's evening prayer) is prayed every Wednesday in the church proper. Bible studies are every Wednesday. In addition to events for college students there is a High School Weekend retreat where high school students learn about life in college and how to stay involved in church while in college. It also provides the opportunity to meet other LCMS high school students while hanging out with the LCMS U college students from College Hill Lutheran Church!

### **St Paul's Chapel, Iowa City**

St. Paul's Lutheran Chapel is an active LCMS Church, a wonderful mix of students at the University of Iowa and a congregation of residents of Iowa City and its surrounding communities. Whether you are a student at the University of Iowa or live in this area, there is a place for you at St. Paul's. Activities and events at St. Paul's are available for all age groups and interests. In addition to Sunday morning worship, there are three different Bible classes, Sunday school for all ages, service projects, social outings, and of course, potlucks. At St. Paul's we believe since God first loved us, we are to reflect His love in our lives and service to our neighbors. Jesus Christ, crucified and risen for us, is at the heart of all we do.

### **Lutheran East Side Mission**

Most people think you need lots of Christians to start a church. That's simply not true. The Lord and his gifts make the church. The Lutheran East Side Mission was started so that the Lord and his gifts would be available to ALL people, especially those who live in Davenport's urban east side neighborhoods. The Lutheran East Side Mission exists because God "desires all to be saved and to come to the knowledge of the truth." (1 Timothy 2:4)

### **St Silas, North Liberty**

St Silas is a mission Church of the LCMS IDE located in North Liberty, Iowa. St Silas offers the Divine Service and Sunday School. On February 3rd, 2013, the congregation of St. Silas Lutheran Church received her first Divine Service.

### **Word of God, Lutheran Church for the Deaf**

Word of God Lutheran Church for the Deaf in Cedar Rapids celebrates the Divine Service and has Bible Study every Sunday. Word of God Lutheran Church for the Deaf has worship and Bible study in these Iowa locations: Burlington, Davenport, Dubuque, Mason City, Muscatine, and Waterloo.

### **IDE Chaplaincy at University of Iowa Hospitals and Clinics**

#### Foreign Mission work includes:

#### **Support for Mission in Spain:**

We are committed to \$12,000 per year for the next three years for building a Church in Spain.

#### **Support for Seminary in Tanzania:**

Rev. Dr. Timothy Quill is working to start a seminary in Tanzania. IDE has committed to support the Seminary project in Tanzania, at \$11,750 for the next two years.

### Direct Individual Mission Support:

**Rev. Ryan McDermott:** Rev. Ryan and Emily McDermott serve the Lord through The Lutheran Church—Missouri Synod (LCMS) as career missionaries in West and Central Africa, based in Togo, working in deaf ministry. In this role, Ryan works with partner churches throughout the region to recognize and develop opportunities to reach the deaf with the Gospel. He also identifies and trains leaders, both pastors and laypeople, for working in deaf ministry. As needed, Ryan teaches courses in deaf ministry and theology at The Centre Luthérien d'Etudes Théologiques (CLET), or Lutheran Center for Theological Studies, in Dapaong, Togo.

**Rev. Arthur Rickman:** Rev. Arthur and Deaconess Eva Rickman serve on behalf of The Lutheran Church—Missouri Synod (LCMS) in Asia, based in Hong Kong. Arthur serves as an area director in the region, building and strengthening relationships with LCMS partners. In addition, Arthur helps administrate theological education opportunities and manage diaconal work throughout the area. Before serving in this region, Arthur served in Latin America, overseeing theological education, helping with church relations and providing spiritual care to those serving on the LCMS Latin America and the Caribbean team.

**Rev. David Warner:** Rev. David and Shelee Warner serve the Lord through The Lutheran Church—Missouri Synod (LCMS) as missionaries in Spain, based in Seville. David serves as a church planter, working with the LCMS mission team in Spain and Spanish church leaders to grow the congregation in Seville. He also serves members across Spain and assists with theological education.

Members of the Mission Committee: Carole White, Richard Stoltenberg, Rev Roy Berquist, Rev Jeffery Pautz, Rev Ron Rafferty, Rev Michael Knox, Rev Dean Rothchild.

Rev. Roy Berquist, Chairman.

### **BY-LAWS COMMITTEE**

The IDE Bylaws Committee is tasked with maintaining the IDE Bylaws, Articles of Incorporation and Policy Manual. In preparation for the 2018 IDE Convention, the Bylaws have been reviewed. The recommended update is being reviewed by the LCMS Commission on Constitutional Matters (CCM), and will be presented to the 2018 District Convention.

Review of the IDE Policy Manual is an ongoing process. In the last triennium the following section was updated by the IDE Board of Directors: Professional Church Workers Student Aid Committee. Out-dated policies concerning committees and sub-committees eliminated at previous conventions were deleted.

Thanks to Rev. Peter Hoft and Greg Gerjerts who serve on the Bylaws Committee.

Rev. Mark Brase, Bylaws Committee Chairman

### **Congregations' Constitutions and Bylaws**

**Reviewed by the Constitution Review Committee and approved by the BOD**  
***Reported to the convention as required by Synod Bylaw 2.4.2***

Trinity, Ottumwa  
St. Paul, Iowa City  
Faith, Mount Pleasant  
St. John, Oskaloosa  
St. Paul, Williamsburg  
Trinity, Conroy  
St. John, Melcher-Dallas  
Zion, Shellsburg  
Prince of Peace, Coralville  
Our Savior, Muscatine  
St. Mark, Garrison  
Grace, Blairstown  
St. James, Victor  
St. Paul, McGregor  
Zion, Wilton  
New Hope, Charles City  
Trinity-Dillon, Marshalltown  
Our Redeemer, Iowa City

## REPORT OF THE STAFFING REVIEW COMMITTEE

**PURPOSE:** The purpose of the Staffing Review Committee is to provide a report to the District Convention on the staffing needs of the District Office as well as any staffing changes that can be made to improve effectiveness. Additionally, the Staffing Review Committee is to examine the historical funding levels that support the District Office.

**HISTORICAL FUNDING ANALYSIS:** The Board of Directors continually assesses the staffing of the District Office in relation to the annual budget of the District. The three (3) year Statement of Activities summarizes the revenue and expenses of Iowa District East. This summary indicates the following:

**REVENUES:** The main component of revenue for the District is Congregational Support. This category is 60% of total revenue on a three (3) year average basis. Congregational Support has been declining over the period with 2017 support 7% below year end 2015. Assets released from restriction, camp program fees, and other revenue can be volatile and cannot be relied upon to fully support the expense structure of the District.

**EXPENSES:** Staffing the District Office to include the District President and the full time Assistant to the President/ Mission Executive is 11% of expenses on a three (3) year average. Debt service is no longer a consideration as the District borrowings have been paid. Most of the District's budget is spent to support Mission Services as well as Congregational Services. Overall, the District budget and expenses do not have high fixed costs associated with over staffing or employment.

**THE USE AND COSTS OF THE DISTRICT OFFICE BUILDING:** The use and costs of the District Office Building has been analyzed in relation to its value and location. Facility operating costs make up 2% of the budget/expenses for the District on a three (3) year average. Rooms and office spaces in the building are underutilized; however, there is no debt associated with the building or real estate and the central location of the headquarters allows access to major transportation arteries/hubs as well as to all the congregations of Iowa District East. Also, the land on which the building resides is a restricted asset to the District. This does not allow for easy disposal/ sale while any costs associated with renting in the Cedar Rapids/Marion market would have an adverse impact on the District's budget and expense structure.

**STAFFING:** The current allocation of revenue to the staff organization of the District office is small and allows for more funds to be used for District support of missionary congregations and other services. The full time Assistant to the President/Mission Executive retains 5% of total revenues on a three (3) average basis while the District Support Staff requires 6% of total revenues.

**STAFFING NEEDS:** The District Office underwent a significant re organization in 2013 which eliminated the position of District President's Secretary with an Administrative Assistant position created in order to consolidate two (2), former jobs. A District Business and Office Manager's post was also established which put the responsibility for the efficient operation of the District Office under one individual which freed the District President from many local duties allowing him to work for the congregations of the District while moving most Assistants to the President to part time work. Finally, a new job function of Communications and Technology Coordinator was incorporated into the District office which allowed for more efficient communications and better use of technology. A full time Assistant to the President/ Mission Executive was retained to support the District President and to operate the Proclaiming Christ Jesus capital campaign, human care funding, disaster recovery support, and overall evangelism services. The Proclaiming Christ Jesus Fund had a balance of \$758,021.00 (pledged and received) as of December 31, 2017 which indicates that the decision to maintain a full time position was positive.

**RECOMMENDATION TO THE DISTRICT CONVENTION:** Based upon the historical funding analysis and the current organization of the District Office, it is the recommendation of the Staffing Review Committee to maintain the current staffing level. Even though the trend line for Congregational Support has been downward for the last three (3) years, the allocation of revenue to the support of the present staff structure is not material. Additionally, the outcomes from the re organization have been positive especially in the use of the District President's time and the overall support for District fundraising.

David Eastburn, Chairman

# TREASURER'S REPORT

IOWA DISTRICT EAST - LCMS  
 CONSOLIDATED STATEMENT OF FINANCIAL POSITION  
 FOR THE YEARS ENDED DECEMBER 31, 2017, 2016 and 2015

	2017	2016	2015
<b>ASSETS:</b>			
Cash and Cash Equivalents	\$ 645,071	\$ 589,374	\$ 693,762
Receivables	75	3,121	4,969
Prepaid Expenses	30,394	31,272	32,050
Contributions Receivable	90,966	111,325	134,166
Loan Receivable	-	14,171	15,467
Property and Equipment - Net	1,957,608	2,046,657	2,052,160
Long-Term Investments	1,549,784	1,394,513	1,273,564
Funds Held by Third-Party Trustee	520,955	453,166	143,025
<b>TOTAL ASSETS</b>	<b>\$ 4,794,853</b>	<b>\$ 4,643,599</b>	<b>\$ 4,349,163</b>
<b>LIABILITIES:</b>			
Account Payable and Accrued Expenses	\$ 7,337	\$ 6,210	\$ 4,028
Grants Payable	13,333	13,333	12,500
Deferred Revenue	27,424	1,600	74,535
Loans Payable - Lutheran Church Extension Fund	188,173	209,190	217,409
<b>Total Liabilities</b>	<b>\$ 236,267</b>	<b>\$ 230,333</b>	<b>\$ 308,472</b>
<b>NET ASSETS:</b>			
Undesignated	\$ 1,226,876	\$ 1,171,623	\$ 1,104,524
Net Investment in Property and Equipment	1,850,687	1,932,891	1,931,652
Board Designated	71,928	30,000	30,000
<b>Total Unrestricted</b>	<b>3,149,491</b>	<b>3,134,514</b>	<b>3,066,176</b>
Temporarily Restricted	251,859	245,112	283,867
Permanently Restricted	1,157,236	1,033,640	690,648
<b>Total Net Assets</b>	<b>4,558,586</b>	<b>4,413,266</b>	<b>4,040,691</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 4,794,853</b>	<b>\$ 4,643,599</b>	<b>\$ 4,349,163</b>

**IOWA DISTRICT EAST - LCMS  
STATEMENT OF ACTIVITIES - UNRESTRICTED  
FOR THE YEARS ENDED DECEMBER 31, 2017, 2016 and 2015**

