

IOWA DISTRICT EAST BOARD OF DIRECTORS

FINAL MINUTES

Tuesday, June 22, 2010

PRESENT: Ordained: Mark Brase*, Daird Korth, Joshua Reimche, Dean Rothchild, Matthew Rueger*, Brian Saunders*, Michael Scudder*; Lay: Dennis Duwe*, Carl Egger*, Corey Nuehring*, Lowell Schroeder, Carole White, Paul Zoske* (*Designates a voting member of the Board).

1. Call to Order: Chairman Egger called the meeting to order at 9:02 a.m.

2. Devotion: Dr. Rothchild led the Board in Morning Daily Prayer. President Saunders continued the study on the Office of the Ministry by examining Walther's view of the "Keys."

3. Approval of Agenda: The Agenda was approved with the following changes: New Business: CCM Nomination added.

4. Rev. Dr. Omolo, President of the Kenyan Seminary and his wife Ruth were introduced. He offered greetings from Bishop Obare and the Church in Kenya. He also commented on the political unrest. The Church at this time is able to operate freely. The Seminary in Kenya is helping train pastors from other African countries.

5. Approval of Minutes: The Minutes were approved as published.

6. Correspondence: No correspondence was presented.

7. Treasurer's Report: The report included IDE Financial statements as of May 31, 2010; IDE Audit report for years ending December 31, 2008 and 2009; IDE Management letter from LCMS Internal Audit and a copy of the final budget for 2010.

District support YTD was lower than budgeted by 51K (page 6). However, support during 2010 is ahead of the prior year and very consistent with the last five years based on percentage of budget (page 13). Market volatility in May reduced our investment income by 57K (page 7). The first round of expenses were paid for those traveling to the LCMS Convention this year.

As of May 31, 2010 we had advanced Camp IoDisEca their \$30,000 subsidy to meet cash flow needs prior to finalizing their loans with LCEF.

The IDE Management letter summarizes the overall operations of the accounting functions at IDE from the outside auditor's perspective. They were happy to see some of the prior year recommendations successfully implemented during 2009 and have suggested a couple more for us to work on in 2010. One of the areas to work on is endowments. In order to meet this request, I would recommend reforming the Endowment Committee to tackle this project.

(The complete Treasurer's Report, Exhibit A, including the LCMS Audit Report, accompanying management letter and a full 2010 Approved IDE Budget are attached to the protocol copy of these Minutes.)

7. President Saunder's Report: The President reviewed the Vacancy Update and Non-Calling Vacancy list. Grace, Dewitt is in the process of calling a Sr. Pastor. New pastors in the District are Rev. Dean Christ, Chariton, ordained; Rev. Ryan McDermott, St. Peter, Elma, worker priest, ordained; accepted calls included Michael Holmen, Peace, Oelwein and Our Redeemer, Independence, Nicholas Huelsman, St. John, Victor and David Miller, Assistant Pastor, Trinity, Cedar Rapids. Eastside Mission, Davenport, working through Holy Cross, Davenport will be extending a call for a worker priest.

Progress is being made in having a called Pastor for the non-calling vacancies in IDE. Hope, Sigourney and Good Shepherd, Wellman will be calling their vacancy pastors. Our Savior, Keosauqua and Peace, Shell Rock are making good progress. A colloquy pastor will hopefully fill the vacancy at Good Shepherd, West Union. President Saunders will soon be meeting with the remaining non-calling vacancy at St. John, Osage.

President Saunders reported on a conference call the IDE President, First Vice-President Rueger and IDE BOD Chair Egger had with LCMS President Kieschnick and LCMS BOD Chair Muchow concerning budgetary plans and stewardship concerns. The IDE officials reminded the LCMS officials that stewardship is the fruit of faith and is reliant upon the proclamation of the Gospel.

8. ATTP Dr. Rothchild's Report: The North Liberty mission start has applied for a subsidy through the Mission Committee. The BCS is working on a District disaster plan which will train a Disaster Team in each circuit. (ATTP Rothchild's Report, Exhibit C is attached to the protocol copy of these Minutes.)

9. ATTP Korth: The Early Childhood Conference was held March 20 at Immanuel, Fairfield. Six hours of Continuing Education was provided. The Preschool Teacher of the year was presented to Tracie Payne at Trinity Lutheran School, Cedar Rapids on May 5. Visits were made to a number of freestanding preschools with a variety of concerns. Peggy Seeber, Early Childhood Consultant (ECC) attended the LCMS ECC Conference in Tempe, Arizona. (ATTP Korth's Report, Exhibit E is attached to the protocol copy of these Minutes.)

10. ATTP Woolery's Report: Exhibit D was pointed out in Rev. Woolery's absence. Rev. Woolery submitted a question concerning Vern Piering, retiring administrator, about keeping his administrative credentials so that he could provide administrative assistance to Clemons and St. Paul Lutheran Schools in Latimer. By consensus, the Board agreed that the school should bear the expense. (ATTP Woolery's Report, Exhibit D is attached to the protocol copy of these Minutes.)

11. Chairman's Minute: The Chairman commented on the effects of the Board's work with regard to Synodical Convention implications; Camp issues; IDE operation costs; distribution of mission funds, Synod, Seminary; struggling congregations; and Office of the Ministry and congregations being all about "ME."

12. Unfinished Business:

A. On-going Camp IoDisECa issues including ratification of e-mail vote re. co-signing for LCEF loans to Camp: Moved and seconded to ratify the e-mail vote taken April 15-22 approving the co-signing by IDE of the Camp's LCEF mortgage and line of credit (Exhibit H). Motion carried; E-mail vote was ratified.

