

# IOWA DISTRICT EAST BOARD OF DIRECTORS

## MINUTES

Tuesday, July 21, 2009

**PRESENT:** Ordained: Arp\*, Korth, Krueger\*, Rothchild, Rueger\*, Saunders\*, Scudder\*, Woolery; Lay: Duwe\*, Egger\*, Koenig\*, Nuehring\*, Schroeder, Zoske\* (\*Designates a voting member of the BOD).

- 1. Call to order:** Chairman Egger called the meeting to order at 9:00 a.m.
- 2. Welcome:** Chairman Egger welcomed the new members of the Board of Directors. Everyone introduced themselves.
- 3. Devotion:** Rev. Dr. Rothchild led the Board in Morning Daily Prayer and presented a Bible Study on John 6:37 and Mark 6:45-52.
- 4. BOD Elections:** The Chair received nominations for Board Chairman. Rueger nominated Dr. Carl Egger. Scudder seconded. Dr. Carl Egger was elected Board Chairman by acclamation of the Board. The Chair received nominations for Board Vice-Chairman. Saunders nominated Rev. Dr. Matthew Rueger. Koenig seconded. Rev. Dr. Matthew Rueger was elected Board Vice-chairman by acclamation of the Board.
- 5. Approval of the Agenda:** The Agenda was changed with one addition-New Business: Destruction of the congregational nomination ballots. Approval moved by Krueger; seconded by Koenig; the Agenda was approved.
- 6. Approval of Minutes** - May 9, 2009 Board Meeting: Approval as printed moved by Rueger; Seconded by Koenig; the Minutes were approved.  
- June 27, 2009 Special Board Meeting: Approval as printed moved by Duwe; seconded by Rueger; the Minutes were approved.
- 7. Office Tour:** For the benefit of new Board members, Dr. Rothchild gave a tour of the IDE office building and introduced the office staff.
- 8. Chairman's Minute:** The Chair took a moment to outline meeting protocol and encourage the Board in its work for God's Kingdom.
- 9. Correspondence:** There was no correspondence.
- 10. Treasurer's Report:** Overall operations for the second quarter were quite favorable compared to the first quarter of 2009. Support from the District congregations increased by approximately \$70,000 or 28% over the first quarter results for 2009. In addition the gains on investments were favorable by \$168,000 during the current quarter. These two increases were the primary factors in reducing our current year change in net assets deficit by \$151,000 from a deficit of \$176,000 on March 31, 2009 to a \$25,000 deficit on June 30, 2009. (The complete Treasurer's Report, Exhibit A, is attached to the protocol copy of these Minutes.) Approval moved by Zoske; seconded by Krueger; the Treasurer's Report was approved.
- 11. President Arp's Report:** In his valedictory report, President Arp addressed the Lithuanian Project and reviewed its status. He thanked Rev. Dr. Rothchild for his work in organizing the District Convention. Discussion ensued on the Convention and possible improvements. (President's Report, Exhibit B, is attached to the protocol copy of these Minutes.)

**Constitution Review Committee** continues to encourage congregations to submit updated copies of their constitutions.

**UIHC Part-time Chaplain** – Dr. Arp will be helping Rev. Musick cover chaplain visits.

**12. Report by ATTP for free-standing Preschools – Rev. Daird Korth:** Rev. Korth continues to monitor the State of Iowa Pre-K grants for which the funding may be discontinued by 2011-12 school year. Jodene Baker, Seneca, SC has accepted the call to Bethlehem, Mason City with installation August 16th. Deje Jensen has accepted the call to be the Preschool teacher at Grace, Dewitt. Planning has started for the District Early Childhood Conference in early 2010. (Rev. Korth's complete report, Exhibit E, is attached to the protocol copy of these Minutes.)

**13. Report by ATTP for Schools – Rev. Wayne Woolery:** Rev. Woolery highlighted his activities including Student Tuition Organization meeting and the District National Lutheran School Accreditation. He reported on the Midwest Lutheran School Funding Academy which challenged schools to develop a business plan to address one financial need. Schools from Iowa West, Nebraska, Kansas as well as several Iowa East schools attended. (Rev. Woolery's complete report, Exhibit D, is attached to the protocol copy of these Minutes.)

**14. Report by ATTP – Rev. Dr. Dean Rothchild:** Dr. Rothchild reviewed his activities since the last Board meeting. He also relayed communication from the BRTF on Structure concerning their Regional Caucuses. Synod will cover lodging and meals; District will be responsible for travel and other meal expenses. Iowa East's meeting will be February 19-20, 2010 in St. Louis, MO.

**Student Aid Committee:** Monies have been distributed for the 2009-10 school year.

**Missions Committee:** At the July 16th meeting they worked on 2010 mission subsidies. The next meeting will be October 15th. (Dr. Rothchild's complete report, Exhibit C, is attached to the protocol copy of these Minutes.)

**15. Lunch Break:** The Board recessed for lunch and reconvened at 12:45 p.m.

**16. IDE Fan into Flame Report:** Rev. Tom Wegener reported on the Fan into Flame Campaign in the District.

**17. Unfinished Business:**

**A. Review of Camp Io-Dis-E-Ca:** Dr. Carl Egger and Paul Zoske reviewed the Camp Board appointments which are subject to BOD approval. They also reviewed the "Summary Report re: The Camp Io-Dis-E-Ca Firewall Committee" (Summary Report attached to the protocol copy of these Minutes), encouraged the District to continue support of Camp and its current program and to encourage congregations to include the Camp as a budget line item.