	2017	2016	2015
<b>SUPPORT, REVENUES, GAINS &amp; OTHER ADDITIONS:</b>			
Support -			
District Congregations	\$ 1,145,177	\$ 1,173,613	\$ 1,227,598
Distribution of LCEF Operating Results	47,423	34,356	33,234
Other	217,517	583,187	315,471
Revenues -			
Conventions, Conferences and Workshops	18,751	152,401	50,142
Income on Long-Term Investments	55,860	34,773	49,598
Camp Program Fees	213,276	207,253	220,724
Other	45,550	9,467	10,476
Change in Value of Split-Interest Agreements	181	192	(352)
Change in Value of Funds Held by Third-Party Trustee	67,789	15,811	635
Net Gains (Losses) on Investments	94,866	42,322	(92,736)
Net Assets Released from Restrictions	-	-	-
<b>TOTAL SUPPORT REVENUES, GAINS &amp; OTHER ADDITIONS</b>	<b>\$ 1,906,390</b>	<b>\$ 2,253,375</b>	<b>\$ 1,814,790</b>
<b>EXPENSES AND LOSSES</b>			
Synodical Budget	\$ 160,000	\$ 160,000	\$ 150,000
Program Services -			
World and National Missions	590,000	644,843	566,132
Preparing Church Workers	78,944	71,119	82,664
Congregational Services	456,708	452,990	422,732
Support Services -			
Mission and Ministry Support Services	283,811	365,468	322,206
Ecclesiastical and Program Administration	136,674	131,692	135,691
Fund-Raising	54,933	54,688	55,279
<b>TOTAL EXPENSES</b>	<b>1,761,070</b>	<b>1,880,800</b>	<b>1,734,704</b>
Changes in Net Assets	145,320	372,575	80,086
Net Assets - Beginning of the Year	4,413,266	4,040,691	3,960,605
<b>Net Assets - End of the Year</b>	<b>\$ 4,558,586</b>	<b>\$ 4,413,266</b>	<b>\$ 4,040,691</b>

**IOWA DISTRICT EAST - LCMS  
STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED DECEMBER 31, 2017**

<u>Cash Flows from Operating Activities:</u>	
Change in Net Assets	\$ 145,320
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities:	
Depreciation Expense	96,535
Change in Value of Split-Interest Agreements	(181)
Change in Value of Funds Held by Third-Party Trustee	(67,789)
Net (Gains) Losses on Investments	(94,866)
Contributions Restricted for Long-Term Investment Interest and Capital Gains Restricted for Long-Term Investment	(9,335)
(Increase) Decrease in Operating Assets:	24,464
Increase (Decrease) in Operating Liabilities:	26,951
Net Cash Provided (Used) by Operating Activities:	\$ 74,627
<u>Cash Flows from Investing Activities:</u>	(53,720)
<u>Cash Flows from Financing Activities:</u>	34,790
Net Increase in Cash	\$ 55,697
Cash - Beginning of the Year	589,374
Cash - End of the Year	\$ 645,071

**IOWA DISTRICT EAST - LCMS  
LOANS PAYABLE  
AS OF DECEMBER 31, 2017**

	Balance 12/31/2017	Interest Rate	Monthly Payment
Cedar Falls College Hill Loan	\$ 0	3.875 %	N/A
Camp Buildings	0	4.875	N/A
Iowa City St Paul Chapel Loan	0	3.875	N/A
Fort Madison Sanctuary	0	4.125	N/A
	<u>\$ 0</u>		

**CONVENTION REPORT  
ANNUAL SALARIES  
AS REQUIRED BY RESOLUTION #7-04**

	2018 Budgeted	2017	2016	2015
District President	85,807	84,321	82,213	77,977
Assistant to the President - Missions	88,261	87,096	86,859	86,623
Deaf Ministry	71,213	69,919	68,053	66,238
Administrative Staff (3 employees)	122,706	108,964	110,291	106,669

Notes: (1) District Salary guidelines were followed to determine salaries for called staff. Amounts reported above also includes a location adjustments.  
(2) Administrative staff salary guidelines followed annual cost of living increases.



**Compensation and Benefit  
Recommendations  
for  
Professional Church Workers**

**ORDAINED WORKER  
SALARY SCHEDULE**

**2019 - 2021**



## GENERAL SALARY GUIDELINES - ORDAINED

### Introduction

This section includes specific guidelines for pastors as congregations seek to offer an objective salary and benefit package. The first part of this guideline deals with what is considered a basic salary and benefit package (salary, housing & utilities, benefits, vacation) followed by additional compensation considerations. For convenience, a worksheet for calculating compensation and expenses is provided at the end of this guideline.

### Treasurer's Manual

The Lutheran Church – Missouri Synod releases a Congregational Treasurer's Manual annually. It is a helpful tool for understanding the complexities of housing, benefits, and other payroll issues. It also covers congregational accounting and financial reporting. The manual & CD is available for purchase from the District Office and can be viewed electronically on the LCMS website at [www.lcms.org/ctm](http://www.lcms.org/ctm).

### Salary

The base salary can be determined by consulting the 2019-2021 Ordained Ministers Salary Schedule found at the end of this document. Entry level salary (year 0) assumes an ordained minister with a Seminary Degree and no related work experience. Housing and utilities are not included in the scheduled full-year salaries. For pastors who have previous secular or church work experience before being ordained (e.g. LCMS Christian Day School Teachers, DCEs, or directors of Evangelism), it is recommended that at least one-half of those years of previous experience be added to their service year on the salary scale.

In addition, each congregation is encouraged to recognize such factors as congregational size and adjust the senior pastor's compensation as the situation warrants. Those situational adjustments are as follows:

<b>COMMUNICANT MEMBERSHIP</b>	<b>SALARY ADJUST PER YEAR</b>
300 to 500	\$700 to \$1,300
500 to 1,000	\$1,300 to \$1,900
1,000+	\$1,900 to \$2,500
Dual Parish	\$1,900 to \$2,500

An adjustment for advance degrees is also recommended and is shown in the table below:

<b>ADVANCED DEGREE</b>	<b>SALARY ADJUST PER YEAR</b>
STM	3% of salary (service year)
DMin	5% of salary (service year)
Earned PhD, Earned ThD	7% of salary (service year)

### Housing & Utilities

Each congregation is encouraged to provide an appropriate housing and utilities package for a pastor where church-owned housing is not provided. An appropriate housing and utilities allowance which reflects the value of homes in that community should be offered.

To comply with IRS guidelines, each congregation must pass an annual resolution before the end of the year to set the housing allowance for all ministers of religion. The IRS does not limit the amount of housing allowance established by a congregation or claimed by a worker.

A housing allowance should be designated also for workers who live in church-owned housing because it provides tax free money for the purchase of furniture, appliances, lawn care, etc. Refer to the Congregational Treasurer's Manual, Chapter 2.

### **Benefits**

Concordia Plan Services is the LCMS benefits provider of choice for all LCMS entities. Concordia Plan Services offers an employer the opportunity to join The Church's Plan, a comprehensive package of benefits. The Church's Plan includes: 1) the Concordia Health Plan-CHP; 2) the Concordia Retirement Plan-CRP; 3) the Concordia Disability and Survivor Plan-CDSP; and 4) the Concordia Retirement Savings Plan-CRSP. More information can be found on their website: [www.concordiaplans.org](http://www.concordiaplans.org). Whatever benefit package is offered, it must be applied consistently to all workers within Concordia Plans guidelines.

Each congregation is encouraged to provide for full payment of premiums for the Concordia Health and Retirement Benefit Plans for full-time workers. For congregations not enrolled in Concordia Plan Services, the worker's total compensation should be adjusted upward to reflect participation in the Concordia Plans.

### **403(b) Retirement Plans**

Congregations are encouraged to offer a tax-deferred savings plan to the worker. It should be the worker's election to determine what portion of the before-tax compensation is to be made. Congregations are encouraged to provide this benefit and the optional match. To view the complete information about the 403(b) plans, regulations, and other benefit information, go to [www.concordiaplans.org](http://www.concordiaplans.org).

### **Vacation**

Congregations are encouraged to establish a definite policy to grant full-time workers annual vacations. The following serves as a guide:

<b>SERVICE YEARS</b>	<b>VACATION WEEKS</b>
1 to 10	3
11 to 20	4
21+	5

### **Social Security Tax**

Each congregation is encouraged to provide for 50% of payment of the Federal Social Security Tax applicable to the self-employment program.

## ADDITIONAL SALARY CONSIDERATIONS

### **Annual Review**

Congregations are encouraged to review and discuss compensation issues with all workers on an annual basis.

### **Direct Reimbursement of Professional Expenses / Mileage**

Mileage Reimbursement for business use of a personal car, out-of-town travel, and other expenses related to employment are the cost of doing business for the congregation and are not considered as salary or a benefit. They should be budgeted separately as a business expense and directly reimbursed upon being presented proof of personal payment for those items. This direct reimbursement is not reported as compensation on Form W-2. The congregation should adopt a resolution outlining the terms of an accountable reimbursement policy to meet the requirements of the Internal Revenue Code. Congregations are also encouraged to adopt the standard mileage rate set forth by the Internal Revenue Service for mileage expense reimbursement. See the Congregational Treasurer's Manual, Chapter 6, section 6.110 for more detailed information.

### **Continuing Education**

Congregations are encouraged to support the Continuing Education of all pastors by granting financial support and appropriate time to attend workshops, conferences, and other educational opportunities. Congregations are also encouraged to develop a policy of granting their pastor a paid sabbatical after serving the congregation for a period of years.

### **Conventions / Retreats Expense**

Congregations are urged to provide workers funds to cover all required Convention and Conference expenses to include registration, travel, housing, and meals. Appropriate time should be granted to attend these functions.

### **Vacancy Pastor**

Vacant congregations should adequately compensate a vacancy pastor for services to them. A recommended level of compensation would be 50% of the previous pastor's salary amount and should be prorated for the period served. This compensation covers all traditional pastoral responsibilities. Travel expenses, round-trip mileage, telephone calls, and other out-of-pocket expenses should be reimbursed by the vacant congregation as well. The congregation should report compensation on a Form W-2 at the end of the year. Additional expense reimbursements are not reported as income on the Form W-2.

### **Pulpit Supply**

The recommended pulpit supply remuneration is as follows:

<b>Service</b>	<b>Amount</b>
One Service	\$ 150
Two Services	\$ 200
Sunday Bible Class	\$ 75
Saturday Evening w/Bible Class in addition to Sunday Service	\$ 150

Round-trip Mileage for each trip should always be paid.

**Moving Expenses**

When a congregation calls a professional church worker, it should pay all necessary and reasonable moving expenses for the worker and family.

**Salary Planning Worksheet**

Base Salary	\$
Situation Adjustment	\$
Housing & Utilities	\$
Advanced Degree	\$
<b>Sub-Total</b>	<b>\$</b>
50% of Social Security/Medicare	\$
<b>Total</b>	<b>\$</b>
Concordia Plans	\$
403(b) Optional Match	\$
Auto Allowance / Mileage Reimbursement	\$
IRS Housing Declaration @ _____% <i>Designation for tax purposes (no cost to congregation)</i>	
Continuing Education	\$
Convention / Retreats Expense	\$
<b>Total Compensation (Salary &amp; Benefits)</b>	<b>\$</b>

