

FINAL MINUTES
Tuesday, April 19, 2016

PRESENT: Ordained: Brase,* Knox,* Mons,* Rothchild, Rueger,* Saunders*
Lay: Brendes, Eastburn,* Nuehring,* Schroeder, Swales,* Venteicher,* White
(*voting members)

1. Call to Order: Chairman Rueger called the meeting to order at 9:00 a.m. Rev. Mons led the board in Morning Daily Prayer including Psalm 23, and a study of John 10:22-30.

2. Approval of Agenda: By consensus, the board added the following items to the agenda: New Business: Doxology and Rev. Johnson mission funding.

3. Approval of Minutes: Moved and seconded to approve the January 26, 2016 Board Meeting minutes as published. Minutes were approved.

4. Correspondence: The Secretary received correspondence from Rev. Bert Mueller accepting appointment to the Camp BOD, and the LCEF Spring Quarterly.

5. Treasurer's Report: Treasurer Nuehring presented the Treasurer's report. The report included IDE 5-Year Comparison Receipts, IDE 2016 Budget Spreadsheet, IDE Income & Expense Detail, IDE Statement of Financial Position, IDE Death Benefit Review for Annuities, IDE Loans Payable, IDE 2016 Workshops, all updated for the quarter ending March 31, 2016 and the 2015 Audit Report and Management letter (Exhibit G attached to the protocol copy of these minutes).

The Treasurer reported: a. District support from Congregations for the 1st quarter of 2016 totaled \$232,735.05. The year has rebounded after January's slow start with receipts of almost 20% of budget. b. Actual cash expenses were \$359,757 for the quarter and were lower than budget by \$16,857. Our revenue exceeded cash expenses for the quarter by \$2,425. c. The 2015 audited financial statements were handed out. There were no significant items for District or Camp. The audit went very smoothly. d. Investment Committee met on April 14th. The market is positive at this point. The Treasurer answered the board's questions.

Moved and seconded to accept the Treasurer's Report. Report approved. (The Treasurer's Report, Exhibit A, is attached to the protocol copy of these Minutes.)

6. President Saunders' Report: The President reviewed his report. The Vacancy Update included Messiah, Mason City, Clarke Frederick, vacancy pastor; New Hope, Charles City, Chris Gorshe, vacancy pastor; St. Paul, Luzerne, David Lingard, vacancy pastor; Immanuel, Davenport, Peter Mueller/David Anderson, vacancy pastors; Risen Christ, Davenport, Associate pastor vacancy; and Trinity, Davenport, Associate Pastor of Worship vacancy.

Accepted calls were Justin Kane, Morganton, North Carolina to Grace, Waterloo; Paul Nus, Trinity/Calvary, Millersburg/Deep River to Trinity, Cheyenne, Wyoming. Pending calls were Bert Mueller, St. Peter/Grace, Westgate/Fayette to KFUD, St. Louis, Missouri; Michael Scudder, Faith, Mount Pleasant to Trinity, Appleton, Minnesota; Jeffrey Dorth West Bend, Wisconsin to Trinity, Davenport, Iowa.

School vacancies are Central Lutheran School, Newhall, Middle School language arts; Dubuque Lutheran School, Dubuque, Kindergarten; Trinity Cedar Rapids, 5th and 3rd grades. Jan Doellinger accepted the position of ATTP Schools. Accepted calls were Jenean Williams, Dubuque Lutheran School, Dubuque to Our Redeemer Lutheran School, Wauwatosa, Wisconsin; Sarah Nimmer, Trinity, Cedar Rapids to Emmaus Lutheran School, Fort Wayne,

Indiana; Josh Nimmer, Trinity, Cedar Rapids to Emmaus Lutheran School, Fort Wayne, Indiana. Pending calls were Bill Meyer, Trinity, Davenport to Trinity, Tinley Park (returned), Illinois as Principal, and also Trinity, Crown Point, Indiana as Principal; Hannah Keuning, Newhall to Mount Olive, Des Moines, Iowa.

President Saunders commented on the vacancy situations. Risen Christ and Immanuel, Davenport will be receiving a candidate. (President Saunders' Report, Exhibit B, is attached to the protocol copy of these Minutes.)

7. ATTP Rev. Dr. Rothchild's Report: ATTP Rothchild reviewed his report. Repair bids for St. Paul Chapel were up \$4300 because of the historical nature of the work. Rev. Mons reported that the St. Paul congregation will cover the additional cost.

New Hope, Charles City requested \$20,000 for acquiring a building and \$15,000 subsidy for the next four years (Exhibit H attached to the protocol copy of these minutes.) They have an opportunity at this time to purchase a building which will provide a physical presence in Charles City. LCEF has pre-approved a mortgage. Moved and seconded to accept New Hope's request of \$20,000 for building acquisition plus \$15,000 building subsidy for the next four years. Motion carried.

