

IOWA DISTRICT EAST BOARD OF DIRECTORS

FINAL MINUTES

Tuesday, October 28, 2014

PRESENT: Ordained: Mark Brase,* Peter Hoft, Daniel Krueger,* Dean Rothchild,
Matthew Rueger,* Brian Saunders,* Michael Scudder*

Lay: Sherry Brendes, David Eastburn,* Corey Nuehring,*
Lowell Schroeder, Ben Venteicher,* Paul Zoske*

(*voting members)

1. Call to Order: Chairman Rueger called the meeting to order at 9:00 a.m. Rev. Dr. Rueger led the Board in Responsive Prayer 2, hymn 533 and the Bible study on Matthew 23:1-11.

2. Approval of Agenda: By consensus the agenda was approved with the following changes: Unfinished business – 5. Endowment Policy deleted.

3. Approval of Minutes: The minutes of the July 29, 2014 were approved as published by consensus.

4. Correspondence: The Secretary received the LCEF Quarterly publication, and a letter of thanks from Rev. Donald Krause reporting on the Ministerial Care Coalition conference which was read.

5. Treasurer's Report: The Treasurer presented his Report which included IDE 5-Year Comparison Receipts, IDE Income & Expense Detail, IDE Statement of Financial Position, IDE Death Benefit Review for Annuities, IDE Loans Payable, IDE 2014 Congregational Remittances, and IDE 2014 Workshops, all updated for the quarter that ended September 30, 2014.

The Treasurer reported:

a. District support from Congregations at highest mark in last 5 years as of September 30, 2014. Receipts for 3rd quarter 2014 totaled \$306,762. b. Actual expenses were lower than budget through September by \$131K. c. Painting and repairs are approximately 80% complete. All should be completed by November 14, 2014. d. Need to approve housing allowance for 2015. e. Investment Committee met on October 23, 2014. Ryan suggested a change in our investment holdings—Remove PIMCO Total Return (10%) and replace with Goldman Sachs Strategic Income Fund (5%) and Deutsche Global Infrastructure Fund (5%). Committee approved Ryan to complete this transaction.

Moved and seconded to approve the Treasurer's Report. The report was approved. (The Treasurer's Report, Exhibit A, is attached to the protocol copy of these Minutes.)

6. President Saunders' Report: The President reviewed the Vacancy Update: Trinity, Lowden, Steven Anderson vacancy pastor; Messiah, Mason City, Clarke Frederick, vacancy pastor; Trinity, Ottumwa, Kevin Saylor, vacancy pastor; Redeemer, Ventura, Scott Kozisek, vacancy pastor; Grace, Waterloo, Randy McHone serving until a new pastor is called; St. Paul, Williamsburg, Gary Sears, vacancy pastor;

Tim Eckert and Ryan McDermott accepted the calls to Word of God, the IDE Deaf Ministries. Thomas Ogilvie, St. John, Austin, Minnesota has a pending call to St. Paul, Williamsburg. Calls declined include Steve Henderson, Risen Christ, Davenport to Trinity, Crown Point, Indiana; Ronnie Koch, St. Paul, Fredericksburg to Redeemer, Ventura; Thomas Ogilvie, St. John, Austin, Minnesota to Grace, Waterloo; Michael Salemink, St. James, Lafayette, Indiana to Trinity, Lowden.

Commissioned vacancies are school principals for Trinity, Cedar Rapids; Central, Newhall; and Community, Readlyn. (President Saunders' Report, Exhibit B, is attached to the protocol copy of these Minutes.)

7. ATTP Rev. Dr. Rothchild's Report: ATTP Rothchild reviewed his report. Student Aid Committee awarded aid of \$7400 each to seven seminarians, and \$2,846 each to one deaconess student and twelve Concordia University students going into full-time church work.

The Mission Committee made the following recommendations: 1. UIHC Chaplain Rev. Musick serve 5 days (or 20 hours per week). 2. IDE support four missionaries at \$1200 per year: Dan Johnson, Arthur Rickman, Mike Parris, and Dave Warner. 3. IDE commit \$12,000 per year for a minimum of three years for a meeting place for the Church of Spain. The recommendations will be addressed in the 2015 budget approval.

Stewardship and Congregational Services Committee is planning a "Family Life Issues Conference" on April 25, 2014. The keynote presenter will be Dr. Stephen Saunders of Marquette University.

The total to date for the Proclaiming Jesus Christ! Capital Campaign is \$452,471. (ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these Minutes.)

8. ATTP for Schools Jeffrey Pool: In absentia, ATTP Pool's report was reviewed. (ATTP Pool's Report, Exhibit D, is attached to the protocol copy of these Minutes.)

9. LCEF Connections: In absentia, LCEF Vice President Carole White's report was reviewed. (LCEF VP White's Report, Exhibit E is attached to the protocol copy of these Minutes.)

