

IOWA DISTRICT EAST BOARD OF DIRECTORS

FINAL MINUTES

Tuesday, July 24, 2012

PRESENT: Ordained: Mark Brase*, Matthew Rueger*, Brian Saunders* **Lay:** Dennis Duwe*, David Eastburn*, Leon Miles*, Corey Nuehring*, Lois Warnsholz, Carole White, Paul Zoske* (*voting members)

1. Call to Order: District President Saunders called the meeting to order at 8:56 a.m. Rev. Brase led the Board in Matins.

2. Welcome to New Members: The Board introduced themselves for the benefit of the new board members. President Saunders welcomed new board members David Eastburn, lay, Immanuel, Fairfield and Leon Miles, DCE, St. John, Marengo.

3. Devotion: President Saunders led a Bible Study on Mark 6: 45-56.

4. Election of Board Officers: By consensus the nominees were Dennis Duwe, Paul Zoske and Dr. Matthew Rueger. The board elected Dr. Rueger as board chairman.

5. Approval of Agenda: The board approved the Agenda with the following additions and/or changes: Moved *Committee and Liaison Assignments* to New Business; Moved *Ratify E-mail Vote on Risen Christ, Davenport Deed* to Old Business; Added the following – *Convention Minutes Approval, District Staff Health Coverage Options, Convention Proceedings Approval, Appoint Assistant Secretary and Treasurer.*

6. Approval of Minutes: By consensus, the board approved the April 24, 2012 Board Meeting minutes as corrected.

7. Correspondence: No correspondence was received.

8. Treasurer's Report: The Treasurer presented his report which included IDE 5-Year Comparison Receipts, IDE Income and Expense Detail, IDE Statement of Financial Position, IDE Death Benefit Review for Annuities, IDE Loans Payable, IDE 2012 Congregational Remittances and IDE 2012 Budget Spreadsheet. He reviewed the material in his report for the benefit of the new board members.

District support from congregations dropped off considerably during June 2012. We are \$37k behind last year at this time. Actual expenses were lower than budget through June by \$25k. Non-cash items, specifically income from investments, was favorable for the quarter but continues its volatility. Attached to the Treasurer's Report was a copy of the IDE 2012 Budget Spreadsheet. Detailed copies were provided for the new board members. (The Treasurer's Report, Exhibit A, is attached to the protocol copy of these Minutes.)

9. President Saunders' Report: The President reviewed the Vacancy Update: Bethany, Cedar Rapids, Randy Nord, vacancy pastor, call pending to Rev. Michael Erickson, Wilkes-Barre, PA; Immanuel, Grand Mound, vacant; Redeemer, Marshalltown, Fred Berry, vacancy pastor; Trinity, Cedar Rapids, David Miller, assistant, calling; St. John, Keystone, candidate Andrew Wright, 7/29; Immanuel, Charlotte, candidate Anthony Dodgers, 8/12; Trinity, Vinton, candidate Stephen Preus, 8/5.

Calls Accepted: Daniel S. Johnson to LCMS Office of International Mission; Arthur Rickman to LCMS Office of International Mission.

Calls Pending: Joshua Reimche, Zion, Wilton to Our Savior/Immanuel, Bottineau/Willow City, North Dakota.

Calls Declined: Rev. Dr. Gary Zieroth, Chaska, MN to Trinity, Cedar Rapids

Schools: All positions are filled for the coming school year. Dubuque LS and Readlyn Community LS would each like to call a principal/teacher. Accepted teacher calls: Erin Bray, Chad Holtzman, Martha Meineke, Ehren Simmer to Valley, Cedar Falls; Rick Holste to Trinity, Davenport; Kelsey Lindholm to Clemons LS, Clemons; LaDonna Peterson to Community, Readlyn.

Grace, DeWitt is deciding between calling an assistant pastor or a DCE.

President Saunders reported on the dedication of the church in Palanga, Lithuania. The church is completed and is an impressive building. President Saunders and President Emeriti Arp participated in the dedication service. The Lithuanian people are very grateful for our district's support.

Worship Committee is working on a resource document for congregations concerning the use of screens for worship.

(President Saunders' Report, Exhibit B, is attached to the protocol copy of these Minutes.)

10. ATTP Korth's Report: The board reviewed ATTP Korth's report in his absence.

(ATTP Korth's Report, Exhibit D is attached to the protocol copy of these Minutes.)