ATTP Rothchild updated the board on the transfer of funds for the mission in Spain. Details are being worked out with LCMS Office of International Mission.

The Mission Committee requested board input on Mission Sunday resolution 2.01. Rev. Mike Knox, board liaison to the Mission Committee, laid out the committee's plan of educating the district congregations on Mission Sunday in the first year and gathering offerings for specific needs at subsidized missions in future years. By consensus, the board gave its blessing to the Mission Committee's plans.

ATTP Rothchild reminded the board of the Concordia Plan Services regional presentations planned by the Stewardship and Congregational Services Committee (SCSC).

Ben Venteicher, liaison to the Youth Committee, reported that the Youth Committee met during the Spring Workers Conference and discussed the annual Youth Leaders Retreat. (ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these Minutes.)

8. ATTP Doellinger's Report: The board reviewed her report in her absence. Discussion followed on her accepting the position, her getting off to a great start, and the Iowa Lutheran School Tuition Organization. (ATTP Doellinger's Report, Exhibit D is attached to the protocol copy of these Minutes.)

9. LCEF Report: LCEF VP Carole White pointed out her report. (LCEF VP White's report, Exhibit E, is attached to the protocol copy of these Minutes.)

10. Unfinished Business:

A. Tabled Discussion concerning 2015 Surplus Funds: The Treasurer presented the final audit figure of \$153,996 as the positive unrestricted cash for 2015. \$22,600 is earmarked for the St. Paul Chapel building repair bringing the figure down to \$131,396. The Mission Committee recommended designating \$100,000 for the Chaplaincy Endowment. The board discussed immediate needs, ministry needs or expenses and other options including church worker student aid and New Hope, Charles City. Moved and seconded to designate \$25,000 for New Hope, Charles City, \$25,000 for church worker scholarships and \$35,000 for the chaplaincy endowment. A friendly amendment was accepted to move \$5000 from the chaplaincy endowment for Rev. Dan Johnson's move to LCMS Church Relations. After much discussion the motion failed.

Moved and seconded to designate \$6,000 to Rev. Johnson and \$50,000 to New Hope, Charles City upon closing on the proposed property and successful completion of the mortgage with LCEF. Motion carried.

B. Building Use and Wedding Policy: Office Committee Chair Eastburn presented the proposed Wedding Policy (Exhibit I attached to the protocol copy of these minutes) as a recommended policy for congregations and schools. District legal counsel has reviewed the Wedding Policy. Moved and seconded to approve the wedding policy. Policy approved.

Office Committee chair presented the proposed Building Use Policy (Exhibit J attached to the protocol copy of these minutes.) as a recommended policy for congregations. This policy had also been reviewed by district legal counsel. Moved and seconded to approve the Building Use Policy. Policy approved.

The board directed the district office to distribute the policies to the district's congregations.

C. Life Coordinator's Report on "Life Teams": Previously the board had requested Rev. Alex Post, IDE Life Coordinator, to review the Lutherans For Life "Life Teams." His report (Exhibit F attached to the protocol copy of these minutes) was reviewed. The board took no action.

11. New Business:

A. Proposed resolution regarding Pres. Saunders possibly receiving a call: President Rev. Saunders has received a divine call to serve as an assistant pastor at Our Redeemer, Cedar Falls. Pastor Knox presented a proposed motion (Exhibit K attached to the protocol minutes of these minutes.) Board discussion followed. Rev. Knox abstained from further action and voting. Moved and seconded to grant IDE President Rev. Brian Saunders the IDE Board of Director's approval to consider and respond as he chooses to the Divine Call he has received. Motion carried.

B. Congregation constitution approvals: Moved and seconded to approve the revised congregational constitutions and bylaws of Faith, Mount Pleasant; St. John, Oskaloosa; St. Paul, Williamsburg; and Trinity, Conroy. Motion carried.

C: Doxology: President Saunders explained Doxology, an RSO to assist and support pastors. They have asked President Saunders to serve on the Doxology board. He would participate in meetings electronically. They prefer that he attend a Doxology event, and have asked for a contribution to Doxology from the IDE board to cover the expenses. By consensus, the board approved a contribution of \$500 out of the District President's budget.

D: Dan Johnson: Due to a change in Rev. Johnson's position, Synod has requested additional assistance for his salary. Since missionary Rev. Parris has retired, that funding is available. Moved and seconded to designate the \$2,000 budget line for Michael Parris to Dan Johnson. Motion carried.

12. Next Meeting: The next meeting will be Tuesday, July 19, 2016, 9:00 a.m. at the district office. Rev. Rothchild will lead devotions.

13. Adjournment: Moved and seconded to adjourn. Motion carried. Meeting was declared adjourned at 12:14 pm.

14. Closing Devotions: Rev. Mons closed with prayer.

15. Lunch Break: The board ate a dine-in lunch.