10. Unfinished Business:

A. Employee Handbook – September 2014 Revision: The Office Committee presented the revised Employee Handbook (Exhibit F attached to the protocol copy of these minutes). Moved & seconded to approve the revised Employee Handbook – September 2014 revision. Handbook approved.

B. Worship Committee Policy: The Secretary presented the Worship Committee policy as revised by the Worship Committee (Exhibit G attached to the protocol copy of these minutes). Moved and seconded to approve the revised worship policy. Policy approved.

C. Bylaws changes: The Secretary presented changes concerning Section 8: Appointed Committees of the District Bylaws. The board recommended changing the Investment Committee to the Investment and Endowment Committee. The changes will be submitted to the LCMS CCM for review and then presented to the 2015 District Convention for adoption. Moved & seconded to approve the Bylaws changes.

D. Setting annual housing allowance: Moved and seconded for it to be resolved that Iowa District East authorizes and establishes the 2015 housing allowance for all called employees equal to 50% of each called employee's gross salary. Motion carried.

11. New Business:

A. Worship Committee appointments: The Worship Committee recommended appointing Jon Crawford, St. Paul, Dubuque and Anthony Dodgers, Immanuel, Charlotte to the Worship Committee. Moved and seconded to appoint Jon Crawford and Anthony Dodgers to the Worship Committee. Appointments approved.

B. LCEF Distribution Earnings: Sherry Brendes reported that IDE would be receiving \$31,115 in LCEF distribution earnings pending the board's designation of a Final Minutes 10/28/2014

mission to fund with the earnings. Moved and seconded to apply the earnings to the 2015 Camp Io-Dis-E-Ca subsidy. Motion passed.

C. Schools Committee position appointments: The positions of Principal, Early Childhood Education Consultant, Layperson and Commissioned are currently vacant. Paul Zoske, liaison to the Schools Committee, presented the committee's recommendations. Nominees for principal were Mark Grewe, Lutheran Interparish, Williamsburg and Bill Meyer, Trinity, Davenport. Moved and seconded to appoint Mark Grewe. Appointment approved. Nominees for the Early Childhood Consultant were Sharon Limback, Immanuel, Waterloo and Gail Gerber, Trinity, Vinton. Moved and seconded to appoint Sharon Limback. Appointment approved. The nominee for layperson was Katie Klinge, Davenport. Moved and seconded to appoint Katie Klinge. Appointment approved. The nominee for a commissioned teacher was Connie Powell, Trinity, Cedar Rapids. Moved and seconded to appoint Connie Powell. Appointment approved.

12. Visit from LCMS Vice-presidents 1st Vice President Rev. Herbert Mueller & 2nd and Great Lakes Region Vice President Rev. John Wohlrabe: First Vice President Mueller thanked the board on behalf of the district for being the home district of his grandchildren and his son, Rev. Bert Mueller, for prayers following his heart surgery, and for striving to be faithful to the Word and Lutheran Confessions. This visit stems from the 2013 Synod Convention resolution encouraging the work of visitation. He presented District Visitation manual(DV) prepared by the LCMS Office of the President for these visitations (Exhibit J attached to the protocol copy of these minutes). Each board member then offered the blessings, opportunities and challenges of IDE and its congregations. The first Vice President reviewed the DV manual.

13. Lunch Break: The Board recessed at 12:12 p.m. for a dine-in meal. Rev. Rueger offered the meal prayer. The meeting resumed at 12:43 p.m.

14. New Business (continued):

D. 2015 Budget Approval: The Treasurer presented the proposed 2015 district budget as reviewed by the Office Committee (Exhibit I attached to the protocol minutes of these minutes). The Mission Committee recommendations and the LCEF earnings were included in the proposed budget. Moved and seconded to approve the 2015 budget as proposed. Budget approved.

E. District Convention progress: Plans for the 2015 District Convention are on schedule. Moved & seconded that the Office Committee serve as the District Staffing Committee. Motion carried.

F. Set BOD meeting dates for 2015: By consensus the board set the following 2015 meeting dates: January 27, April 21, July 21, October 27.

G. Building offer from Christ, Cedar Falls: The building offer received from Christ, Cedar Falls was tabled to the next meeting.

H. COH Nominations: Moved and seconded to nominate Gary Sears and Mark Brase for appointment to the LCMS Committee on the Handbook. Nominations approved.

15. Visit from LCMS Vice-presidents 1st Vice President Rev. Herbert Mueller & 2nd and Great Lakes Region Vice President Rev. John Wohlrabe (continued): First Vice President Mueller continued reviewing the DV. World mission requests are more frequently for theological training for local pastors. Fellowship with a variety of international Lutheran churches is ongoing. Questions were addressed concerning mission structure and funding and the Koinonia Project.

16. NEXT MEETING: Tuesday, January 27, 2015, 9:00 a.m. at the District Office. Rev. Scudder will lead devotions.

17. Adjournment: Moved and seconded to adjourn. Motion carried. The meeting was adjourned at 2:44 p.m.

18. Closing Devotions: Rev. Rueger closed with Psalm 121 and a closing prayer.