## IDE Pastor Salary Guidelines 2019 - 2021

Annual % Increase	
1 - 10 years	3.0%
11 - 15 years	3.0%
16+ years	2.0%

Base	\$ 38,846	\$ 39,623	\$ 40,415		
Service Year	2019	2020	2021		Factor
0	\$ 38,846	\$ 39,623	\$ 40,415		1
1	\$ 40,011	\$ 40,812	\$ 41,627		1.03
2	\$ 41,177	\$ 42,000	\$ 42,840		1.06
3	\$ 42,342	\$ 43,189	\$ 44,052		1.09
4	\$ 43,508	\$ 44,378	\$ 45,265		1.12
5	\$ 44,673	\$ 45,566	\$ 46,477		1.15
6	\$ 45,838	\$ 46,755	\$ 47,690		1.18
7	\$ 47,004	\$ 47,944	\$ 48,902		1.21
8	\$ 48,169	\$ 49,133	\$ 50,115		1.24
9	\$ 49,334	\$ 50,321	\$ 51,327		1.27
10	\$ 50,500	\$ 51,510	\$ 52,540		1.3
11	\$ 51,665	\$ 52,699	\$ 53,752		1.33
12	\$ 52,831	\$ 53,887	\$ 54,964		1.36
13	\$ 53,996	\$ 55,076	\$ 56,177		1.39
14	\$ 55,161	\$ 56,265	\$ 57,389		1.42
15	\$ 56,327	\$ 57,453	\$ 58,602		1.45
16	\$ 57,104	\$ 58,246	\$ 59,410		1.47
17	\$ 57,881	\$ 59,038	\$ 60,218		1.49
18	\$ 58,657	\$ 59,831	\$ 61,027		1.51
19	\$ 59,434	\$ 60,623	\$ 61,835		1.53
20	\$ 60,211	\$ 61,416	\$ 62,643		1.55
21	\$ 60,988	\$ 62,208	\$ 63,452		1.57
22	\$ 61,765	\$ 63,001	\$ 64,260		1.59
23	\$ 62,542	\$ 63,793	\$ 65,068		1.61
24	\$ 63,319	\$ 64,585	\$ 65,876		1.63
25	\$ 64,096	\$ 65,378	\$ 66,685		1.65
26	\$ 64,873	\$ 66,170	\$ 67,493		1.67
27	\$ 65,650	\$ 66,963	\$ 68,301		1.69
28	\$ 66,427	\$ 67,755	\$ 69,110		1.71
29	\$ 67,204	\$ 68,548	\$ 69,918		1.73
30	\$ 67,981	\$ 69,340	\$ 70,726		1.75
31	\$ 68,757	\$ 70,133	\$ 71,535		1.77
32	\$ 69,534	\$ 70,925	\$ 72,343		1.79
33	\$ 70,311	\$ 71,718	\$ 73,151		1.81
34	\$ 71,088	\$ 72,510	\$ 73,959		1.83
35	\$ 71,865	\$ 73,303	\$ 74,768		1.85





**Compensation and Benefit  
Recommendations  
for  
Professional Church Workers**

**COMMISSIONED WORKER  
SALARY SCHEDULE**

**2019 - 2021**



## GENERAL SALARY GUIDELINES - COMMISSIONED

### Introduction

This section includes specific guidelines for commissioned church workers as congregations/schools seek to offer an objective salary and benefit package. The first part of this guideline deals with what is considered a basic salary and benefit package (salary, benefits, vacation) followed by additional compensation considerations. For convenience, a worksheet for calculating compensation and expenses is provided at the end of this guideline.

### Treasurer's Manual

The Lutheran Church – Missouri Synod releases a Congregational Treasurer's Manual annually. It is a helpful tool for understanding the complexities of salary, benefits, and other payroll issues. It also covers congregational accounting and financial reporting. The manual & CD is available for purchase from the District Office and can be viewed electronically on the LCMS website at [www.lcms.org/ctm](http://www.lcms.org/ctm).

### Salary

This section includes specific guidelines for teachers in addition to the general salary guidelines for professional church workers. The base salary can be determined by consulting the 2019-2021 Commissioned Salary Schedule found at the end of this document. The salary guideline for all (men and women) full-time teachers provides for recognition of years of experience and personal educational achievement. Entry level salary (year 0) assumes a commissioned church worker with a Baccalaureate Degree (4 year) and no related work experience. It is recommended at least one-half of prior years work experience in another career be added to their service year on the salary scale. In addition,

**Preschool Teachers** – those congregations with Preschools are encouraged to use this salary guideline for all certified teachers. Salary adjustments may be made to accommodate part-time classroom hours.

Housing and utilities are included in the scheduled salaries for the full year of service. If congregation-owned or leased housing and/or utilities are provided, appropriate adjustments to the applicable guideline salary should be made.

*To comply with IRS guidelines, each congregation must pass an annual resolution before the end of the year to set the housing allowance for all ministers of religion. The IRS does not limit the amount of housing allowance established by a congregation or claimed by a worker.*

Teachers may be requested to serve in other areas of responsibility in addition to their normal duties. Each congregation is encouraged to recognize this factor when applicable and adjust the worker's compensation as the situation warrants. A guideline for consideration is included in the following table:

RESPONSIBILITY	SALARY ADJUST BASE "0" PLUS
Principal	20%
DCE	10%
Music Director	7%
Athletic Director	5%

In addition, annual compensation increase is built into the guideline to accommodate experiential growth. The year-to-year increase factor is as follows: 1-15 years = 3% of the base salary; 16+ years = 2% of base salary (see factor column on schedule pages).

### **Benefits**

Concordia Plan Services is the LCMS benefits provider of choice for all LCMS entities. Concordia Plan Services offers an employer the opportunity to join The Church's Plan, a comprehensive package of benefits. The Church's Plan includes: 1) the Concordia Health Plan-CHP; 2) the Concordia Retirement Plan-CRP; 3) the Concordia Disability and Survivor Plan-CDSP; and 4) the Concordia Retirement Savings Plan-CRSP. More information can be found on their website: [www.concordiaplans.org](http://www.concordiaplans.org). Whatever benefit package is offered, it must be applied consistently to all workers within Concordia Plans guidelines.

Each congregation is encouraged to provide for full payment of premiums for the Concordia Health and Retirement Benefit Plans for full-time workers. For congregations not enrolled in Concordia Plan Services, the worker's total compensation should be adjusted upward to reflect participation in the Concordia Plans.

### **403(b) Retirement Plans**

A tax-deferred savings plan should be an option available to the worker. It should be the worker's election to determine what portion of the before-tax compensation is to be made. Congregations are encouraged to provide this benefit and the optional match. To view the complete information about the 403(b) plans, regulations, and other benefit information, go to [www.concordiaplans.org](http://www.concordiaplans.org).

### **Vacation**

Congregations are encouraged to grant full-time workers annual vacations. Teacher vacation times are determined by the school calendar and no recommendations are suggested. The following table is the suggested vacation for all other commissioned workers:

<b>SERVICE YEARS</b>	<b>VACATION WEEKS</b>
1 to 10	3
11 to 20	4
21+	5

Please note that "years of service" is to be determined by the fiscal year of the congregation/school and not by anniversary date of when the church worker began ministry.

Congregations are encouraged to develop a policy for worker time-off (e.g. personal days, professional days, bereavement leave, sick leave, etc.). The policy for sick leave should include disability and be consistent with the applicable Concordia Plans.

### **Social Security Tax**

Each congregation/school is encouraged to provide for 50% of payment of the Federal Social Security Tax applicable to the self-employment program.

## **ADDITIONAL SALARY CONSIDERATIONS**

### **Annual Review**

Congregations are encouraged to review and discuss compensation issues with all workers on an annual basis.

### **Direct Reimbursement of Professional Expenses / Mileage**

Mileage Reimbursement for business use of a personal car, out-of-town travel for the school, and expenses for meetings, conferences, conventions, retreats, classroom allowance, library, etc. are the cost of doing business for the congregation/school and are not considered as salary or a benefit. They should be budgeted separately as a business expense of the congregation/school and directly reimbursed upon being presented proof of personal payment for those items. Appropriate time should be granted to attend these functions. The congregation/school should adopt an accountable plan for expense reimbursement to meet the requirements of the Internal Revenue Code. Each congregation/school is encouraged to adopt the standard mileage rate set forth by the Internal Revenue Service for miles driven for church/school-related work. For more detailed information, consult the Congregational Treasurer's Manual, Chapter 6, section 6.110.

### **Continuing Education**

Each congregation is encouraged to support the Continuing Education of all full-time church workers by granting financial support and appropriate time to attend workshops, conferences, and other educational opportunities. Contracted teachers are encouraged to seek their colloquy education; whereby the congregation, individual, and District would contribute 1/3 each to the education cost.

### **Church Worker Gifts**

The congregation/school may provide gifts to its workers such as Christmas bonus. Such gifts are taxable to the worker if paid from the church treasury, even if paid only from designated receipts. Direct gifts from the parishioner to the worker are not taxable to the worker, but are not deductible for the donor.

### **Moving Expenses**

When a congregation calls a professional church worker, it should pay all necessary and reasonable moving expenses for the worker and family.

**Salary Planning Worksheet for Commissioned Ministers**

Base Salary	\$
Principal	\$
DCE/DCO/Music/Athletic	\$
<b>Sub-Total</b>	<b>\$</b>
50% of Social Security/Medicare	\$
<b>Total</b>	<b>\$</b>
Concordia Plans	\$
403(b) Optional Match	\$
IRS Housing Declaration @ _____%	<i>Designation for tax purposes (no cost to congregation)</i>
Professional Expenses	<i>Reimbursed by accountable expense plan</i>
<b>Total Compensation (Salary &amp; Benefits)</b>	<b>\$</b>

## IDE Teacher / Parish Worker Salary Guideline Schedule

Annual % Increase		Advanced Degree Increment	
1 - 10 years	3.0%	5.0% of base salary	
11 -15 years	3.0%		
16+ years	2.0%		

<b>BA Base</b>	<b>\$ 36,383</b>	<b>For year:</b>	<b>2019</b>
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Service Year	BA	BA+18 hrs	MA	MA+18 hrs	MA+36 hrs	PHD	Factor
0	\$ 36,383	\$ 37,293	\$ 38,202	\$ 39,112	\$ 39,476	\$ 40,021	1
1	\$ 37,474	\$ 38,384	\$ 39,294	\$ 40,203	\$ 40,567	\$ 41,113	1.03
2	\$ 38,566	\$ 39,476	\$ 40,385	\$ 41,295	\$ 41,659	\$ 42,204	1.06
3	\$ 39,657	\$ 40,567	\$ 41,477	\$ 42,386	\$ 42,750	\$ 43,296	1.09
4	\$ 40,749	\$ 41,659	\$ 42,568	\$ 43,478	\$ 43,842	\$ 44,387	1.12
5	\$ 41,840	\$ 42,750	\$ 43,660	\$ 44,569	\$ 44,933	\$ 45,479	1.15
6	\$ 42,932	\$ 43,842	\$ 44,751	\$ 45,661	\$ 46,024	\$ 46,570	1.18
7	\$ 44,023	\$ 44,933	\$ 45,843	\$ 46,752	\$ 47,116	\$ 47,662	1.21
8	\$ 45,115	\$ 46,024	\$ 46,934	\$ 47,844	\$ 48,207	\$ 48,753	1.24
9	\$ 46,206	\$ 47,116	\$ 48,026	\$ 48,935	\$ 49,299	\$ 49,845	1.27
10	\$ 47,298	\$ 48,207	\$ 49,117	\$ 50,027	\$ 50,390	\$ 50,936	1.3
11	\$ 48,389	\$ 49,299	\$ 50,209	\$ 51,118	\$ 51,482	\$ 52,028	1.33
12	\$ 49,481	\$ 50,390	\$ 51,300	\$ 52,210	\$ 52,573	\$ 53,119	1.36
13	\$ 50,572	\$ 51,482	\$ 52,392	\$ 53,301	\$ 53,665	\$ 54,211	1.39
14	\$ 51,664	\$ 52,573	\$ 53,483	\$ 54,393	\$ 54,756	\$ 55,302	1.42
15	\$ 52,755	\$ 53,665	\$ 54,575	\$ 55,484	\$ 55,848	\$ 56,394	1.45
16	\$ 53,843	\$ 54,393	\$ 55,302	\$ 56,212	\$ 56,576	\$ 57,121	1.47
17	\$ 54,211	\$ 55,120	\$ 56,030	\$ 56,939	\$ 57,303	\$ 57,849	1.49
18	\$ 54,938	\$ 55,848	\$ 56,757	\$ 57,667	\$ 58,031	\$ 58,577	1.51
19	\$ 55,666	\$ 56,576	\$ 57,485	\$ 58,395	\$ 58,759	\$ 59,304	1.53
20	\$ 56,394	\$ 57,303	\$ 58,213	\$ 59,122	\$ 59,486	\$ 60,032	1.55
21	\$ 57,121	\$ 58,031	\$ 58,940	\$ 59,850	\$ 60,214	\$ 60,760	1.57
22	\$ 57,849	\$ 58,759	\$ 59,668	\$ 60,578	\$ 60,942	\$ 61,487	1.59
23	\$ 58,577	\$ 59,486	\$ 60,396	\$ 61,305	\$ 61,669	\$ 62,215	1.61
24	\$ 59,304	\$ 60,214	\$ 61,123	\$ 62,033	\$ 62,397	\$ 62,943	1.63
25	\$ 60,032	\$ 60,942	\$ 61,851	\$ 62,761	\$ 63,125	\$ 63,670	1.65
26	\$ 60,760	\$ 61,669	\$ 62,579	\$ 63,488	\$ 63,852	\$ 64,398	1.67
27	\$ 61,487	\$ 62,397	\$ 63,306	\$ 64,216	\$ 64,580	\$ 65,126	1.69
28	\$ 62,215	\$ 63,125	\$ 64,034	\$ 64,944	\$ 65,307	\$ 65,853	1.71
29	\$ 62,943	\$ 63,852	\$ 64,762	\$ 65,671	\$ 66,035	\$ 66,581	1.73
30	\$ 63,670	\$ 64,580	\$ 65,489	\$ 66,399	\$ 66,763	\$ 67,309	1.75
31	\$ 64,398	\$ 65,307	\$ 66,217	\$ 67,127	\$ 67,490	\$ 68,036	1.77
32	\$ 65,126	\$ 66,035	\$ 66,945	\$ 67,854	\$ 68,218	\$ 68,764	1.79
33	\$ 65,853	\$ 66,763	\$ 67,672	\$ 68,582	\$ 68,946	\$ 69,492	1.81
34	\$ 66,581	\$ 67,490	\$ 68,400	\$ 69,310	\$ 69,673	\$ 70,219	1.83
35	\$ 67,309	\$ 68,218	\$ 69,128	\$ 70,037	\$ 70,401	\$ 70,947	1.85