**B. District President's Salary:** After a brief background discussion, Rev. Saunders excused himself. A motion was introduced and carried to move into executive session to discuss the District President's salary. Following the executive session, Rueger moved that "The District President's salary includes Base Salary-\$48,285.27 (19 years); location Adjustment: Cedar Rapids-\$15,000; Situational Adjustment: District Office-\$1,800; SS Benefits (Salary x 7.65%)-\$4,979.02; less employee's shared Concordia Health Plan premium-\$1,578; for a gross salary before taxes of \$68,486.29. IDE, as a standing resolution to remain in force and effect until such time as amended or revoked, hereby authorizes and establishes a housing allowance for Rev. Brian Saunders, IDE President, for the duration of service in an amount each year equal to 50% of his gross salary. Total compensation also will include CRP (The Church's Plan), CDSP, CHP for a total compensation of \$95,814,84 and in addition, the use of a cell phone at \$50 per month." Seconded by Scudder. Motion passed. Rev. Saunders rejoined the meeting.

## 18. New Business:

**A. Destruction of the congregational nomination ballots:** Scudder moved that the Secretary destroy the congregational nominating ballots. Seconded by Saunders. Motion passed.

**B. Approve the Saturday Minutes of the 37th Convention:** One correction was made: The Convention offering for the Palanga, Lithuania Project was \$4397.15, not \$7,386.32. A congregation's regular offering was mistakenly included in the total. Approval moved by Duwe; seconded by Saunders; the Minutes as corrected were approved.

**C. Salary/Vacation guidelines:** Salary and Vacation Guidelines as passed at Convention were reviewed.

**D. Committee Appointments:** Moved by Egger to appoint Rev. Mitch Otto as Editor and Rev. Daniel S. Johnson as Assistant Editor of *IDE Today*. Seconded by Koenig. Motion passed.

Office Committee appointments were Dr. Rueger, Treasurer Nuehring, Egger, Duwe, and advisory Pres. Saunders.

By consensus, the remaining committee appointments by the BOD will be deferred until the September meeting, allowing time to find qualified and willing appointees.

**E. Constitutional Review Committee:** Rueger moved to appoint Rev. Tim Eckert to a full 6 year term on the Constitutional Review Committee to expire in 2015. Seconded by Saunders. Motion carried.

**F. Appoint Assistant Secretary and Treasurer:** The Chair received nominations for Assistant Secretary. Rueger nominated Rev. Josh Reimche. Seconded by Saunders. Rev. Reimche was elected Assistant Secretary.

The Chair received nominations for Assistant Treasurer. Rueger nominated Lowell Schroeder. Seconded by Saunders. Lowell Schroeder was elected Assistant Treasurer.

**G. Appoint Legal Counsel:** The Office Committee recommended Brendan Quann as legal counsel for IDE. Moved by Rueger; seconded by Saunders; Motion passed.

**I. Assign Convention Resolutions:** Resolutions passed at the 37th IDE Convention were assigned as follows:

To the Mission Committee -

- 2.05 *Completion of the Ministry Center in Palanga, Lithuania*
- 2.06 *"New Mission Starts"*
- 3.02 *To Propose Completing the Lithuanian Project*

For the District President to notify the Synod President's Office –

- 1.02 *To move Trinity Lutheran Church, Ottumwa into the Mt. Pleasant Electoral Circuit*

For the District Secretary to forward for the 2010 Synodical Convention -

- 1.03 *To Exercise Appropriate Care in Considering Structure Changes*
- 2.08 *The Visitation of District Presidents to other District Institutional Ministries*

Those not assigned by the BOD are for general distribution through the Convention Proceedings-

- 2.01 *Use of Camp Io-Dis-E-Ca for District Events*
- 2.03 *Affirmation of Camp Io-Dis-E-Ca*
- 2.04 *Witness Workshop*

- 2.07A *Proclaiming Christ Jesus in Your Fields of Opportunity*
- 2.09 *Encourage Congregational Budgetary Support of Camp Io-Dis-E-Ca*
- 3.01 *To Encourage Utilization of Salary Guidelines*
- 3.03 *To Encourage Congregational Support for the Camp Io-Dis-E-Ca Capital Campaign*

**J. BOD meeting dates:** By consensus the following meeting dates were set: Thursday, September 10th and Tuesday, November 3rd both at 9:00 a.m. 2010 meeting dates will be set at a future meeting.

**K. Review 2010 budgeting process:** The goal is to set the 2010 budget at the November BOD meeting. District committees will meet prior to that to determine their budget needs.

**L. Future BOD Lunches:** By consensus the Board will continue to dine in the District Office on meeting days.

Zoske moved adjournment; seconded by Koenig; the Chair declared the meeting adjourned at 3:15 p.m.

Rev. Dr. Rothchild led the group in a closing prayer.

Respectfully submitted,

Rev. Michael Scudder, Secretary Pro Tem  
Rev. Mark H. Brase, Secretary