11. ATTP Warnsholz's Report: ATTP Warnsholz reviewed her report. The Summer Teachers' Conference was cancelled due to too few registrants. Certification credits for our teachers continue to be a challenge. With Immanuel, Waterloo closing its elementary school, three teachers have taken calls in IDE. Valley Lutheran School, Cedar Falls will open Iowa's first K-12 Lutheran School. There are waiting lists for grades K-5. Iowa Lutheran Principals' Meeting will be August 6th at Mount Olive, Des Moines. Some concern was expressed about the theme "Baptized for the Moment." She attended the conference for LCMS District Education Executives in Milwaukee. Many staff members from Concordia University-Wisconsin presented. ATTP Warnsholz now serves as the secretary for the Council of Iowa Accredited Non-Public Schools.

(ATTP Warnsholz's Report, Exhibit E is attached to the protocol copy of these Minutes.)

12. ATTP Rev. Dr. Rothchild's Report: The board reviewed ATTP Rothchild's report in his absence. President Saunders commended ATTP Rothchild's work on the "Proclaiming Christ Jesus" Capital Campaign. The campaign is to develop a fund for planting churches in the future. The present project is St. Silas Lutheran Church, North Liberty.

(ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these Minutes.)

13. Unfinished Business:

A. Policy & Procedure Manual—Business Manager Section: Secretary Brase presented policy manual sections for the Business Manager and the Board of Directors (Exhibit F attached to the protocol copy of these minutes). The board members will review these sections for approval at the next meeting.

B. Ratify E-mail Vote on Risen Christ, Davenport Deed: Moved and seconded to ratify e-mail vote of May 10, 2012: Moved and seconded that the deed for the property of Risen Christ, Davenport be transferred from Iowa District East to the congregation of Risen Christ Lutheran Church, Davenport. Motion ratified.

14. New Business:

A. Appoint Legal Counsel: Moved and seconded to retain current legal counsel Brendan T. Quann. Motion carried.

B. Convention Overtures: The board reviewed the overtures (Exhibit G attached to the protocol copy of these minutes) passed by the district convention. They were assigned as follows: 1.01 *To Make Geographical Adjustments to Circuits*—District President to notify LCMS Secretary; 1.02 *To Accept Suggested Salary Guidelines*—Available in Convention Proceedings and on the web-site; 1.03 *To Set The Salary and Benefits Scale of Ordained District Office Workers...*—implemented by the Board in future budgets; 1.04 *To Allow the District President to be Called to Parish Ministry...*—District President's Office; 1.05 *To Petition the Convention of the LCMS in 2013 to Mandate that Salaries of Employees of the LCMS be Made Available...*—Secretary to forward to LCMS Office of the President; 2.01 *To Conduct a Capital Campaign to Help Funding Our New Mission Endeavor in North Liberty*—ATTP Rothchild is already working on the campaign; 2.02 *To Encourage Congregations to Take Part in and Provide Funding for Operation Barnabas*—Forward to the Mission Committee; 2.03 *To Address Lay Ministry According to the Lutheran Confessions and the Constitution of the LCMS*—Secretary to forward to LCMS Office of the President; 2.04 *To Reject and Condemn Errant Communion Practices*—forwarded to President Harrison. President Saunders answered questions about communion practice in IDE.

C. Set Dates of BOD meetings: The board set its next meeting for Tuesday, October 30.

D. Committees & Liaison Appointments: The secretary distributed the listing of officers and committees (Exhibit H attached to the protocol copy of these minutes). Full terms and vacancies were noted. Leon Miles volunteered to serve as the liaison to the Camp Board. David Eastburn replaces Carl Egger on the Office Committee. The board directed the secretary to notify each committee with a list of members having filled their terms, vacancies and to solicit names for appointment.

E. Convention Minutes Approval: Moved and seconded to approve the Minutes from the last two sessions of the district convention (Exhibit I attached to the protocol copy of these minutes). Minutes approved.

F. District Staff Health Coverage Options: The Treasurer reviewed the health plan options. IDE currently uses the HDHP with an HRA (Exhibit J attached to the protocol copy of these minutes). The current plan is working well. Since Concordia Plan Services has moved up the selection deadline the board needed to choose the coverage at this meeting. Moved and seconded to continue with the current health coverage. Motion carried.

G. Convention Proceedings Approval: The secretary reviewed the plan for the Convention Proceedings. By consensus no changes or recommendations were offered.

H. Appoint Assistant Secretary and Treasurer: Chairman Rueger solicited nominations for board vice-chairman. President Saunders was nominated and elected as board vice-chairman. Moved and seconded to reappoint Lowell Schroeder as assistant treasurer. Appointment approved. Moved and seconded to reappoint Rev. Joshua Reimche as assistant secretary. Appointment approved.

15. NEXT MEETING: Tuesday, October 30, 9:00 a.m. at the District Office. Rev. Krueger will lead devotions.

16. Adjournment: Moved and seconded to adjourn. Motion carried. Meeting was declared adjourned at 12:05 p.m.

17. Devotions: Rev. Brase closed with the meal prayer.

18. Lunch: The Board enjoyed a dine-in meal.