**YEAR 2019**

## IDE Teacher / Parish Worker Salary Guideline Schedule

Annual % Increase		Advanced Degree Increment	
1 - 10 years	3.0%	5.0% of base salary	
11 -15 years	3.0%		
16+ years	2.0%		

<b>BA Base</b>	<b>\$ 37,111</b>	<b>For year:</b>	<b>2020</b>
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Service Year	BA	BA+18 hrs	MA	MA+18 hrs	MA+36 hrs	PHD	Factor
0	\$ 37,111	\$ 38,038	\$ 38,966	\$ 39,894	\$ 40,822	\$ 40,822	1
1	\$ 38,224	\$ 39,152	\$ 40,080	\$ 41,007	\$ 41,378	\$ 41,935	1.03
2	\$ 39,337	\$ 40,265	\$ 41,193	\$ 42,121	\$ 42,492	\$ 43,048	1.06
3	\$ 40,451	\$ 41,378	\$ 42,306	\$ 43,234	\$ 43,605	\$ 44,162	1.09
4	\$ 41,564	\$ 42,492	\$ 43,419	\$ 44,347	\$ 44,718	\$ 45,275	1.12
5	\$ 42,677	\$ 43,605	\$ 44,533	\$ 45,461	\$ 45,832	\$ 46,388	1.15
6	\$ 43,791	\$ 44,718	\$ 45,646	\$ 46,574	\$ 46,945	\$ 47,502	1.18
7	\$ 44,904	\$ 45,832	\$ 46,759	\$ 47,687	\$ 48,058	\$ 48,615	1.21
8	\$ 46,017	\$ 46,945	\$ 47,873	\$ 48,801	\$ 49,172	\$ 49,728	1.24
9	\$ 47,131	\$ 48,058	\$ 48,986	\$ 49,914	\$ 50,285	\$ 50,842	1.27
10	\$ 48,244	\$ 49,172	\$ 50,099	\$ 51,027	\$ 51,398	\$ 51,955	1.3
11	\$ 49,357	\$ 50,285	\$ 51,213	\$ 52,140	\$ 52,512	\$ 53,068	1.33
12	\$ 50,470	\$ 51,398	\$ 52,326	\$ 53,254	\$ 53,625	\$ 54,182	1.36
13	\$ 51,584	\$ 52,512	\$ 53,439	\$ 54,367	\$ 54,738	\$ 55,295	1.39
14	\$ 52,697	\$ 53,625	\$ 54,553	\$ 55,480	\$ 55,852	\$ 56,408	1.42
15	\$ 53,810	\$ 54,738	\$ 55,666	\$ 56,594	\$ 56,965	\$ 57,522	1.45
16	\$ 54,924	\$ 55,852	\$ 56,780	\$ 57,707	\$ 58,078	\$ 58,646	1.47
17	\$ 56,037	\$ 56,965	\$ 57,893	\$ 58,820	\$ 59,192	\$ 59,748	1.49
18	\$ 57,151	\$ 58,078	\$ 58,986	\$ 59,914	\$ 60,285	\$ 60,842	1.51
19	\$ 58,264	\$ 59,192	\$ 60,119	\$ 61,047	\$ 61,418	\$ 61,975	1.53
20	\$ 59,378	\$ 60,306	\$ 61,234	\$ 62,160	\$ 62,531	\$ 63,068	1.55
21	\$ 60,491	\$ 61,418	\$ 62,346	\$ 63,274	\$ 63,645	\$ 64,182	1.57
22	\$ 61,605	\$ 62,531	\$ 63,459	\$ 64,387	\$ 64,758	\$ 65,295	1.59
23	\$ 62,718	\$ 63,645	\$ 64,573	\$ 65,500	\$ 65,871	\$ 66,408	1.61
24	\$ 63,832	\$ 64,758	\$ 65,687	\$ 66,614	\$ 67,006	\$ 67,522	1.63
25	\$ 64,945	\$ 65,871	\$ 66,799	\$ 67,727	\$ 68,098	\$ 68,615	1.65
26	\$ 66,059	\$ 67,006	\$ 67,913	\$ 68,840	\$ 69,211	\$ 69,728	1.67
27	\$ 67,172	\$ 68,119	\$ 69,026	\$ 69,954	\$ 70,325	\$ 70,842	1.69
28	\$ 68,286	\$ 69,234	\$ 70,140	\$ 71,067	\$ 71,438	\$ 71,955	1.71
29	\$ 69,399	\$ 70,357	\$ 71,263	\$ 72,190	\$ 72,562	\$ 73,078	1.73
30	\$ 70,513	\$ 71,471	\$ 72,377	\$ 73,303	\$ 73,675	\$ 74,191	1.75
31	\$ 71,626	\$ 72,584	\$ 73,490	\$ 74,416	\$ 74,788	\$ 75,304	1.77
32	\$ 72,740	\$ 73,698	\$ 74,604	\$ 75,529	\$ 75,901	\$ 76,417	1.79
33	\$ 73,853	\$ 74,811	\$ 75,717	\$ 76,642	\$ 77,014	\$ 77,530	1.81
34	\$ 74,967	\$ 75,925	\$ 76,831	\$ 77,755	\$ 78,127	\$ 78,643	1.83
35	\$ 76,080	\$ 77,038	\$ 77,944	\$ 78,868	\$ 79,240	\$ 79,756	1.85

**YEAR 2020**



## IDE Teacher / Parish Worker Salary Guideline Schedule

Annual % Increase		Advanced Degree Increment
1 - 10 years	3.0%	5.0% of base salary
11 -15 years	3.0%	
16+ years	2.0%	

<b>BA Base</b>	<b>\$ 37,853</b>	<b>For year:</b>	<b>2021</b>
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Service Year	BA	BA+18 hrs	MA	MA+18 hrs	MA+36 hrs	PHD	Factor
0	\$ 37,853	\$ 38,799	\$ 39,746	\$ 40,692	\$ 41,070	\$ 41,638	1
1	\$ 38,988	\$ 39,935	\$ 40,881	\$ 41,827	\$ 42,206	\$ 42,774	1.03
2	\$ 40,124	\$ 41,070	\$ 42,017	\$ 42,963	\$ 43,342	\$ 43,909	1.06
3	\$ 41,260	\$ 42,206	\$ 43,152	\$ 44,099	\$ 44,477	\$ 45,045	1.09
4	\$ 42,395	\$ 43,342	\$ 44,288	\$ 45,234	\$ 45,613	\$ 46,181	1.12
5	\$ 43,531	\$ 44,477	\$ 45,423	\$ 46,370	\$ 46,748	\$ 47,316	1.15
6	\$ 44,666	\$ 45,613	\$ 46,559	\$ 47,505	\$ 47,884	\$ 48,452	1.18
7	\$ 45,802	\$ 46,748	\$ 47,695	\$ 48,641	\$ 49,019	\$ 49,587	1.21
8	\$ 46,938	\$ 47,884	\$ 48,830	\$ 49,777	\$ 50,155	\$ 50,723	1.24
9	\$ 48,073	\$ 49,019	\$ 49,966	\$ 50,912	\$ 51,291	\$ 51,858	1.27
10	\$ 49,209	\$ 50,155	\$ 51,101	\$ 52,048	\$ 52,426	\$ 52,994	1.3
11	\$ 50,344	\$ 51,291	\$ 52,237	\$ 53,183	\$ 53,562	\$ 54,130	1.33
12	\$ 51,480	\$ 52,426	\$ 53,373	\$ 54,319	\$ 54,697	\$ 55,265	1.36
13	\$ 52,615	\$ 53,562	\$ 54,508	\$ 55,454	\$ 55,833	\$ 56,401	1.39
14	\$ 53,751	\$ 54,697	\$ 55,644	\$ 56,590	\$ 56,969	\$ 57,536	1.42
15	\$ 54,887	\$ 55,833	\$ 56,779	\$ 57,726	\$ 58,104	\$ 58,672	1.45
16	\$ 55,644	\$ 56,590	\$ 57,536	\$ 58,483	\$ 58,861	\$ 59,429	1.47
17	\$ 56,401	\$ 57,347	\$ 58,293	\$ 59,240	\$ 59,618	\$ 60,186	1.49
18	\$ 57,158	\$ 58,104	\$ 59,050	\$ 59,997	\$ 60,375	\$ 60,943	1.51
19	\$ 57,915	\$ 58,861	\$ 59,808	\$ 60,754	\$ 61,132	\$ 61,700	1.53
20	\$ 58,672	\$ 59,618	\$ 60,565	\$ 61,511	\$ 61,889	\$ 62,457	1.55
21	\$ 59,429	\$ 60,375	\$ 61,322	\$ 62,268	\$ 62,647	\$ 63,214	1.57
22	\$ 60,186	\$ 61,132	\$ 62,079	\$ 63,025	\$ 63,404	\$ 63,971	1.59
23	\$ 60,943	\$ 61,889	\$ 62,836	\$ 63,782	\$ 64,161	\$ 64,728	1.61
24	\$ 61,700	\$ 62,647	\$ 63,593	\$ 64,539	\$ 64,918	\$ 65,485	1.63
25	\$ 62,457	\$ 63,404	\$ 64,350	\$ 65,296	\$ 65,675	\$ 66,243	1.65
26	\$ 63,214	\$ 64,161	\$ 65,107	\$ 66,053	\$ 66,432	\$ 67,000	1.67
27	\$ 63,971	\$ 64,918	\$ 65,864	\$ 66,810	\$ 67,189	\$ 67,757	1.69
28	\$ 64,728	\$ 65,675	\$ 66,621	\$ 67,567	\$ 67,946	\$ 68,514	1.71
29	\$ 65,485	\$ 66,432	\$ 67,378	\$ 68,324	\$ 68,703	\$ 69,271	1.73
30	\$ 66,243	\$ 67,189	\$ 68,135	\$ 69,081	\$ 69,460	\$ 70,028	1.75
31	\$ 67,000	\$ 67,946	\$ 68,892	\$ 69,839	\$ 70,217	\$ 70,785	1.77
32	\$ 67,757	\$ 68,703	\$ 69,649	\$ 70,596	\$ 70,974	\$ 71,542	1.79
33	\$ 68,514	\$ 69,460	\$ 70,406	\$ 71,353	\$ 71,731	\$ 72,299	1.81
34	\$ 69,271	\$ 70,217	\$ 71,163	\$ 72,110	\$ 72,488	\$ 73,056	1.83
35	\$ 70,028	\$ 70,974	\$ 71,920	\$ 72,867	\$ 73,245	\$ 73,813	1.85