B. 1990's/remaining 2000's Minutes review by BOD members for Policy Manual (Exhibit F):

Moved and seconded to rescind action from January 10, 2002: *MOTION by Schiller to approve facsimile signature for the above four signatures (Investments-President, Board Chairman, Treasurer and Assistant Treasurer) for checks.* Facsimile signatures are no longer used by the business office. Motion carried; policy rescinded.

Moved and seconded to rescind action from May 28, 2002: *MOTION-That the District establish and publish a timing program policy for an earlier budget preparation.* Timing of District Budget preparation and Congregations approving their budgets makes this unfeasible. Motion carried; policy rescinded.

Moved and seconded to amend policy on "Appointment of Legal Counsel" from October 1, 2002: *The appointment is to be done in July of each year. The appointment is directed to the Office Committee;* by dropping the words "The appointment is directed to the Office Committee." This appointment is handled by the whole BOD. Motion carried; policy amended.

Moved and seconded to rescind action from April 2, 1991: *MOTION The Committee moved the following IDE Staff Service Recognition Policy: The purpose of this policy is to provide a consistent basis for the recognition of service to the District by the IDE Executives and Office Staff. On the occasion of selected IDE service anniversaries, the Chairman of the Board of Directors will recognize and present a monetary gift to IDE Staff personnel at an appropriate forum. Two categories of Staff service are identified as part of this policy and are outlined as follows: CATEGORY A: Called Workers Called workers shall be presented with a monetary gift of \$25 per year of service to the District at the completion of 5 year service increments. (EG. \$125 @ 5 years, \$250 at 10 years, \$375 @ at 15 years, etc.) CATEGORY B: Office Support Staff Office Support Staff shall be presented with a monetary gift of \$15 per year of service to the District at the completion of 5 year service increments. (EG. \$75 @ 5 years, \$150 @ 10 years, \$225 @ 15 years, etc.)* District workers are adequately compensated for their work and time served. Motion carried; policy rescinded.

Moved and seconded to rescind action from July 23, 1992: *Motion: The Committee moved that the Legal Counsel for the District be reviewed on an annual basis by the District Office Committee and report to the Board its recommendation each July.* This had been addressed earlier. Motion carried; policy rescinded.

Moved and seconded to rescind action from September 22, 1992: *Motion-The Office Committee moved that the Assistant Secretary be given \$50 per meeting served and \$100 per Convention.* Not currently being done. Motion carried; policy rescinded.

Moved and seconded to rescind action from November 25, 1997: *From the Office Committee Report - #2. Vacation policy changes were approved.* Motion carried; policy rescinded.

Secretary reviewed previous policy items, Synod policy issues and the timeline for IDE By-law changes pending the 2010 LCMS Convention.

13. New Business:

A. Annual appointment of Legal Counsel: Moved and seconded to retain current legal counsel, Brendan T. Quann. Motion carried.

B. Renew contracts of revs. Wayne Woolery & Daird Korth: Moved and seconded to renew contracts Rev. Woolery & Korth as ATTP for Schools and Free-standing preschools, respectively, at current budgeted compensation. Motion carried.

C. 75th Anniversary of IDE in 2011: The 75th anniversary of IDE is 2011. No action was taken.

D. Updating of "Policies and Procedures" Manual was previously discussed.

E. Preliminary discussion regarding 2011 activities and budget/budgeting: Budget concerns, stewardship of dollars and the primacy of mission usage were all discussed.

14. Lunch Break: The Board recessed for a dine-in meal at Noon. Dr. Rothchild offered a meal prayer. The meeting resumed at 12:40 p.m.

15. Camp IoDisECa presentations:

A. Development: Rev. Small gave the BOD a "Building on the Foundations" Capital Campaign presentation. The time-line of the capital Campaign was also reviewed.

B. Financial: Becky Morey presented the Camp IoDisECa Bookkeeping Proposal (Exhibit G). The income and expense flow charts and yearly cost summary for the new bookkeeping proposal were reviewed. Becky and Rev. Small answered questions and concerns. Rev. Knox reported on the current status of Camp and its finances. Discussion centered on the Camp's future.

The BOD reviewed the Bookkeeping Proposal, the Camp situation and the Capital Campaign. Moved and seconded to table consideration of the Camp Bookkeeping Proposal (Exhibit G) until September. Motion carried.

Moved and seconded to appoint a Task Force for Camp to study all aspects of the Camp's financial situation and explore program and financial alternatives. The Task Force is to include six members: two members from the BOD--Corey Nuehring and Rev. Dan Krueger; two members from the Camp Board; and two members at large, one appointed by the Camp Board and one appointed by the BOD Task Force members. Motion carried.

16: New Business (continued): F. Treasurer's Recommendation i.e. Endowment Committee: Moved and seconded to appoint the Investment Committee to serve as the Endowment Committee. Motion carried.

17. CCM nomination: The LCMS Secretary's office is soliciting nominations through District BODs for the LCMS CCM. Two positions, one ordained and one lawyer, are open. Moved and seconded to nominate attorney Chris J Zogg. Motion carried. Moved and seconded to nominate Rev. Mark Brase. Motion carried. Assistant Secretary will see that the nominations are sent.

18. NEXT MEETING: Tuesday, September 21, 2010 9:00 a.m. at the District Office. Devotional leader: Dr. Rueger.

19. Closing prayer was offered by Dr. Rothchild.

20. Adjournment: Meeting was declared adjourned at 2:19 p.m.