**YEAR 2021**



# MEMORIALS

## 2018 COVENTION FLOOR COMMITTEE

Chairman:	Rev. Michael Knox (Our Redeemer, Cedar Falls)
Clergy:	Rev. John Preus (Trinity, Clinton) Rev. Andrew Gray (St. John, Marengo)
Laymen:	Mr. David Knuth (Trinity, Cedar Rapids) Mr. Mike Piphon (Our Redeemer, Westgate) Mr. Nick Palmer (First Lutheran, Belle Plaine / St. Paul, Luzerne)

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1. **MEMORIAL: 1.01**
2. **SUBJECT: TO ADDRESS THE CURRENT SHORTAGE OF ROSTERED ACTIVE TEACHERS IN THE IOWA**
3. **DISTRICT EAST.**
4. WHEREAS, The Lutheran Church - Missouri Synod is currently experiencing a dramatic shortage in trained and
5. rostered teachers; and
6. WHEREAS, as a result of this shortage, synod's parochial schools are hiring teachers and administrators from secular
7. institution and fields; and
8. WHEREAS, at a December 2017 meeting of Synodical District Education Representatives and the Placement Directors
9. from our Concordia University System it was reported that for the 2016-2017 school year there were 517 requests for
10. education graduates and 175 such graduates were available; and
11. WHEREAS, it was also reported that for the 2017-2018 school year by December 1, 2017 there were over 400 requests
12. for trained educators and 134 potential educators which would graduate in the Spring of 2018; and
13. WHEREAS, when parochial schools are staffed by non-rostered teachers and administrators that school is in danger of
14. becoming simply a "private school"; therefore be it
15. RESOLVED, that pastors and other professional church workers identify, encourage, and mentor young people under
16. their care to consider a full time church vocation in the Teaching Ministry of The Lutheran Church—Missouri Synod;
17. and be it further
18. RESOLVED, that the Schools Committee of Iowa District East provide leadership and resources support to the
19. congregations of the district by identifying barriers to young people pursuing vocations as Commissioned LCMS
20. teachers, providing resources to aid district congregations in recruitment of such teachers, and to make themselves
21. available as consultants to congregations and schools wishing to streamline and improve their recruitment efforts;
22. and be it finally
23. RESOLVED, that this convention and all congregations of the district pray to the Lord of the Church for
24. faithful parochial school teachers, who will assist fathers and mothers in raising their children "in the discipline and
25. instruction of the Lord." (Eph. 6:4)

Assistant to the President For Schools

1. **MEMORIAL:** 1.02
2. **SUBJECT:** TO RETAIN THE CURRENT DELEGATE REPRESENTATION TO DISTRICT CONVENTION OF
3. PASTOR – CONGREGATION – PARISH.
4. WHEREAS, the system of voting in the Lutheran Church Missouri Synod, which provides for equal representation of
5. clergy and laity at District and Synod conventions, has proven itself a wise and effective system throughout the history
6. of our Synod; and
7. WHEREAS, this system was carefully considered and clearly defined from the earliest days of our Synod. For example;
8. May 18, 1846 minutes from the constitution committee: “The clerics must never exceed the voting strength of the
9. laymen”,
10. June 2, 1846 minutes from the constitution committee inserts the German word *Stemmingleichheit* (voice of the same
11. unit, a tie, equal number) to identify the number of voting delegates lay and clergy,
12. June 8, 1846 minutes from the constitution committee “it is decided that the paragraph on which the equality of votes is
13. to be mentioned should remain so”; and
14. WHEREAS, Carl S. Munding says in his book *Government in Missouri* (pg. 182): “This latter provision came from the
15. voting members of Trinity congregation, St. Louis, as we have noted above. It was the result of their experience with
16. Stephan; and it was introduced to maintain the balance of power between clergy and laity”; and
17. WHEREAS, this system does allow fair representation of multipoint parishes at District Conventions by allowing them to
18. jointly choose a representative from among their members; and
19. WHEREAS, this system also allows for fair representation of congregations with more than one pastor at District
20. Conventions by allowing them to choose one representative for their parish; therefore be it
21. RESOLVED, That the Iowa District East in convention memorialize Synod in convention to re-affirm and retain its current
22. practice of delegate representation at district conventions of one lay vote per parish along with one pastoral vote per
23. parish.

1. **MEMORIAL:** 1.03
2. **SUBJECT:** TO CORRECT THE ERRONEOUS PRACTICE OF WOMEN LECTORS.
3. WHEREAS, God created man first and then the woman (Gen 2; 1 Tim 2:13); and
4. WHEREAS, on the basis of this order of creation God commands women not to teach or to exercise authority over
5. men in the churches, but to remain silent and learn in quietness and all submission, which St. Paul explains as
6. follows:
7. "Let a woman learn in silence with all submission. And I do not permit a woman to teach or to have authority over a
8. man, but to be in silence. For Adam was formed first, then Eve. And Adam was not deceived, but the woman being
9. deceived, fell into transgression. Nevertheless she will be saved in childbearing if they continue in faith, love, and
10. holiness, with self-control." (1 Tim 2:11-15 NKJV) and as follows:
11. "Let your women keep silent in the churches, for they are not permitted to speak; but they are to be submissive, as
12. the law also says. And if they want to learn something, let them ask their own husbands at home; for it is shameful
13. for women to speak in church." (1 Cor 14:34-35 NKJV); and
14. WHEREAS, "learn in quietness and all submission" and "they are not permitted to speak" explicitly exclude women
15. from speaking the Scripture lessons to the whole congregation in the divine service; and
16. WHEREAS, many congregations in the LCMS have accepted the practice of women speaking the Scripture lessons
17. to the congregation; and
18. WHEREAS, the Commission on Theology and Church Relations (CTCR) document of 1985, entitled "Women in the
19. Church: Scriptural Principles and Ecclesial Practice," by claiming on page 45 that there is no Apostolic prohibition
20. of women reading the lessons in the public service, directly contradicts St. Paul who says "Let your women keep
21. silent in the churches, for they are not permitted to speak"; and
22. WHEREAS, this practice, being contrary to the Word of God, is thereby destructive to the unity of the Spirit in the
23. bond of peace which we as Christians are to pursue; and
24. WHEREAS, the public reading of Scripture is listed by St. Paul as one of Bishop Timothy's official duties as pastor (1
25. Tim 4:13; cf. Acts 13:15); and
26. WHEREAS, while circumstances may arise when laymen may and even must read the lessons before the
27. congregation in place of the pastor, the Scriptures specifically prohibit women from this task based on the order of
28. creation; therefore be it
29. RESOLVED, that the Iowa District East of the LCMS call on the Synod in convention to commission the CTCR to
30. revisit the 1985 CTCR document "Women in the Church: Scriptural Principles and Ecclesial Practice," specifically
31. regarding the practice of women reading the Holy Scriptures publicly before the congregation; and be it further
32. RESOLVED, that the CTCR revisit the issue of whether the public reading before the congregation constitutes an
33. official duty and authoritative act of the pastoral office in view of 1st Timothy 4:13; and be it finally
34. RESOLVED, that the Iowa District East of the LCMS call on its president and pastors to study together and teach
35. their congregations what the Scriptures teach about the roles of men and women in the home and the church, that
36. we might gain a better understanding and stronger agreement on what God's Word says concerning our various
37. stations in life.

Westgate Circuit (#011) Forum

1. **MEMORIAL: 1.04**
2. **SUBJECT: TO REAFFIRM AND CLARIFY "OF CREATION," FROM THE BRIEF STATEMENT OF THE**
3. **DOCTRINAL POSITION OF THE LCMS, 1932.**
4. WHEREAS, The Brief Statement of the Doctrinal Position of the LCMS from 1932 (The Brief Statement) states in
5. paragraph 5 "Of Creation" (paragraph 5) the following:
  6. "We teach that God has created heaven and earth, and that in the manner and in the space of time recorded in the
  7. Holy Scriptures, especially Gen. 1 and 2, namely, by His almighty creative word, and in six days. We reject every
  8. doctrine which denies or limits the work of creation as taught in Scripture. In our days it is denied or limited by
  9. those who assert, ostensibly in deference to science, that the world came into existence through a process of
  10. evolution; that is, that it has, in immense periods of time, developed more or less of itself. Since no man was
  11. present when it pleased God to create the world, we must look for a reliable account of creation to God's own
  12. record, found in God's own book, the Bible. We accept God's own record with full confidence and confess with
  13. Luther's Catechism: 'I believe that God has made me and all creatures.'"; and
14. WHEREAS, The Brief Statement has as its forerunner a document of the same name written by Rev. Dr. Francis
15. Pieper, in which he writes the following concerning Creation:
  16. "We believe that God has created heaven and earth and all their host, and that in the manner and in the time
  17. recounted in the Holy Scriptures, especially Gen. 1 and 2, namely, by His almighty creative word, and in six days.
  18. We reject every doctrine by which the work of creation, as revealed in Scripture, is denied or limited, as is done,
  19. e.g., when in our days it is assumed, ostensibly in deference to 'science,' that the world has, in immense periods of
  20. time, more or less developed out of itself."; and
21. WHEREAS, Dr. Pieper also wrote the following in his Christian Dogmatics, translated in 1950 into English (Volume 1,
22. page 468):
  23. "The time in which creation was completed was six days, as Gen. 1:31 and Gen. 2:2 expressly state (hexaemeron).
  24. These six days are neither to be shortened, for pious reasons (to set forth God's omnipotence), to a moment
  25. (Athanasius, Augustine, Hilary), nor are they to be extended, for impious reasons (to bring Scripture into
  26. agreement with the 'assured results' of science), to six periods of indefinite length (thus almost all modern
  27. theologians). Scripture forbids us to interpret the days as periods, for it divides these days into evening and
  28. morning. That forces us to accept the days as days of twenty-four hours."; and
29. WHEREAS, this demonstrates that the original intent of the meaning of "six days" in paragraph 5 of The Brief
30. Statement is six literal, ordinary, days, each consisting of evening and morning as we regularly experience them;
31. therefore be it
32. RESOLVED, that the Iowa District East of The Lutheran Church Missouri Synod reaffirm in convention that The
33. Brief Statement lays out the correct Biblical teaching of creation in paragraph 5; and be it further
34. RESOLVED, that the Iowa District East of The Lutheran Church Missouri Synod also affirm and clarify that "six
35. days" in paragraph 5 means six literal, ordinary days, each consisting of evening and morning as we regularly
36. experience them, and that this thereby excludes other theories, which interpret "day" symbolically either by
37. shortening them to an instant or by extending them to ages or eons in an attempt to reconcile the sacred text with
38. human philosophies and theories, since this undermines the plain meaning of the sacred text; and be it further
39. RESOLVED, that the Iowa District East of The Lutheran Church Missouri Synod call on the Synod in convention to
40. make this same affirmation and clarification about paragraph 5 of The Brief Statement; and be it finally
41. RESOLVED, that the pastors and teachers of this district and Synod instruct those given to their care with all
42. patience, bearing with the weak, and praying to God for an increased knowledge and confidence in his revealed
43. Word of Holy Scripture through the merits of his Son, Jesus Christ.

Waterloo Circuit #010

1. **MEMORIAL:** 1.05
2. **SUBJECT:** TO REAFFIRM THE SCRIPTURAL TEACHING CONCERNING THE AGE OF THE EARTH.
3. WHEREAS, the Scripture of the Old and New Testaments, which is God's Word, is the only rule and norm of faith and
4. life (Ps. 119:105; John 17:17; 2 Tim. 3:16; 2 Peter 1:21; FC-SD Binding Summary, 3); and
5. WHEREAS, Christ's words presuppose the inspiration and veracity of the five books of Moses (Matt. 17:3; 19:4-5;
6. Mark 12:26; Luke 16:31; 24:44; John 5:4-6; etc.); and
7. WHEREAS, the first two chapters of Genesis teach that the world was made from nothing in six days; and
8. WHEREAS, there is no reason to believe from the context or some subtlety of meaning that "day" refers to a span of
9. time longer than 24 hours (see Joel Heck, *In the Beginning, God* (St. Louis: CPH, 2011), 39-47); and
10. WHEREAS, Darwinian evolution presupposes death before and apart from sin which conflicts with the Scriptures'
11. clear teaching that death came as a result of Adam's sin (Rom. 5:12; 1 Cor. 15:21); and
12. WHEREAS, St Paul commands us to hold every thought captive to Christ (2 Cor. 10:5); therefore be it
13. RESOLVED, that the Iowa District East memorialize the LCMS in convention to reaffirm the Scriptural doctrine of
14. creation from nothing in six days in conformity with the natural reading of Genesis; and be it further
15. RESOLVED, that the Iowa District East memorialize the LCMS in convention to reaffirm the age of the earth in terms
16. of thousands of years rather than in terms of millions or billions of years, so as to reject the erroneous doctrine of
17. Darwinism and all related positions.

Davenport Circuit (#004) Forum

1. **MEMORIAL:** 1.06
2. **SUBJECT:** TO ALLOW THE PASTOR HOLDING THE OFFICE OF DISTRICT PRESIDENT TO RECEIVE
3. COMPENSATION FROM A CALLING CONGREGATION.
4. WHEREAS, the Thirty-Eighth Convention of the Iowa District East passed COMMITTEE NAME: ADMINISTRATION
5. AND FINANCE Overture #1.04 To Allow The IDE President To Be Called To Parish Ministry of Word and Sacrament;
6. and
7. WHEREAS, the practice of the pastor in the office of District President holding a call to serve as a parish pastor
8. continues to be lauded and encouraged; and
9. WHEREAS, Iowa District East has seen the benefits of this type of call both for the pastor in the office of District
10. President and those whom he oversees; and
11. WHEREAS, the final resolve of Overture #1.04 To Allow The IDE President To Be Called To Parish Ministry of Word
12. and Sacrament states that the Board of Directors should adjust the District President's compensation, should he
13. receive compensation from the calling congregation; and
14. WHEREAS, such an arrangement results in one congregation subsidizing the district's budget for the District
15. President's salary; and
16. WHEREAS, such an arrangement places a "salary cap" on the District President, unlike that of any other parish
17. pastor; and
18. WHEREAS, the District President's service to a congregation is above and beyond that of his duties as District
19. President (as defined in the bylaws of the Lutheran Church Missouri Synod - 4.4, 2016 Handbook p. 180ff);
20. therefore be it
21. RESOLVED, that the Iowa District East in convention rescinded the final resolve of the 2012 COMMITTEE NAME:
22. ADMINISTRATION AND FINANCE Overture #1.04 Subject: To Allow The IDE President To Be Called To Parish Ministry
23. of Word and Sacrament; and be it finally
24. RESOLVED, to allow the District President to receive compensation from a calling congregation as the
25. congregation sees fit without any adjustment to the compensation he receives from Iowa District East for service
26. as District President.

Board of Directors – St. Paul's Lutheran Chapel, Iowa City, Iowa.

1. **MEMORIAL:** 1.07
2. **SUBJECT:** A MEMORIAL TO RECONSIDER THE PRACTICE OF ORDAINED MISSIONARIES RAISING THEIR OWN FUNDS.
- 3.
4. WHEREAS, this memorial only addresses called and ordained missionaries; and
5. WHEREAS, Word and Sacrament is the manner in which the Holy Spirit creates and sustains faith in the hearer
6. (Matthew 28:19-20; John 20:21-23; John 14-16; etc.); and
7. WHEREAS, the current practice is that the called and ordained missionaries of The LCMS must raise their own
8. funds before being sent out; and
9. WHEREAS, after being sent these ordained missionaries must suspend Word and Sacrament ministry in order to
10. raise funds to continue preaching the Word and administering the Sacraments; and
11. WHEREAS, Holy Scripture teaches that called and ordained men are to receive their living from the gospel (1 Cor.
12. 9:14; Gal. 6:6-7; 1 Tim. 5:17-18); and
13. WHEREAS, that requiring a called and ordained missionary to raise funds to begin Word and Sacrament ministry is
14. a burden which may prevent men to pursue this honorable task; and
15. WHEREAS, that requiring a called and ordained missionary to suspend Word and Sacrament ministry to make a
16. living is a burden that, while being necessary at times (1 Thessalonians 2:9, 3:8; Acts 18:1-4), should not be the
17. ordinary way in which they make a living; and
18. WHEREAS, that since missionaries are sent to do the work of the church they should be funded by the Synod;
19. therefore be it
20. RESOLVED, that the Iowa District East of The Lutheran Church Missouri Synod call on the Synod in convention to
21. reexamine the current practice of requiring domestic and foreign missionaries to raise their own funds.

Waterloo Circuit (#010) Forum



## OVERTURES

1. **OVERTURE: 1.01**
2. Reference Memorial 1.01
3. Subject: To Address the Current Shortage of Rostered Active Teachers in the Iowa District East.
- 4.
5. WHEREAS, The Lutheran Church - Missouri Synod is currently experiencing a dramatic shortage in
6. trained and rostered teachers; and
7. WHEREAS, at a December 2017 meeting of Synodical District Education Representatives and the
8. Placement Directors from our Concordia University System it was reported that for the 2016-
9. 2017 school year there were 517 requests for education graduates and only 175 such graduates
10. were available; and
11. WHEREAS, it was also reported that for the 2017-2018 school year by December 1, 2017 there were over
12. 400 requests for trained educators and only 134 potential educators which would graduate in
13. the Spring of 2018; and
14. WHEREAS, the Synod, from its very founding placed a significant emphasis on the formation of qualified,
15. theologically trained teachers, first, in 1857, by the establishment of a teacher training
16. department at the seminary in Ft. Wayne and then, in 1913, with the establishment of
17. Concordia Teachers College in River Forest, Illinois; and
18. WHEREAS, this emphasis on qualified, theologically trained teachers continues to this day through the 10
19. Colleges and Universities of the Concordia University System; therefore be it
20. RESOLVED, that pastors and other professional church workers identify, encourage, and mentor young
21. people under their care to consider a full time church vocation in the Teaching Ministry of The
22. Lutheran Church—Missouri Synod; and be it further
23. RESOLVED, that the Schools Committee of Iowa District East provide leadership and resources to support
24. the congregations of the District by identifying barriers to young people pursuing vocations as
25. Commissioned LCMS teachers, providing resources to aid District congregations in
26. recruitment of such teachers, and to make themselves available as consultants to congregations
27. and schools wishing to streamline and improve their recruitment efforts; and be it finally
28. RESOLVED, that this convention and all congregations of the District pray to the Lord of the Church for
29. faithful parochial school teachers, who will assist fathers and mothers in raising their children
30. "in the discipline and instruction of the Lord." (Eph. 6:4)

1. **OVERTURE: 1.02**
2. Reference Memorial 1.02
3. Subject: To Retain the Current Delegate Representation to District Convention of Pastor - Congregation -
4. Parish.
- 5.
6. WHEREAS, There is no biblical mandate for conventions and delegate representation for circuit, district or
7. synod; and
8. WHEREAS, The Lutheran Confessions entries concerning a congregation's right to call its own pastor have
9. no bearing or influence on delegates representation to conventions; and
10. WHEREAS, the system of voting in the Lutheran Church Missouri Synod, which provides for equal
11. representation of clergy and laity at District and Synod conventions, has proven itself as a
12. wise and effective system throughout the history of our Synod; and
13. WHEREAS, this system of equal representation of clergy and laity at District and Synod conventions was
14. carefully considered and clearly defined from the earliest days of our Synod as Carl S.
15. Mundinger details in his book *Government in Missouri* with the following examples:
16.     ▪ May 18, 1846 minutes from the Constitution Committee which read, "The clerics must
17.     never exceed the voting strength of the laymen." (p. 178)
18.     ▪ June 2, 1846 minutes from the Constitution Committee which further establish the
19.     principle of equal representation stating, "it is decided that the paragraph on which the
20.     equality of votes is to be mentioned should remain so." (The German word
21.     *Stimmgleichheit* meaning "voice of the same unit, a tie, equal number" being used to
22.     identify the number of voting delegates lay and clergy.) (p. 178)
23. WHEREAS, Mundinger further emphasizes, "This latter provision came from the voting members of
24. Trinity congregation, St. Louis, as we have noted above. It was the result of their experience
25. with Stephan; and it was introduced to maintain the balance of power between clergy and
26. laity" (pg. 182); and
27. WHEREAS, this system does allow fair representation of multipoint parishes at District Conventions by
28. allowing them to jointly choose a representative from among their members; and
29. WHEREAS, this system also allows for fair representation of congregations with more than one pastor at
30. District Conventions by allowing them to choose one representative for their parish.
31. Therefore, be it
32. RESOLVED, That the Iowa District East in convention memorialize Synod in convention to re-affirm and
33. retain its current practice of delegate representation at district conventions of one lay vote per
34. parish along with one pastoral vote per parish.

1. **OVERTURE: 1.03**
2. Reference Memorial 1.03
3. Subject: To request that the CTCR revisit the 1985 CTCR document "Women in the Church: Scriptural
4. Principles and Ecclesial Practice" regarding Lay Lectors.
- 5.
6. **WHEREAS,** God created the man first and then the woman (Gen 2; 1 Tim 2:13); and
7. **WHEREAS,** on the basis of this order of creation God commands women not to teach or to exercise
8. authority over men in the churches, but to remain silent and learn in quietness and all
9. submission, which St. Paul explains as follows:
10. "Let a woman learn in silence with all submission. And I do not permit a woman to teach or to
11. have authority over a man, but to be in silence. For Adam was formed first, then Eve. And
12. Adam was not deceived, but the woman being deceived, fell into transgression. Nevertheless
13. she will be saved in childbearing if they continue in faith, love, and holiness, with self-
14. control." (1 Tim. 2:11-15 NKJV) and as follows:
15. "Let your women keep silent in the churches, for they are not permitted to speak; but they
16. are to be submissive, as the law also says. And if they want to learn something, let them ask
17. their own husbands at home; for it is shameful for women to speak in church." (1 Cor. 14:34-
18. 35 NKJV); and
19. **WHEREAS,** "learn in quietness and all submission" and "they are not permitted to speak" explicitly
20. exclude women from speaking the Scripture lessons to the whole congregation in the divine
21. service; and
22. **WHEREAS,** many congregations in the LCMS have accepted the practice of women speaking the Scripture
23. lesson to the congregation; and
24. **WHEREAS,** the Commission on Theology and Church Relations (CTCR) document of 1985, entitled
25. "Women in the Church: Scriptural Principles and Ecclesial Practice," by claiming on page 45
26. that "there is no apostolic prohibition of such reading by women", directly contradicts St. Paul
27. who says "Let your women keep silent in the churches, for they are not permitted to speak";
28. and
29. **WHEREAS,** this practice, being contrary to the Word of God, is thereby destructive to the unity of the
30. Spirit in the bond of peace which we as Christians are to pursue; and
31. **WHEREAS,** the public reading of Scripture is listed by St. Paul as one of Bishop Timothy's official duties
32. as pastor (1 Timothy 4:13; cf. Acts 13:15); and
33. **WHEREAS,** while circumstances may arise when laymen may or even must read the lessons before the
34. Congregation in place of the pastor, the Scriptures specifically prohibit women from this task
35. based on the order of creation; therefore be it
36. **RESOLVED,** that the Iowa District East of the LCMS call on the Synod in convention to commission the
37. CTCR to revisit the 1985 CTCR document "Women in the Church: Scriptural Principles and
38. Ecclesial Practice," specifically regarding the practice of women reading the Holy Scriptures
39. publicly before the congregation; ( pp. 44-45) and be it further
40. **RESOLVED,** that the CTCR revisit the issue of whether the public reading before the congregation
41. constitutes an official duty and authoritative act of the pastoral office in view of 1st Timothy
42. 4:13; and be it finally
43. **RESOLVED,** that the Iowa District East of the LCMS call on its president and pastors to study together and
44. teach their congregations what the Scriptures teach about the roles of men and women in the
45. home and the church, that we might gain a better understanding and stronger agreement on
46. what God's Word says concerning our various stations in life.

1. **OVERTURE: 1.04**

2. Reference Memorial 1.04

3. Subject: To Reaffirm and Clarify "Of Creation," from The Brief Statement of the Doctrinal Position of the LCMS,  
4. 1932.

5.  
6. **WHEREAS,** The Brief Statement of the Doctrinal Position of the LCMS from 1932 (The Brief Statement) states  
7. in paragraph 5 "Of Creation" the following:

8. "We teach that God has created heaven and earth, and that in the manner and in the space of time  
9. recorded in the Holy Scriptures, especially Gen. 1 and 2, namely, by His almighty creative word,  
10. and in six days. We reject every doctrine which denies or limits the work of creation as taught in  
11. Scripture. In our days it is denied or limited by those who assert, ostensibly in deference to  
12. science, that the world came into existence through a process of evolution; that is, that it has, in  
13. immense periods of time, developed more or less of itself. Since no man was present when it  
14. pleased God to create the world, we must look for a reliable account of creation to God's own  
15. record, found in God's own book, the Bible. We accept God's own record with full confidence and  
16. confess with Luther's Catechism: 'I believe that God has made me and all creatures.'"; and

17. **WHEREAS,** The Brief Statement has as its forerunner a document of the same name written by Rev. Dr.  
18. Francis Pieper, in which he writes the following concerning Creation:  
19. "We believe that God has created heaven and earth and all their host, and that in the manner and in  
20. the time recounted in the Holy Scriptures, especially Gen. 1 and 2, namely, by His almighty  
21. creative word, and in six days. We reject every doctrine by which the work of creation, as revealed  
22. in Scripture, is denied or limited, as is done, e.g., when in our days it is assumed, ostensibly in  
23. deference to 'science,' that the world has, in immense periods of time, more or less developed out  
24. of itself."; and

25. **WHEREAS,** Rev. Dr. Francis Pieper also wrote the following in his *Christian Dogmatics*, translated in 1950  
26. into English (Volume 1, page 468):  
27. "The time in which creation was completed was six days, as Gen. 1:31 and Gen. 2:2 expressly state  
28. (hexaemeron). These six days are neither to be shortened, for pious reasons (to set forth God's  
29. omnipotence), to a moment (Athanasius, Augustine, Hilary), nor are they to be extended, for  
30. impious reasons (to bring Scripture into agreement with the 'assured results' of science), to six  
31. periods of indefinite length (thus almost all modern theologians). Scripture forbids us to interpret  
32. the days as periods, for it divides these days into evening and morning. That forces us to accept  
33. the days as days of twenty-four hours."; and

34. **WHEREAS,** this demonstrates that the original intent of the meaning of "six days" in paragraph 5 of The Brief  
35. Statement is six literal, ordinary days, each consisting of evening and morning as we regularly  
36. experience them; therefore be it

37. **RESOLVED,** that the Iowa District East of The Lutheran Church Missouri Synod reaffirm in convention that  
38. The Brief Statement lays out the correct Biblical teaching of creation in paragraph 5; and be it  
39. further

40. **RESOLVED,** that the Iowa District East of The Lutheran Church Missouri Synod also affirm and clarify that "six  
41. days" in paragraph 5 means six literal, ordinary days, each consisting of evening and morning as  
42. we regularly experience them, and that this thereby excludes other theories, which interpret "day"  
43. symbolically either by shortening them to an instant or by extending them to ages or eons in an  
44. attempt to reconcile the sacred text with human philosophies and theories, since this undermines  
45. the plain meaning of the sacred text; and be it further

46. **RESOLVED,** that the Iowa District East of The Lutheran Church Missouri Synod call on the Synod in  
47. convention to make this same affirmation and clarification about paragraph 5 of The Brief  
48. Statement; and be it finally

49. **RESOLVED,** that the pastors and teachers of this District and Synod instruct those given to their care with all  
50. patience, bearing with the weak, and praying to God for an increased knowledge and confidence in  
51. his revealed Word of Holy Scripture through the merits of his Son, Jesus Christ.

1. **OVERTURE: 1.05**
2. Reference Memorial 1.05
3. Subject: To Reaffirm the Scriptural Teaching Concerning the Age of the Earth
- 4.
5. **WHEREAS,** the Scripture of the Old and New Testaments, which is God’s Word, is the only rule and norm
6. of faith and life (Ps. 119:105; John 17:17; 2 Tim. 3:16; 2 Peter 1:21; FC-SD Binding
7. Summary, 3); and
8. **WHEREAS,** Christ’s words presuppose the inspiration and veracity of the five books of Moses (Matt. 17:3;
9. 19:4-5; Mark 12:26; Luke 16:31; 24:44; John 5:4-6; etc.); and
10. **WHEREAS,** the first two chapters of Genesis teach that the world was made from nothing in six days; and
11. **WHEREAS,** there is no reason to believe from the context or some subtlety of meaning that “day” refers to
12. a span of time longer than 24 hours (see Joel Heck, *In the Beginning, God* (St. Louis: CPH,
13. 2011), 39-47); and
14. **WHEREAS,** Rev. Dr. Francis Pieper also wrote the following in his *Christian Dogmatics*, translated in
15. 1950 into English (Volume 1, page 468):
16. "The time in which creation was completed was six days, as Gen. 1:31 and Gen. 2:2 expressly
17. state (hexaemeron). These six days are neither to be shortened, for pious reasons (to set forth
18. God's omnipotence), to a moment (Athanasius, Augustine, Hilary), nor are they to be
19. extended, for impious reasons (to bring Scripture into agreement with the 'assured results' of
20. science), to six periods of indefinite length (thus almost all modern theologians). Scripture
21. forbids us to interpret the days as periods, for it divides these days into evening and morning.
22. That forces us to accept the days as days of twenty-four hours."; and
23. **WHEREAS,** Darwinian evolution presupposes death before and apart from sin which conflicts with the
24. Scriptures’ clear teaching that death came as a result of Adam’s sin (Rom. 5:12; 1 Cor. 15:21);
25. and
26. **WHEREAS,** St. Paul commands us to hold every thought captive to Christ (2 Cor. 10:5); therefore be it
27. **RESOLVED,** that the Iowa District East memorialize the LCMS in convention to reaffirm the Scriptural
28. doctrine of creation from nothing in six days in conformity with the natural reading of
29. Genesis; and be it further
30. **RESOLVED,** that the Iowa District East memorialize the LCMS in convention to reaffirm the age of the
31. earth in terms of thousands of years rather than in terms of millions or billions of years, so as
32. to reject the erroneous doctrine of Darwinism and all related positions.

1. **OVERTURE: 1.06**

2. Reference Memorial 1.06

3. Subject: To allow the pastor holding the office of District President to receive additional compensation from a  
4. calling congregation.

5.

6. WHEREAS, the Thirty-Eighth Convention of the Iowa District East passed Overture #1.04 To Allow The  
7. IDE President To Be Called To Parish Ministry of Word and Sacrament; and

8. WHEREAS, the practice of the pastor in the office of District President holding a call to serve as a parish  
9. pastor continues to be lauded and encouraged; and

10. WHEREAS, Iowa District East has seen the benefits of this type of call both for the pastor in the office of  
11. District President and those whom he oversees; and

12. WHEREAS, the final resolved of Overture #1.04 To Allow The IDE President To Be Called To Parish  
13. Ministry of Word and Sacrament states that the Board of Directors should adjust the District  
14. President's compensation, should he receive compensation from the calling congregation; and

15. WHEREAS, such an arrangement results in one congregation subsidizing the district's budget for the  
16. District President's salary; and

17. WHEREAS, the District President's service to a congregation is above and beyond that of his duties as  
18. District President (as defined in the bylaws of the Lutheran Church Missouri Synod - 4.4,  
19. 2016 Handbook p. 180ff); therefore be it

20. RESOLVED, that the Iowa District East in convention rescinded the final resolved of the 2012 Overture  
21. #1.04 which states, "that compensation from the District be adjusted accordingly by the Board  
22. of Directors."; and be it finally

23. RESOLVED, to allow the District President to receive compensation from a calling congregation as the  
24. congregation sees fit without any adjustment to the compensation he receives from Iowa  
25. District East for service as District President.

1. **OVERTURE: 1.07**
2. Reference Memorial 1.07
3. Subject: A Memorial to Reconsider the Practice of Ordained Missionaries Raising Their Own Funds.
- 4.
5. **WHEREAS,** Word and Sacrament is the manner in which the Holy Spirit creates and sustains faith in the
6. hearer (Matthew 28:19-20; John 20:21-23; John 14-16; etc.); and
7. **WHEREAS,** the current practice is that the called and ordained missionaries of The LCMS must raise their
8. own funds before being sent; and
9. **WHEREAS,** after being sent these ordained missionaries must suspend Word and Sacrament ministry in
10. order to raise funds to continue preaching the Word and administering the Sacraments; and
11. **WHEREAS,** Holy Scripture teaches that called and ordained men are to receive their living from the gospel
12. (1 Cor. 9:14; Gal. 6:6-7; 1 Tim. 5:17-18); and
13. **WHEREAS,** that requiring a called and ordained missionary to raise funds to begin Word and Sacrament
14. ministry is a burden which may prevent men from pursuing this honorable task; and
15. **WHEREAS,** that requiring a called and ordained missionary to suspend Word and Sacrament ministry to
16. make a living is a burden that, while being necessary at times (1 Thess. 2:9, 2 Thess. 3:8; Acts
17. 18:1-4), should not be the ordinary way in which they make a living; and
18. **WHEREAS,** that since missionaries are sent to do the work of the church, they should be funded by the
19. Synod; therefore be it
20. **RESOLVED,** that the Iowa District East of The Lutheran Church Missouri Synod call on the Synod in
21. convention to reexamine the current practice of requiring called and ordained domestic and
22. foreign missionaries to raise their own funds.





## BY-LAWS OVERTURES

1 Overture: 2.01  
2 Subject: To AMEND THE IDE BYLAWS WITH RECOMMENDED CHANGES

3 WHEREAS, the Iowa District East (IDE) "is the Synod itself performing the functions of the Synod" (LCMS 2013  
4 Handbook 4.1.1.1); and

5 WHEREAS, the district bylaws "shall not conflict with the Constitution and Bylaws of the Synod" and are to be  
6 reviewed and approved by the Commission on Constitutional Matters (CCM) of the Synod (LCMS 2013 Handbook  
7 4.1.1.2); and

8 WHEREAS, the CCM has recommended the following changes for the IDE bylaws to be consistent with the  
9 Constitution and Bylaws of Synod; therefore be it

10 RESOLVED, that the IDE bylaws be amended as follows (additions underlined and deletions struck through):

11 1.2.1 Each congregation's lay delegate and alternate lay delegate shall be duly elected at a congregational meeting  
12 ~~held during the first month of the district convention year.~~ The names of the lay delegate and the alternate  
13 shall be reported to the district office no later than the date set by the board of directors.

14 4.6 District reconcilers: ~~shall be appointed within three months after the Synod's convention.~~ The district board of  
15 directors shall appoint and maintain a roster of four reconcilers, no more than two of whom shall be pastors,  
16 from a list supplied by the circuit visitors of the district. The term of service shall be six years, renewable  
17 immediately following every even-numbered Synod convention (2010, 2016, etc.) without limit. Their duties  
18 shall be those as outlined in the Synod's *Handbook* (the Synod's *Handbook*, Bylaw 1.10.10).

19 5.4 The secretary shall:

20 a. Record the proceedings of the district convention.

21 b. Serve as secretary of the board of directors.

22 c. Prepare and sign official papers and documents of the district.

23 d. Prepare and arrange for the publication of the district convention proceedings.

24 e. Perform such other duties as the Bylaws of Synod assign to him or as the district may enjoin upon him through  
25 its bylaws or by special resolution.

26 7.3 The board shall meet at least quarterly. There shall be such other and further meetings as the board itself shall  
27 decide upon when in session.

28 11.3.1 ~~The district office shall mail printed copies of the convention workbook to registered delegates (voting and~~  
29 ~~advisory), officers, boards and committees of the district four weeks before the convention.~~ The convention  
30 workbook will be provided electronically to registered delegates (voting and advisory), officers, boards and  
31 committees of the district four weeks before the convention. A printed copy will be provided upon request to  
32 the designated recipients. (Handbook 4.2.1 (g))

33 11.4 The secretary of the district shall send or cause to be sent a credential card for each voting delegate who is to  
34 attend the convention. The card shall entitle the delegate to voting rights when ~~is to serve as the credential of~~  
35 ~~the delegate and shall be~~ duly filled out, signed by two officers of the congregation, and presented ~~to the~~  
36 ~~district secretary at the time of the~~ district convention to verify attendance.

37 15.1.1 Any amendments to these bylaws shall be approved by the Synod's Commission on Constitutional Matters  
38 prior to the district convention (the Synod's *Handbook*, Bylaw 3.9.2.2.3). Any additional amendments from the  
39 floor of the convention become effective immediately upon, and only upon, approval of the Commission on  
40 Constitutional Matters. Should the Commission on Constitutional Matters not approve the adopted changes,  
41 the district Board of Directors may modify the amendments to comply with the Commission on Constitutional  
42 Matters requirements upon their two-thirds vote.

43 15.2 Each triennium the bylaws committee shall ~~make~~ recommend any necessary revisions to the district bylaws in  
44 order to bring them into conformity with any changes made by the Synod in convention that will affect the  
45 district.

1 Overture: 2.02

2 Subject: To AMEND THE IDE BYLAWS' SECTION 10. CHURCH EXTENSION

3

4 WHEREAS, On January 1, 2004, the Iowa District East transferred the assets of its district Church Extension Fund, subject  
5 to the liabilities, to the Lutheran Church Extension Fund –Missouri Synod(LCEF); and

6 WHEREAS, Iowa District East now conducts its church extension fund activity through the Iowa District East program of  
7 the Lutheran Church Extension Fund–Missouri Synod in accordance with Lutheran Church Extension Fund–Missouri  
8 Synod's policies and procedures; and

9 WHEREAS, the LCEF has reviewed the district bylaws and has recommended that a majority of Iowa East bylaws  
10 Section 10 are unnecessary as they are covered by LCEF policy and procedures and also the District Entry Agreement;  
11 therefore be it

12 RESOLVED, that the IDE Bylaws 10. CHURCH EXTENSION be amended as follows (deletions struck through):

13 10.1 Objectives:

14 a. ~~The Lutheran Church Extension Fund – Missouri Synod for Iowa District East is established to assist in financing~~  
15 ~~the acquisition of sites, construction and renovation of facilities, and provisions for professional church worker~~  
16 ~~loans so that the effective programs of the ministry, witness, outreach, and service of the congregations and~~  
17 ~~schools of Iowa District East may be maintained and expanded.~~ On January 1, 2004, the Iowa District East  
18 transferred the assets of its district Church Extension Fund, subject to the liabilities, to the Lutheran Church  
19 Extension Fund–Missouri Synod. Iowa District East now conducts its church extension fund activity through the  
20 Iowa District East program of the Lutheran Church Extension Fund–Missouri Synod in accordance with Lutheran  
21 Church Extension Fund–Missouri Synod's policies and procedures.

22 ~~b. Iowa District East acting through its board of directors nominates and the Lutheran Church Extension Fund –~~  
23 ~~Missouri Synod elects an individual to serve as vice president of the Iowa District East program of the Lutheran~~  
24 ~~Church Extension Fund – Missouri Synod.~~

25 ~~e. b.~~ The vice president of the Lutheran Church Extension Fund–Missouri Synod for the Iowa District East program  
26 shall be a member of the Missions Committee of the board of directors.

27 ~~d. The vice president of the Lutheran Church Extension Fund – Missouri Synod for the Iowa District East program~~  
28 ~~shall fulfill his/her duties according to the expectations provided by Iowa District East and the Lutheran Church~~  
29 ~~Extension Fund – Missouri Synod.~~

30 ~~e. c.~~ The board shall appoint members to serve on the Lutheran Church Extension Fund Committee.

31 10.2 — Loans from the Lutheran Church Extension Fund:

32 ~~a. Loans are made to provide the financing for operations, real estate acquisition, construction, renovation, and~~  
33 ~~relocation. Lutheran Church Extension Fund – Missouri Synod also finances new ministry opportunities by~~  
34 ~~providing eligible borrowers lines of credit and short-term loans for project start-up and soft-cost expenses.~~

35 ~~b. Applications for loans or correspondence regarding church extension loans should be directed to the vice~~  
36 ~~president of the Iowa District East program of the Lutheran Church Extension Fund – Missouri Synod.~~

37 ~~c. The loans are approved by Iowa District East and are written in accordance with Lutheran Church Extension~~  
38 ~~Fund – Missouri Synod underwriting guidelines.~~

39 ~~d. Iowa District East shall be authorized by its board of directors to borrow funds from Lutheran Church Extension~~  
40 ~~Fund – Missouri Synod or from individuals, groups, or congregations.~~

41 10.3 — Notes and Support Dollars Payable:

42 ~~a. The vice president of the Iowa District East program of the Lutheran Church Extension Fund – Missouri Synod is~~  
43 ~~responsible for marketing and coordinating the promotion of Lutheran Church Extension Fund – Missouri Synod~~  
44 ~~investments within the district. Iowa District East investors may invest in any of the investments offered by the~~  
45 ~~Lutheran Church Extension Fund – Missouri Synod. All such investments are credited to the Iowa District East~~  
46 ~~program and provide funds for loans to churches within Iowa District East and throughout Synod.~~

47 ~~b. Interest paid to investors and charged to borrowers within Iowa District East is determined by the Lutheran~~  
48 ~~Church Extension Fund – Missouri Synod in accordance with the Lutheran Church Extension Fund – Missouri~~  
49 ~~Synod procedures.~~

50 10.4 — Church Extension Fund Related Expenses:

51 The Lutheran Church Extension Fund – Missouri Synod and Iowa District East sign an annual agreement to  
52 provide for the reimbursement of expenses (primarily salaries, travel, and promotion expenses) required to carry  
53 out church extension activity within Iowa District East.

54 10.52 District Representation:

55 The affairs of the Lutheran Church Extension Fund—Missouri Synod are governed by its Articles of Incorporation  
56 and bylaws which provide for district representation through the election of district members. Iowa District East  
57 acting through an appropriate board appoints in accordance with a formula identified in the bylaws of the Lutheran  
58 Church Extension Fund—Missouri Synod one or more individuals (excluding Iowa District East vice president for the  
59 Iowa District East program of the Lutheran Church Extension Fund—Missouri Synod) within the district to serve as  
60 members of the Lutheran Church Extension Fund—Missouri Synod. The members attend an annual meeting, elect  
61 the Lutheran Church Extension Fund—Missouri Synod’s board of directors, and vote on amendments to the  
62 Lutheran Church Extension Fund—Missouri Synod’s Articles of Incorporation and bylaws.

63 ~~10.5~~ Funds Available for Lending:

64 ~~The amount of funds available for lending within Iowa District East is determined by a formula which takes into~~  
65 ~~consideration Iowa District East’s investments, its outstanding loans and loan commitments, liquidity, and operating~~  
66 ~~reserves. There may be opportunity for Iowa District East to borrow excess funds from other districts within the~~  
67 ~~Lutheran Church Extension Fund—Missouri Synod should there not be sufficient funds available based on this~~  
68 ~~formula.~~

69 ~~10.6~~ Distribution of Operating Results:

70 ~~Distribution of the previous year’s operating income will be made available to Iowa District East in accordance with~~  
71 ~~Lutheran Church Extension Fund—Missouri Synod’s policies and procedures. The distributions if made occur in the~~  
72 ~~following year as grants for activities related to church extension.~~

73 10.73 Reporting of Church Extension Activity:

74 A report summarizing church extension activities shall be submitted by the Iowa District East vice president for the  
75 Iowa District East program of the Lutheran Church Extension Fund—Missouri Synod to the Iowa District East board  
76 of directors at each of their regularly scheduled meetings.

1 Overture: 2.03

2 Subject: TO AMEND THE IDE BYLAWS BY ADDING SECTION 5. PRESIDIUM NOMINATIONS AND ELECTIONS

3 WHEREAS, the Iowa District East (IDE) "is the Synod itself performing the functions of the Synod" (LCMS 2013  
4 Handbook 4.1.1.1); and

5 WHEREAS, the presidium nominations and elections procedure for Iowa District East follows Resolution 3-11 from the  
6 2000 District Convention, which was modeled after Synods' presidium nominations and elections prior to the 2010  
7 Synod restructuring; and

8 WHEREAS, the Synod presidium nominations and elections differ greatly from Iowa East procedure;

9 WHEREAS, the CCM has recommended adding procedures for nominating and electing the district presidium;  
10 therefore be it

11 RESOLVED, to amend the IDE bylaws by adding Section 5. Presidium Nominations and Elections:

12 **5. Presidium Nominations and Elections**

13 5.1 Nominations for the offices of district president, first vice-president and second vice-president shall be made  
14 by the member congregations of the district.

- 15 a. Each voting congregation shall be entitled to nominate from the clergy roster of Synod up to two ordained  
16 ministers as candidates for district president. Each voting congregation shall be entitled to nominate from  
17 the clergy roster of the District up to two ordained ministers as candidates for First Vice-president and up to  
18 two ordained ministers as candidates Second Vice-president.
- 19 b. The secretary of the district shall mail to each voting congregation of the district ballots for nominating these  
20 candidates.
- 21 c. Each nominating ballot shall be signed by the president and secretary of the voting congregation and shall be  
22 sent to the district secretary not later than four months prior to the opening of the Convention.
- 23 d. The District secretary shall report to the district in the IDE TODAY or some other public forum the names and  
24 tallies of all ministers who have received nominating votes for the office of district president, first vice-  
25 president and second Vice-president.

26 5.2 The election ballot shall be determined in the following method:

- 27 a. Candidates for the office of district president, first vice-president and second vice-president shall ordinarily  
28 be in each instance the five ordained ministers receiving the highest number of votes in the nominating  
29 ballots of the congregations.
- 30 b. In the event of a tie for the fifth position among the candidates, all names involved in the tie shall be listed as  
31 candidates.
- 32 c. The district secretary shall notify each candidate and shall secure his approval in writing for inclusion of his  
33 name on the convention ballot. Each candidate shall reply within ten days as to his willingness or declination  
34 to serve if elected.
- 35 d. In the event of the death, declination, or unavailability of any candidate, the nominee having the next highest  
36 number of votes shall become a candidate.
- 37 e. There shall be a minimum of three candidates on the convention ballot for each office.
- 38 f. The district secretary shall publish in the convention workbook brief biographies of the candidates for  
39 president, first vice-president and second vice-president, giving adequate information on each candidate.  
40 This report shall contain such pertinent information as age, residence, number of years in the Synod, present  
41 position, district or synodical offices previously held, year of ordination, former pastorates, involvement in  
42 community, government or church affairs, and any other specific experience and qualifications for the office.
- 43 g. No opportunity shall be provided for additional nominations from the floor of the convention. [3.12.2.7 (d)]

44 5.3 Election of each office in the presidium proceeds for each ratified slate of candidates in order from district  
45 president, first vice-president and second vice-president in the following manner:

- 46 a. Each voting delegate shall be entitled to vote for one of the candidates for that office.
- 47 b. The candidate receiving a majority of votes cast shall be declared elected.
- 48 c. If no candidate receives a majority of the vote cast, the candidate receiving the smallest number of votes  
49 shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast

50 And be it further

51 RESOLVED, that all following bylaw sections be renumbered accordingly.